

**MEMORANDUM OF UNDERSTANDING
BETWEEN
TORRANCE TEACHERS ASSOCIATION (TTA)**

**AND
TORRANCE UNIFIED SCHOOL DISTRICT (DISTRICT)**

This Memorandum of Understanding (MOU) is entered into by and between the Torrance Teachers Association (TTA) and the Torrance Unified School District (District) to address the adjustment of the school day schedule to recoup instructional time for the 2024-2025 school year at the high school level.

PURPOSE

The purpose of this MOU is to establish an agreement to recoup at least 101 minutes of instructional time for the 2024-2025 school year at the comprehensive high school level in compliance with the California Department of Education (COE) requirements, specifically relating to attendance accounting.

TERMS

1. Reduce the number of Late Start days by three (3), and convert them to the Regular School Day schedule
 - a. Late Start = 324 minutes
 - b. Regular Day = 373 minutes
 - c. Total minutes recouped = 147 minutes (49x3)
 - d. Total number of Late Start days = 30 for the 2024-2025 school year

IMPLEMENTATION

- The aforementioned changes to convert three (3) Late Start days to Regular Days shall be implemented in the 2nd semester of the 2024-2025 school year at each of the four (4) TUSD comprehensive high schools.
- The selected dates of converted days will be determined by each high school site and may vary from school to school. Stakeholders at each site will be consulted in selecting the dates.
- Any additional schedule modifications beyond what is outlined in this MOU will require further negotiations between the TTA and the District.

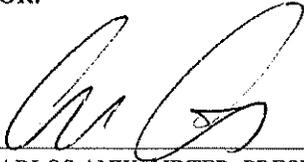
DURATION OF AGREEMENT

This MOU shall remain in effect from the date of execution through the end of the 2024-2025 school year unless otherwise modified by mutual agreement of the TTA and the District.

SIGNATURES

The parties hereto have executed this Memorandum of Understanding on the dates indicated below:

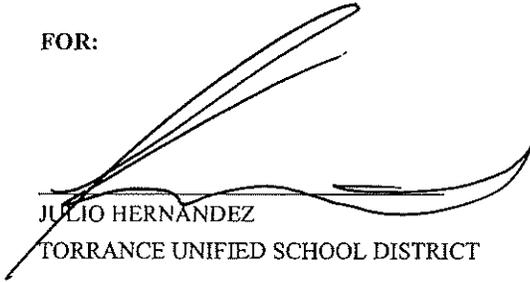
FOR:



CARLOS ANWANDTER, PRESIDENT
TORRANCE TEACHER ASSOCIATION

11/21/24
DATE

FOR:



JULIO HERNANDEZ
TORRANCE UNIFIED SCHOOL DISTRICT

11/21/24
DATE