

# The TORRANCE TEACHER

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1619 CRAVENS AVENUE, TORRANCE, CA 90501 (310) 320-8200 www.torrance teachers.org  
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## Health Rates Reflect Addition of Subsidy

On Friday, May 29<sup>th</sup>, TUSD shared employee benefit rates for the 2026-2027 school year with the Insurance Advisory Committee. The rates reflect the application of \$200 in subsidy that was agreed upon in a Memorandum of Understanding between TTA and TUSD. With the negotiated \$200 monthly increase in the health cap and the \$200 monthly in subsidy the new rates are as follows:

### Employee Benefit Rates for 2026 – 2027

MEDICAL INSURANCE (Optional)	KAISER BASIC	KAISER B	TUSD MEDICAL
Employee Only	\$662.30	\$878.08	\$1,322.16
Employee + Spouse/Domestic Partner	\$1,524.60	\$1,956.16	\$2,844.35
Employee + Child(ren)	\$1,438.37	\$1,848.35	\$2,693.72
Employee + Family	\$2,386.90	\$3,034.25	\$4,365.17

DENTAL INSURANCE (Optional)	DeltaCare	TUSD Dental
	DHMO	PPO
Employee Only or EE + Family	\$35.06	\$107.52

VISION INSURANCE (Optional)	VSP
Employee Only or EE + Family	\$25.00

LIFE INSURANCE (Mandatory for all benefit eligible employees)	OCHS
Certificated & Classified employees - \$25,000	\$3.15
Management, Board Members & Personnel Commissioners - \$60,000	\$7.56

This means that an individual employee taking the EPO, Dental PPO, Vision, and Life Insurance will be paying \$207.83 tenthly out of pocket—or \$2,078.30 annually. While it is less than \$220 tenthly out of pocket this year, the \$121 in annual savings for next year isn't much.

The TTA Negotiations Team is continuing to fight for health coverage at the table, but it is looking dire that any additional funds will be applied to the rates for the 26-27 school year. The TTA Negotiators meet with TUSD today, Monday, June 8<sup>th</sup>, for the final session of this school year. The team will make another proposal with the goal of covering the individual. TUSD rebuffed TTA's proposals on May 21<sup>st</sup>. But recruitment efforts for district vacancies are reportedly not going well. When talented potential candidates see the low pay coupled with the out of pocket health expenses, it is driving them away. Several young teachers have jumped ship this spring to go to neighboring districts that pay more and cover the individual employee. TUSD must heed the message that investing in employees is good business—for students, for staff, and for the community.

## Quick Hits

**Voluntary Transfers & Tentative Assignments:** It's the time of year when tentative assignments for next fall are starting to come out. Per the contract, tentative assignments must be provided before the end of the school year. The CBA also outlines the protocols for changes to those tentative assignments over the summer. This is also the prime time for permanent unit members seeking to move school sites to place their name on the district's voluntary transfer list. The contract provides that

unit members be granted an interview for any open position for which they are credentialed to teach. The contractual rules for tentative assignments and voluntary transfers are found in Article IX of the contract. You will also want to ensure that TUSD has up-to-date contact information for you in the event they need to contact you over the summer regarding your tentative assignment for the 26-27 school year.

**Intent to Return/Contract Renewal:** In the last few weeks of the school year, you will be notified that your Intent to Return for next year is in NeoGov for you to sign. If you are a probationary or permanent teacher, this is a formality, but you should double check that your step and column is correct on the intent form. If it is not, then you will need to work with HR to correct it to ensure that you are not over or underpaid moving forward.



# WE ARE LOOKING FOR

🔍 Negotiations Team Members 🎤



## Job Requirements :

- Willingness to shadow the team for the remainder of the current bargain.
- Commitment to attend summer training.
- Willingness to miss class during bargaining cycles.
- Willingness to meet after school with the team.

**Send Queries to:**

[jshankle@torranceteachers.org](mailto:jshankle@torranceteachers.org)



## Family Status Change Enrollment Opportunity

CTA members are eligible to apply for CTA-endorsed insurance within 60 days of a qualifying family status change without answering health questions.\*



Learn more or apply at [standard.com/cta/fsc](https://standard.com/cta/fsc)



\* If any previous application submitted with proof of good health was denied by The Standard, then proof of good health will be required. For costs and further details of the coverage and this enrollment opportunity, including the exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policies may be continued in force, please contact Standard Insurance Company at 800.522.0406. GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3 SI 24030-CTAvol (9/24) SI 25316-CTAvol (6/25)



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OFFERS ARE GOOD UNTIL JUNE 30, 2026

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