

Memorandum of Understanding

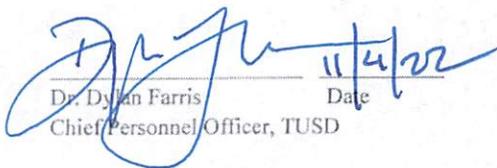
Between the Torrance Teachers Association and The Torrance Unified School District

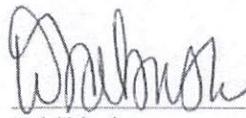
RE: Teacher Residency Program Stipend and Effects

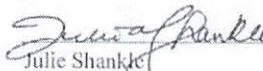
The Torrance Unified School District (TUSD) and the Torrance Teachers Association (TTA) enter into this Memorandum of Understanding (MOU) regarding the implementation of the teacher residency grant in the 2022-2023 school year and sunseting in June 2029 or whenever grant funds run out, whichever comes first.

The District and the Association agree as follows:

1. That any teacher who is paired with a resident, afterwards called Mentor Teacher, will receive a \$5,000 stipend each year they are paired. The stipend will be paid in two installments at the end of each semester.
2. Teachers who make it through the screening process will be placed on an Approved List. Mentor Teachers will be placed with residents in an equitable manner, rotating placement with among those on the Approved List. Exceptions to this rotation is limited to the following factors:
 - Credential
 - Regional location that helps the resident
 - Requests from the resident
 - Placement of resident where a potential opening may occur
 - Mentor Teacher assessed as less than "good standing" by the university
3. The teacher who is paired with a resident will be evaluated by their site administrator using the regular contractual method of evaluation based upon their regular classroom instructional practices as described in Article VII of the CBA. The evaluation process to teach in TUSD is separate from the assessment for participation in the Residency Program. Alder University will assess Mentor Teachers based upon participation in the program only. That assessment determines a Mentor Teacher's standing within the program and not in TUSD employment.
4. Temporary teachers who are currently teaching in TUSD in roles that residents also qualify will be given equal consideration for the position.


Dr. Dylan Farris 11/4/22
Chief Personnel Officer, TUSD Date


Deb Tabush 11-4-2022
President, TTA Date


Julie Shankle 11-4-22
Executive Director, TTA date