

## Memorandum of Understanding

### Between the Torrance Teachers Association and The Torrance Unified School District

RE: 26% Release for TTA President

The Torrance Unified School District (District) and the Torrance Teachers Association (Association) agree to the following regarding release time for the Association president. The language will be negotiated annually as long as the Association participates in the California Teachers Association (CTA) President's Release Grant Program. The parties agree as follows:

The Association President, Carlos Anwandter, a teacher at Torrance High School, will have the following schedule:

Periods 1-4 –Teach

Period 5 –Conference

Period 6 – Release time for the Association

CTA will pay for 20% of the release time, and the Association will pay for the remaining 6% (10 days) of release time. The CTA/Association paid time will cover all of period 6 (16.67% of total assignment) and 56% (101 days) of period 5 (9.33% of total assignment).

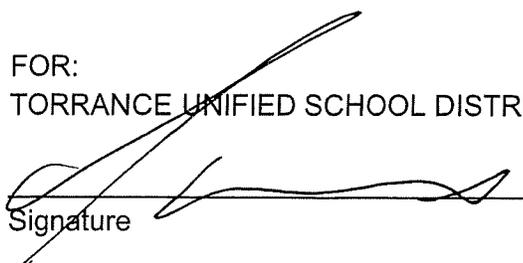
Mr. Anwandter and his principal, Karim Girgis, will work together to internally address the calendar for Mr. Anwandter's 5<sup>th</sup> period conference, when Mr. Anwandter will be on campus and when he will be doing Association business. Mr. Girgis and Mr. Anwandter will internally address issues as they arise.

FOR:  
TORRANCE TEACHER ASSOCIATION

  
\_\_\_\_\_  
Signature

5/5/2025  
Date

FOR:  
TORRANCE UNIFIED SCHOOL DISTRICT

  
\_\_\_\_\_  
Signature

8/8/25  
Date