



**Los Angeles County  
Office of Education**

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**2024-25**

# **L.A. County District Salary Survey**

**Final Report as of June 30, 2025**

Includes:

Elementary School Districts

High School Districts

Unified School Districts

Prepared By:

Human Resource Advisory and Support Services

October 2025

The Los Angeles County Office of Education, based in Downey, is a public agency that operates a variety of academic, business and consulting programs and services for school communities throughout the county.

Under the leadership of Los Angeles County Superintendent of Schools Debra Duardo, LACOE is the largest intermediate educational agency in the nation, employing over 2,000 people, more than a third of whom are teachers and instructional assistants.

In addition to serving the county's 80 K-12 school districts and 13 community college districts, LACOE provides education and learning opportunities for children with disabilities, wards of the juvenile court, preschool children and their families, students in career and technical training programs, and students talented in the arts.

LACOE has been conducting its annual L.A. County District Salary Survey, previously titled *District Survey of Salaries and Fringe Benefits in Los Angeles County* through its Human Resource Advisory & Support Services Unit since 1974.



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### INTRODUCTION

This comparative report of 2024-25 salaries and benefits for positions typically found in school districts in Los Angeles County is prepared and provided by the Human Resource Advisory & Support Services Unit of the Los Angeles County Office of Education. Classification descriptions, *not job titles*, were used to identify comparable positions.

### SURVEY FORMAT

This report is divided into two sections plus an appendix. Section I reports on the elementary and high school districts in Los Angeles County, while Section II devotes itself to the unified school districts in Los Angeles County.

Each section contains four parts. Part A contains information for selected non-teaching certificated and administrative positions including doctorate, and longevity. Part B is an analysis comparing teachers' salary schedule benchmarks. Part C shows the maximum annual contribution paid by the district toward insurance fringe benefit programs for teachers. Part D compares percent increases of teacher's minimum and maximum salaries.

The Appendix presents the questionnaire's job descriptions that are used as the criterion to determine comparability, a listing of selected teachers' stipends, the staff size, a reference list of district contact people contributing to this survey, financial information, and a map of the Los Angeles County school districts.

### SURVEY DESIGN

Benchmark job classifications and salary schedule points are selected on the basis of historical values of interest. The selected job classifications provide a representation of positions commonly found among school districts.

- All salary values in this survey are compared with respect to salary schedules **excluding** one-time special compensation, and not upon salaries obtained by individuals (except positions for which there is no salary schedule or as specifically noted in the content of the survey report). Salary values reflect the most current information provided to us for the 2024-25 fiscal year, as of June 30, 2025.
- With the exception of an M.A. or additional units, compensation for special differentials, doctorate degrees, lottery money for salaries, or a one-time special payment were excluded from the teachers', non-teachers' and management salary schedule rankings. Longevity or extended career service pay is also excluded from the salary schedule rankings, except where applicable.
- Salary values of non-teaching certificated and management positions are compared on the maximum daily rate (excluding holidays, vacation days, and furlough/non-duty days) for comparable assignments with the most typical number of work days per year found in each school district.
- Net work days are the total number of paid work days within the school year less holidays and vacation days.
- "BA Only, No Exp" is shown separately for those employed under a provisional service document and those employed with a credential. Districts which do not differentiate between the two will show the same salary for these columns.
- Percent increases of teachers' salaries compare changes in the minimum and maximum points of the salary schedule (plus one-time special bonus) for the past year, past three years, and past five years, showing the increase/decrease based on the annual rate. Note that the report shows one minimum salary with a provisional service document and one minimum salary with a credential. The maximum salary assumes a credential.
- Represented points on the teachers' salary schedules were selected to compare annual 10-month salaries. Columns relating to the compensation for a B.A. + 28 to 30 units exclude districts which do not have a salary schedule column that falls within this specific range of units. Columns relating to the compensation for an M.A. exclude districts which have no salary schedule column exclusively for an M.A. alone.
- The insurance benefits program per teacher has been re-designed to account for the annual maximum benefits contribution per teacher.

## **SURVEY METHOD**

Data were collected through the use of e-mailed questionnaires, district salary schedules and telephone follow-up. This year's responses were verified by comparing it with last year's data and this year's salary schedules and other written documentation provided by each school district. The non-teaching positions were compared to the job descriptions appearing in the questionnaire with each district's job description, and followed-up with telephone verification when necessary.

## **DEFINITION OF TERMS**

Quartiles: The three (3) values that separate the distribution of ranked data into four equal groups are as follows:

Q3 — The third quartile, the value indicating the upper quarter (25%) of the distribution of the ranked responses (not a reliable statistic).

Md — The Median, the mid-point of the distribution of ranked responses (reliable statistic).

Q1 — The first quartile, the value indicating the lower quarter (25%) of the distribution of the ranked responses (not a reliable statistic).

Rank Order: List of key survey responses in descending order of assigned rank, with the largest value ranked "1". Values are assigned the same middle rank when there are ties.

Net Work Days: Total number of paid work days within the school year less holiday and vacation days

## **QUESTIONS AND COMMENTS**

Forward any comments or questions regarding this year's survey to:

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## **NOTE OF CAUTION**

This salary survey report provides a valuable tool for describing salary relationships among the school districts in Los Angeles County. However, survey users are cautioned that many other factors (district size, location, structure of the organization, class load, community priorities, special district needs or programs) may affect salary comparisons. Also, caution should be heeded as to the reliability of the reported status of settlement of salaries of districts, since there is no documentation available to verify the accuracy of information that districts provide in this particular area. Extreme care should be used in utilizing quartiles, since the median is the **ONLY** reliable statistic of the three, as Q1 and Q3 are contaminated by sample size and therefore not reliable. Care should be exercised in using this survey data, with interpretations examined in the context of the overall survey limitations.

## **NOTE OF THANKS**

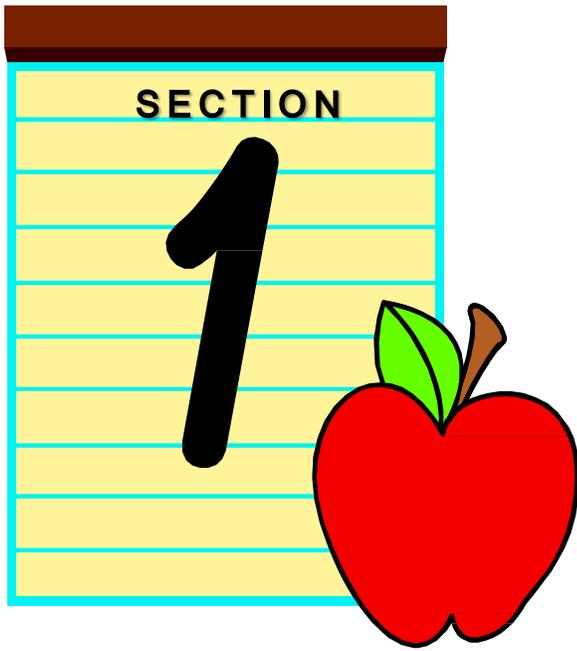
We wish to thank those individuals and school districts who prepared and submitted the data to make this study possible. We also wish to thank Jay Ortega for his technical support and assistance in preparing this study.

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*LOS ANGELES COUNTY  
ELEMENTARY AND HIGH SCHOOL DISTRICTS*

## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.1. Professional Staff Specialists a. Position I - "School Psychologist"

Elementary School District <sup>c</sup>	Footnotes	Rank	Max	Salary Range			Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max					
El Monte	a	1	\$770.27	\$111,640	-	\$146,352	8	190		\$11,131	07/01/23
Mountain View	a	2	732.17	125,870	-	142,774	5	195		10,348	07/01/24
Westside Union		3	717.29	112,297	-	147,762	9	206	\$2,500	29,492	07/01/24
Rosemead		4	691.95	124,669	-	134,931	5	195	2,000	4,800	07/01/24
Lawndale	a	5	690.35	92,938	-	133,238	7	193			07/01/23
East Whittier	a	6	675.88	91,551	-	128,417	20	190	500		07/01/23
		<b>Q3</b>	<b>672.51</b>								
Hawthorne	a	7	669.14	109,632	-	127,136	6	190	2,000	4,500	07/01/24
Lancaster		8	663.39	106,730	-	129,362	5	195	1,000	17,339	07/01/24
South Whittier		9	649.56	111,923	-	123,416	5	190	1,000	3,000	07/01/24
Wilsona		10	640.48	99,439	-	128,095	5	200	2,000	5.00%	05/30/24
Whittier City	a	11	627.69	89,774	-	119,262	8	190	3,677	\$14,408	01/01/25
Garvey	a	12	626.49	71,478	-	124,046	12	198	3,532	14,132	07/01/23
Keppel Union		13	<b>Md 618.95</b>	99,202	-	120,695	5	195	500	2,500	07/01/23
Saugus Union		14	615.10	101,254	-	123,019	6	200	1,000	4,000	07/01/24
Little Lake City		15	609.05	99,616	-	115,720	4	190	2.00%	1,800	07/01/23
Castaic Union		16	608.00	106,321	-	124,640	5	205		8,000	07/01/24
Hermosa Beach	a	17	601.59	88,810	-	117,310	6	195	\$750	2,250	07/01/24
Lennox	a	18	601.19	97,393	-	120,238	5	200	1,000		07/01/24
Wisburn USD**		19	598.26	109,078	-	122,643	5	205	800	1,000	07/01/24
		<b>Q1</b>	<b>598.09</b>								
Newhall		20	597.91	107,008	-	122,572	6	205	500	6,000	07/01/24
Sulphur Springs		21	597.77	97,779	-	118,359	5	198		10.0%	07/01/24
Eastside Union	az	22	594.59	110,726	-	120,701	5	203	2,000		07/01/23
Palmdale	a	23	580.20	106,383	-	114,879	5	198	3,500	\$5,220	07/01/23
Valle Lindo		24	560.37	96,315	-	112,074	5	200		6,724	07/01/24
Los Nietos	a	25	493.22	80,984	-	98,151	5	199	5,000	12,986	08/01/24
Hughes-Elizabeth Lakes				No Comparable Classification							

High School District	Footnotes	Rank	Max	Salary Range			Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max					
Whittier Union	a	1	\$741.59	\$118,906	-	\$139,419	5	188	\$4,238	\$30,390	07/01/23
		<b>Q3</b>	<b>708.76</b>								
El Monte Union	a	2	675.94	77,900	-	131,808	14	195	1,500	15,449	08/01/24
Centinela Valley	a	3	<b>Md 658.64</b>	78,899	-	129,093	12	196	1,650	13,618	07/01/24
William S. Hart Union	a	4	615.00	78,583	-	119,925	13	195			07/01/23
		<b>Q1</b>	<b>611.82</b>								
Antelope Valley		5	608.64	117,109	-	127,815	6	210	3,500	5,000	07/01/23

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay merit, location, or one-time only differentials.

G Excludes Gorman due to size and financial structure

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

t New Net Work Days

Y District did not participate. This year's information reflects previous year's data.

z Not settled

\*\* Wisburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code numbers

## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

##### A.1. Professional Staff Specialists b. Position II - "School Counselor"

Elementary School District <sup>6</sup>	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max	Step	Work Days			
Mountain View	at	1	\$730.70	\$81,835	-	\$135,911	5	186		\$12,120	07/01/24
Rosemead		2	729.14	76,583	-	134,890	5	185	\$2,000	4,800	07/01/24
Lawndale		3	693.70	93,387	-	133,884	7	193	1,000	6,000	07/01/23
East Whittier	a	4	669.17	82,966	-	124,465	20	186	500		07/01/23
El Monte	a	5	665.27	77,191	-	127,731	13	192		14,913	07/01/23
South Whittier	a	6	<b>Q3</b> <b>646.03</b>	93,068	-	120,162	11	186			07/01/24
Hawthorne	a	7	636.42	78,866	-	119,647	10	188	2,000	4,500	07/01/24
Keppel Union		8	622.82	98,192	-	121,449	5	195	500	7,686	07/01/23
Lennox	a	9	618.33	105,676	-	130,467	5	211			07/01/24
Wiseburn USD**		10	612.34	111,644	-	125,529	5	205	800	1,000	07/01/24
Newhall		11	610.26	62,406	-	112,288	16	184	500	6,000	07/01/24
			<b>Md</b> <b>609.02</b>								
Eastside Union	az	12	607.78	62,400	-	114,870	15	189	2,000		07/01/23
Wilsona		13	607.75	66,219	-	113,042	15	186	1,000	7,932	04/18/24
Little Lake City		14	606.86	109,632	-	127,440	4	210	2.00%	1,800	07/01/23
Hermosa Beach	a	15	599.33	70,750	-	109,078	12	182		2,636	07/01/24
Garvey	a	16	590.91	62,415	-	110,501	12	187	\$3,532	14,132	07/01/23
Palmdale		17	<b>Q1</b> <b>573.55</b>	62,369	-	106,680	13	186	3,500	5,219	07/01/23
Whittier City	a	18	570.47	69,140	-	108,959	12	191	3,677	19,837	01/01/25
Castaic Union	a	19	569.48	59,543	-	111,619	16	196		8,000	07/01/24
Westside Union		20	550.16	87,888	-	110,583	9	201	2500	29,492	07/01/24
Los Nietos	a	21	538.88	67,058	-	99,153	12	184	5,000	12,986	08/01/24
Lancaster	a	22	525.22	79,012	-	100,842	6	192	1,000	17,339	07/01/24
Hughes-Elizabeth Lakes				No Comparable Classification							
Saugus Union	e			No Comparable Classification							
Sulphur Springs				No Comparable Classification							
Valle Lindo				No Comparable Classification							

High School District	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max	Step	Work Days			
Whittier Union	a	1	\$732.62	\$87,767	-	\$147,989	12	202	\$4,238	\$23,466	07/01/23
			<b>Q3</b> <b>715.02</b>								
Antelope Valley	a	2	697.43	86,242	-	139,485	13	200	3,500		07/01/24
El Monte Union	a	3	<b>Md</b> <b>660.62</b>	74,914	-	128,820	14	195	1,500	15,447	07/01/24
Centinela Valley	a	4	658.64	78,899	-	129,093	12	196	1,650	13,618	07/01/24
			<b>Q1</b> <b>629.64</b>								
William S. Hart Union	a	5	600.63	63,785	-	117,724	13	196			07/01/23

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay merit, location, or one-time only differentials.

G Excludes Gorman due to size and financial structure

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

e Position eliminated

t New Net Work Days

Y District did not participate. This year's information reflects prior year's data.

z Not settled

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code numbers

## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2. Administrators

##### a. Position IIIA - "Elementary School Principal"

Elementary School District <sup>c</sup>	Footnotes	Rank	Max	Salary Range		Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date	
			Daily Salary	Min	Max						
Lawndale		1	\$852.58	\$150,044	\$179,042	5	210	\$1,000	\$6,000	07/01/23	
Valle Lindo		2	829.27	153,107	178,294	6	215		10,697	07/01/24	
East Whittier		3	816.11	135,597	179,137	8	219.5	2,000	6,000	07/01/23	
Hawthorne		4	815.90	154,249	171,339	6	210	1,500	4,500	07/01/24	
El Monte		5	793.14	121,352	171,318	13	216		19,732	07/01/23	
Westside Union		6	780.81	135,259	167,093	9	214	2,500	29,493	07/01/24	
			<b>Q3</b>								
Saugus Union		7	777.81	143,921	169,563	6	218			07/01/24	
Rosemead		8	765.12	154,258	164,500	5	215	2,000	4,800	07/01/24	
Mountain View		9	763.93	134,285	164,244	5	215		10,425	07/01/24	
Newhall		10	758.98	145,312	163,180	6	215	1,000	6,000	07/01/24	
Eastside Union	z	11	755.90	123,500	162,518	5	215	2,000	7,500	07/01/23	
Lancaster		12	749.80	135,707	164,956	5	220	1,000	17,339	07/01/24	
Garvey	z	13	<b>Md</b>	<b>748.70</b>	127,682	162,467	5	217	3,529	14,117	07/01/23
Keppel Union		14	739.69	127,673	155,334	5	210	500	2,500	07/01/23	
Palmdale		15	737.08	140,836	159,210	5	216	3,500	12,250	07/01/23	
Whittier City		16	734.94	133,627	155,808	5	212	3,677		01/01/25	
Sulphur Springs		17	728.14	127,349	153,638	5	211		10.00%	07/01/24	
Lennox		18	707.27	123,171	152,064	5	215			07/01/24	
Wiseburn USD**		19	703.83	131,456	147,805	5	210	800	\$1,000	07/01/24	
			<b>Q1</b>								
Little Lake City		20	699.01	129,324	150,288	4	215	2.00%	10.00%	07/01/23	
Hermosa Beach		21	697.20	112,759	149,897	6	215	\$1,500	\$2,250	07/01/24	
South Whittier		22	693.53	120,686	147,722	6	213	1,000	3,000	07/01/24	
Castaic Union		23	686.95	114,438	144,260	6	210	2,250	8,000	07/01/24	
Wilsona		24	668.07	112,697	140,295	5	210	2,000	5.00%	05/30/24	
Los Nietos		25	563.07	109,133	126,128	5	224	5,000	6.00%	07/01/23	
Hughes-Elizabeth Lakes				No Comparable Classification							

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay merit, location, or one-time only differentials.

G Excludes Gorman due to size and financial structure

Y District did not participate. This year's information reflects prior year's data.

z Not settled

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code numbers

**2024-25 L.A County District Salary Survey**  
**SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS**  
**PART A: NON-TEACHING CERTIFICATED BENCHMARKS\***

**A.2. Administrators**  
**b. Position IIIB - "Intermediate School Principal"**

Elementary School District <sup>6</sup>	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max	Step	Work Days			
Lawndale		1	\$860.80	\$155,100	-	\$185,073	5	215	\$1,000	\$6,000	07/01/23
East Whittier		2	844.15	140,233	-	185,290	8	219.5	2,000	6,000	07/01/23
Valle Lindo		3	829.27	153,107	-	178,294	6	215		10,697	07/01/24
Hawthorne		4	815.90	154,249	-	171,339	6	210	2,000	4,500	07/01/24
Westside Union		5	804.94	140,423	-	172,258	9	214	2,500	29,492	07/01/24
El Monte		6	<b>793.14</b>	121,352	-	171,318	13	216		19,732	07/01/23
Lancaster		7	772.29	139,778	-	169,904	5	220	1,000	17,339	07/01/24
Rosemead		8	769.87	159,000	-	171,680	5	223	2,000	4,800	07/01/24
Garvey	z	9	766.99	130,842	-	166,436	6	217	3,529	14,117	07/01/23
Mountain View		10	763.83	134,285	-	164,224	5	215		10,425	07/01/24
Whittier City		11	756.55	137,545	-	160,389	5	212	3,677		01/01/25
			<b>Md</b>	<b>756.22</b>							
Eastside Union	z	12	755.90	123,500	-	162,518	5	215	2,000	7,500	07/01/23
Palmdale		13	749.87	143,276	-	161,972	5	216	3,500	12,250	07/01/23
Keppel Union		14	742.12	132,364	-	161,041	5	217	500	2,500	07/01/23
Wiseburn USD**		15	739.03	141,315	-	158,891	5	215	800	1,000	07/01/24
Lennox		16	728.51	128,047	-	158,087	5	217			07/01/24
South Whittier		17	<b>713.18</b>	124,164	-	151,907	6	213	1,000	3,000	07/01/24
Little Lake City		18	707.84	133,992	-	155,724	4	220	2.00%	10.00%	07/01/23
Hermosa Beach		19	697.20	112,759	-	149,897	6	215	\$1,500	\$2,250	07/01/24
Castaic Union		20	694.96	121,227	-	152,892	6	220	2,250	8,000	07/01/24
Wilsona		21	668.07	112,697	-	140,295	5	210	2,000	5.00%	05/30/24
Los Nietos		22	591.42	114,562	-	132,479	5	224	5,000	6.00%	07/01/23
Hughes-Elizabeth Lakes				No Comparable Classification							
Newhall				No Comparable Classification							
Saugus Union				No Comparable Classification							
Sulphur Springs				No Comparable Classification							

**c. Position IIIC – "High School Principal"**

High School District	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max	Step	Work Days			
Whittier Union		1	\$1,046.71	\$211,606	-	\$225,042	5	215	\$4,238	\$8,901	07/01/23
			<b>Q3</b>	<b>1,007.77</b>							
El Monte Union		2	968.84	190,720	-	209,269	6	216	1,500		07/01/24
Centinela Valley	t	3	<b>812.76</b>	154,158	-	181,245	5	223	1,800	35,271	07/01/24
Antelope Valley		4	794.50	160,264	-	177,969	6	224	3,500	5,000	07/01/23
			<b>Q1</b>	<b>780.46</b>							
William S. Hart Union		5	766.42	151,787	-	172,444	4	225	2.00%	12.00%	07/01/23

**d. Position IIID – "Principal-Continuation/Alternative"**

School District	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max	Step	Work Days			
El Monte Union		1	\$943.44	\$185,232	-	\$203,782	6	216	\$1,500		07/01/24
			<b>Q3</b>	<b>871.37</b>							
Centinela Valley	t	2	799.30	151,116	-	178,245	5	223	1,800	\$34,588	07/01/22
			<b>Md</b>	<b>784.65</b>							
Antelope Valley		3	769.99	154,666	-	172,478	6	224	3,500	5,000	07/01/23
			<b>Q1</b>	<b>752.41</b>							
William S. Hart Union		4	734.84	142,268	-	161,664	4	220	2.00%	12.00%	01/01/23
Whittier Union				No Comparable Classification							

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay merit, location, or one-time only differentials.

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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**2024-25 L.A County District Salary Survey**

**SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS**

**PART A: NON-TEACHING CERTIFICATED BENCHMARKS\***

**A.2. Administrators**

**e. Position IVA - "Intermediate School Assistant Principal"**

Elementary School District <sup>e</sup>	Footnotes	Rank	Max	Salary Range		Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	Max					
Lawndale		1	\$782.58	\$136,856	\$160,429	5	205	\$1,000	\$6,000	07/01/23
Hawthorne		2	775.20	143,065	158,916	6	205	2,000	4,500	07/01/24
East Whittier		3	754.62	125,573	165,638	8	219.5	2,000	6,000	07/01/23
Westside Union		4	743.67	122,234	159,145	9	214	2,500	29,492	07/01/24
El Monte		5	742.53	113,608	160,386	13	216		18,471	07/01/23
			<b>Q3</b>	<b>733.44</b>						
Mountain View		6	724.36	117,696	144,147	5	199		10,425	07/01/24
Rosemead		7	717.48	144,015	154,258	5	215	2,000	4,800	07/01/24
Whittier City		8	698.91	127,096	148,169	5	212	3,677		01/01/25
Eastside Union	z	9	698.36	114,100	150,148	5	215	2,000	7,500	07/01/23
Garvey	z	10	696.47	118,828	151,134	5	217	3,529	14,117	07/01/23
			<b>Md</b>	<b>695.99</b>						
Lancaster		11	695.50	120,163	146,055	5	210	1,000	17,339	07/01/24
Wiseburn USD**		12	688.19	126,719	141,079	5	205	800	1,000	07/01/24
Palmdale		13	673.49	128,694	145,473	5	216	3,500	12,250	07/01/23
Keppel Union		14	665.91	114,940	139,842	5	210	500	2,500	07/01/23
Lennox		15	657.79	112,419	138,793	5	211			07/01/24
			<b>Q1</b>	<b>649.60</b>						
Hermosa Beach		16	641.42	107,638	134,698	6	210	1,500	2,250	07/01/24
Little Lake City		17	638.51	115,332	134,088	4	210	2.00%	10.00%	07/01/23
South Whittier		18	629.76	109,696	134,139	6	213	\$1,000	\$3,000	07/01/24
Wilsona		19	629.07	100,108	128,959	5	205	2,000	5.00%	05/30/24
Castaic Union		20	613.14	101,020	128,760	6	210	2,250	\$8,000	07/01/24
Hughes-Elizabeth Lakes				No Comparable Classification						
Los Nietos				No Comparable Classification						
Newhall				No Comparable Classification						
Saugus Union				No Comparable Classification						
Sulphur Springs				No Comparable Classification						
Valle Lindo				No Comparable Classification						

**f. Position IVB - "High School Assistant Principal"**

High School District	Footnotes	Rank	Max	Salary Range		Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	Max					
Whittier Union		1	\$902.20	\$177,178	\$193,972	5	215	\$4,238		07/01/23
			<b>Q3</b>	<b>883.13</b>						
El Monte Union		2	864.07	171,062	186,640	10	216	1,500		07/01/24
Centinela Valley	t	3	<b>Md</b> 759.03	143,359	169,263	5	223	1,800	\$32,845	07/01/24
Antelope Valley		4	727.34	148,649	162,925	6	224	3,500	5,000	07/01/23
			<b>Q1</b>	<b>712.38</b>						
William S. Hart		5	697.41	131,960	149,943	4	215	2.00%	12.00%	07/01/23

**g. Position IVC - "Assistant Principal-Continuation/Alternative"**

School District	Footnotes	Rank	Max	Salary Range		Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	Max					
Centinela Valley	t	1	<b>Q3</b> 759.03	\$143,359	\$169,263	5	223	\$1,800	\$32,845	07/01/24
			<b>Md</b>	<b>718.66</b>						
William S. Hart		2	<b>Q1</b> 678.29	125,346	142,440	4	210	2.00%	12.00%	07/01/23
Antelope Valley				No Comparable Classification						
El Monte Union				No Comparable Classification						
Whittier Union				No Comparable Classification						

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay merit, location, or one-time only differentials.

t New Net Work Days

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.1. Beginning Salary With No Experience**  
**a. B.A. Only/Provisional Service Document**

Elementary School District <sup>G</sup>	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements	
Lawndale		1	\$69,865	I	1	BA	
Valle Lindo		2	68,160	001	1	BA	
El Monte		3	65,683	A	1	BA	
Mountain View		4	65,245	1	1	BA	
Westside Union		5	64,194	III	1	BA	
Hawthorne		6	62,729	1	1	BA	
		<b>Q3</b>	<b>62,620</b>				
Lennox		7	62,510	I	1	BA	
Wilsona		8	62,316	A	1	BA	
Newhall		9	61,406	I	1	BA	
Rosemead		10	61,218	IA	1	BA	
Wiseburn USD**		11	60,725	I	1	BA	
East Whittier		12	60,322	1	1	BA	
Eastside Union	z	13	<b>60,000</b>	I	1	BA	
South Whittier		14	59,513	I	1	BA	
Hermosa Beach		15	59,004	I	1	BA	
Lancaster		16	58,890	B	1	BA	
Garvey		17	58,882	I	1	BA	
Little Lake City		18	58,752	A001	1	BA	
Palmdale		19	58,752	A	1	BA	
		<b>Q1</b>	<b>56,529</b>				
Los Nietos		20	54,305	I	1	BA	
Saugus Union		21	53,873	I	1	BA	
Sulphur Springs		22	53,664	I	1	BA	
Keppel Union		23	53,315	Ia	1	BA	
Castaic Union		24	50,691	I	1	BA	
Hughes-Elizabeth Lakes		25	42,425	1	1	BA	
Whittier City			No Comparable Classification				
High School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements	
El Monte Union		1	\$71,151	I	1	BA	
		<b>Q3</b>	<b>68,175</b>				
Whittier Union		2	65,199	A	1	BA	
William S. Hart		3	<b>57,538</b>	I	1	BA	
Centinela Valley		4	55,373	I	1	BA	
		<b>Q1</b>	<b>52,886</b>				
Antelope Valley		5	50,398	1	1	BA	

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G Excludes Gorman due to size and financial structure  
t New Net Work Days  
Y District did not participate. This year's information reflects prior year's data.  
z Not settled  
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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.1. Beginning Salary With No Experience**  
**b. B.A. Only/Credential Required for Maximum Rate**

Elementary School District <sup>G</sup>	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
El Monte		1	\$73,118	D	1	BA
Lawndale		2	69,865	I	1	BA
Valle Lindo		3	68,160	001	1	BA
Lennox		4	67,296	I	1	BA
Hawthorne		5	65,389	2	1	BA
Mountain View		6	65,245	1	1	BA
		<b>Q3</b>	<b>64,720</b>			
Westside Union		7	64,194	III	1	BA
Wilsona		8	62,316	A	1	BA
East Whittier		9	61,527	2	1	BA
Newhall		10	61,406	I	1	BA
Wiseburn USD**		11	60,725	I	1	BA
Eastside Union	z	12	60,000	I	1	BA
South Whittier		13	<b>59,513</b>	I	1	BA
Hermosa Beach		14	59,004	I	1	BA
Lancaster		15	58,890	B	1	BA
Garvey		16	58,882	I	1	BA
Little Lake City		17	58,752	A001	1	BA
Palmdale		18	58,752	A	1	BA
Keppel Union		19	55,521	Ib	1	BA
		<b>Q1</b>	<b>54,913</b>			
Los Nietos		20	54,305	I	1	BA
Saugus Union		21	53,873	I	1	BA
Sulphur Springs		22	53,664	I	1	BA
Castaic Union		23	52,458	III	1	BA
Whittier City		24	51,057	I	1	BA
Hughes-Elizabeth Lakes		25	42,425	1	1	BA
Rosemead			No Comparable Classification			

High School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Whittier Union		1	\$77,469	C	1	BA
		<b>Q3</b>	<b>74,310</b>			
El Monte Union		2	71,151	I	1	BA
		<b>Md</b>	<b>67,511</b>			
Centinela Valley		3	63,870	II	1	BA
		<b>Q1</b>	<b>60,704</b>			
William S. Hart Union		4	57,538	I	1	BA
Antelope Valley			No Comparable Classification			

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G Excludes Gorman due to size and financial structure

t New Net Work Days

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.1. Beginning Salary With No Experience**  
**c. B.A. + 28 to 30 Units / Credential Required for Maximum Rate**

Elementary School District <sup>G</sup>	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
El Monte		1	\$73,118	D	1	BA+30
Lawndale		2	69,870	III	1	BA+30
Mountain View		3	69,377	3	1	BA+30
Rosemead		4	69,254	IIIB	1	BA+30
Valle Lindo		5	68,160	003	1	BA
		<b>Q3</b>	<b>67,730</b>			
Lennox		6	67,299	III	1	BA+30
Hermosa Beach		7	66,333	III	1	BA+30
Lancaster		8	63,763	C	1	BA+30
South Whittier		9	62,369	II	1	BA+30
East Whittier		10	62,251	4	1	BA+30
Wiseburn USD**		11	<b>Md</b> <b>62,156</b>	II	1	BA+30
Whittier City		12	61,992	III	1	BA+30
Keppel Union		13	61,493	III	1	BA+30
Newhall		14	61,408	II	1	BA+30
Garvey		15	61,261	III	1	BA+30
Saugus Union		16	59,274	III	1	BA+30
		<b>Q1</b>	<b>59,013</b>			
Little Lake City		17	58,752	B002	1	BA+30
Los Nietos		18	55,411	II	1	BA+30
Sulphur Springs		19	53,664	I	1	BA
Castaic Union		20	52,458	III	1	BA+30
Hughes-Elizabeth Lakes		21	50,060	3	1	BA+30
Eastside Union			No Comparable Classification			
Hawthorne			No Comparable Classification			
Palmdale			No Comparable Classification			
Westside Union			No Comparable Classification			
Wilsona			No Comparable Classification			

High School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Whittier Union		1	\$77,469	C	1	BA+30
		<b>Q3</b>	<b>72,000</b>			
Antelope Valley		2	<b>Md</b> <b>66,530</b>	3	1	BA+30
		<b>Q1</b>	<b>62,034</b>			
William S. Hart		3	57,538	II	1	BA+30
Centinela Valley			No Comparable Classification			
El Monte Union			No Comparable Classification			

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G Excludes Gorman due to size and financial structure  
Y District did not participate. This year's information reflects prior year's data.  
z Not settled  
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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.1. Beginning Salary With No Experience**  
**d. M.A. Only / Credential Required for Maximum Rate**

Elementary School District <sup>g</sup>	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Lawndale		1	\$76,856	IV	1	MA/BA+45
Valle Lindo		2	74,937	004	1	MA/BA+45
Mountain View		3	74,395	4	1	MA/BA+45
El Monte		4	73,573	E	1	MA/BA+40
Rosemead		5	<b>73,232</b>	IVB	1	MA/BA+45
Hermosa Beach	f	6	70,750	IV	1	MA/BA+45
Saugus Union		7	68,839	V	1	MA/BA+45
Lancaster		8	68,625	D	1	MA/BA+45
Lennox		9	68,319	IV	1	MA/BA+45
Hawthorne		10	<b>68,170</b>	3	1	MA/BA+168
Westside Union		11	68,135	IV	1	MA/BA+45
South Whittier		12	68,075	IV	1	MA/BA+60
Wilsona	f	13	66,219	D	1	MA/BA+45
East Whittier		14	64,812	6	1	MA/BA+45
Eastside Union	z	15	<b>62,400</b>	II	1	MA/BA+36
Palmdale		16	62,369	B	1	MA/BA+45
Little Lake City		17	60,257	C003	1	MA/BA+45
Los Nietos		18	57,958	III	1	MA/BA+45
Sulphur Springs	f	19	55,164	II	1	MA/BA+30
Wiseburn USD**			No Comparable Classification			
Castaic Union			No Comparable Classification			
Garvey			No Comparable Classification			
Hughes-Elizabeth Lakes			No Comparable Classification			
Keppel Union			No Comparable Classification			
Newhall			No Comparable Classification			
Whittier City			No Comparable Classification			

High School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Whittier Union		1	\$77,472	D	1	MA/BA+45
			<b>74,312</b>			
El Monte Union		2	71,151	III	1	MA/BA+34
			<b>69,094</b>			
Antelope Valley		3	67,037	4	1	MA/BA+45
			<b>65,770</b>			
Centinela Valley		4	64,503	III	1	MA/BA+45
William S. Hart			No Comparable Classification			

- \* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.
- G Excludes Gorman due to size and financial structure
- f Rate includes stipend for M.A. degree.
- t New Net Work Days
- Y District did not participate. This year's information reflects prior year's data.
- z Not settled
- \*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District cod

## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2. Maximum Column and Step Placement

##### a. B.A. + 28 to 30 Units, 5 Years Experience / Credential Required for Maximum Rate

Elementary School District <sup>G</sup>	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Rosemead		1	\$85,922	IIIB	6	5	BA+30
Lawndale		2	85,440	III	6	5	BA+30
Valle Lindo		3	85,147	003	6	5	BA+30
Mountain View		4	84,783	3	6	5	BA+30
El Monte		5	83,656	D	6	5	BA+30
		<b>Q3</b>	<b>82,039</b>				
Hermosa Beach		6	80,422	III	6	5	BA+30
Lennox		7	78,387	III	6	5	BA+30
Wiseburn USD**		8	77,802	II	6	5	BA+30
South Whittier		9	76,618	II	6	5	BA+30
Keppel Union		10	<b>76,173</b>	III	6	5	BA+30
East Whittier		11	76,000	4	6	5	BA+30
Lancaster		12	75,918	C	6	5	BA+30
Whittier City		13	74,867	III	6	5	BA+30
Garvey	z	14	73,452	III	6	5	BA+30
Saugus Union		15	72,577	III	6	5	BA+30
Little Lake City		16	70,856	B002	6	5	BA+30
		<b>Q1</b>	<b>70,148</b>				
Newhall		17	69,439	II	6	5	BA+30
Los Nietos		18	65,945	II	6	5	BA+30
Sulphur Springs		19	65,591	II	6	5	BA+30/MA
Castaic Union		20	65,146	III	6	5	BA+30
Hughes-Elizabeth Lakes		21	59,609	3	6	5	BA+30
Eastside Union			No Comparable Classification				
Hawthorne			No Comparable Classification				
Palmdale			No Comparable Classification				
Westside Union			No Comparable Classification				
Wilsona			No Comparable Classification				

High School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Whittier Union		1	\$87,494	C	6	5	BA+30
		<b>Q3</b>	<b>80,038</b>				
Antelope Valley		2	<b>72,581</b>	3	6	5	BA+30
		<b>Q1</b>	<b>71,385</b>				
William S. Hart		3	70,188	II	6	5	BA+30
Centinela Valley			No Comparable Classification				
El Monte Union			No Comparable Classification				

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

G Excludes Gorman due to size and financial structure

Y District did not participate. This year's information reflects prior year's data.

z Not settled

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code number

## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2. Maximum Column and Step Placement

##### b. Highest Entry for an Incoming Teacher / Credential Required for Maximum Rate

Elementary School District <sup>6</sup>	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Mountain View		1	\$134,574	5	22	21	BA+60&MA/MA+15
Westside Union		2	132,656	VI	40+	40	BA+75&MA/MA+30
East Whittier		3	129,562	8	30	29	BA+60+MA/MA+24
Valle Lindo		4	122,621	006	11	10	BA+75&MA/MA+30
Keppel Union	f	5	122,513	VIM	31	30	BA+75&MA
Whittier City		6	120,969	V	24	23	BA+60/MA+24
Little Lake City		7	<b>Q3</b> <b>116,042</b>	D004	26	25	BA+75&MA/BA+60&MA/MA+24
Lawndale		8	115,375	VI	10	9	BA+75&MA
Rosemead		9	114,842	VB	11	10	BA+60&MA/MA+15
El Monte		10	113,152	G	11	10	BA+60&MA
Hawthorne		11	112,301	5	11	10	BA+200&MA
Palmdale		12	111,899	D	25	24	BA+75/MA+30
Sulphur Springs	f	13	111,442	VI	15	14	BA+90&MA/MA+60
			<b>Md</b> <b>110,972</b>				
Garvey	f	14	110,501	V	12	11	BA+60&MA
Lancaster	s	15	109,953	F	14	13	BA+75/MA+30
Wilsona	f	16	109,411	G	13	12	BA+90&MA/MA+45
Lennox		17	105,923	V	11	10	BA+60&MA/MA+15
Hermosa Beach	f	18	103,442	VI	10	9	BA+75&MA/MA+30
Saugus Union		19	101,502	V	11	10	BA+60&MA
South Whittier		20	<b>Q1</b> <b>99,425</b>	V	11	10	BA+75&MA/MA+15
Wiseburn USD**	f	21	97,127	V	8	7	BA+105&MA
Los Nietos		22	96,824	IV	14	13	BA+60&MA/MA+15
Eastside Union	sz	23	94,415	IV	11	10	BA+90/MA+60
Newhall	f	24	93,726	V	10	9	BA+75&MA
Hughes-Elizabeth Lakes	f	25	87,762	6	14	13	BA+75&MA
Castaic Union	f	26	86,990	VI	10	9	BA+75+MA

High School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Whittier Union		1	\$145,165	F	18	28	BA+75&MA/MA+36
			<b>Q3</b> <b>142,840</b>				
El Monte Union		2	140,515	V	30	29	BA+68&MA
Centinela Valley		3	<b>Md</b> <b>116,676</b>	V	28	27	BA+60&MA/BA+75
Antelope Valley		4	111,653	6	21	20	BA+75&MA/MA+30
			<b>Q1</b> <b>109,684</b>				
William S. Hart	f	5	107,715	V	13	12	BA+75&MA/MA+35/BA+84

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

G Excludes Gorman due to size and financial structure

f Rate includes stipend for M.A. degree.

s Years of experience do not include the additional years of creditable experience that may be considered for special education teachers or positions that are difficult to fill

t New Net Work Days

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.2. Maximum Column and Step Placement**  
**c. M.A. Only / Credential Required for Maximum Rate**

Elementary School District <sup>G</sup>	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Rosemead		1	\$116,018	IVB	13	12	MA/BA+45
Mountain View		2	114,962	4	13	12	MA/BA+45
Valle Lindo		3	112,444	004	12	11	MA/BA+45
El Monte		4	112,335	E	13	12	MA/BA+40
Saugus Union		5	<b>108,395</b>	IV	12	11	MA/BA+45
Hawthorne		6	107,723	3	12	11	MA/BA+168
Wilsona	f	7	106,518	D	15	14	MA/BA+45
Eastside Union	z	8	106,204	II	16	15	MA/BA+36
South Whittier		9	106,133	IV	20	19	MA/BA+60
East Whittier		10	<b>105,809</b>	6	20	19	MA/BA+45
Lawndale		11	104,746	IV	10	9	MA/BA+45
Lennox		12	102,638	IV	12	11	MA/BA+45
Little Lake City		13	102,504	C003	15	14	MA/BA+45
Westside Union		14	101,920	IV	11	11	MA/BA+45
Hermosa Beach	f	15	<b>96,111</b>	IV	10	9	MA/BA+30
Lancaster		16	95,360	D	12	11	MA/BA+45
Palmdale		17	93,290	B	11	10	MA/BA+45
Los Nietos		18	91,126	III	14	13	MA/BA+45
Sulphur Springs		19	78,986	II	10	9	MA/BA+30
Castaic Union			No Comparable Classification				
Garvey			No Comparable Classification				
Hughes-Elizabeth Lakes			No Comparable Classification				
Keppel Union			No Comparable Classification				
Newhall			No Comparable Classification				
Whittier City			No Comparable Classification				
Wiseburn USD**			No Comparable Classification				

High School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
El Monte Union		1	\$116,122	III	13	12	MA/BA+34
Whittier Union		2	<b>115,845</b>	D	12	11	MA/BA+45
Antelope Valley		3	<b>106,423</b>	4	13	12	MA/BA+45
Centinela Valley		4	<b>97,063</b>	III	13	12	MA/BA+45
William S. Hart			No Comparable Classification				

- \* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.
- G Excludes Gorman due to size and financial structure
- f Rate includes stipend for M.A. degree.
- t New Net Work Days
- Y District did not participate. This year's information reflects prior year's data.
- z Not settled
- \*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code number

## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2. Maximum Column and Step Placement

##### d. B.A. + 56 to 60 Units & M.A., 9 Years of Experience / Credential Required for Maximum Rate

Elementary School District <sup>6</sup>	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Mountain View		1	\$112,540	5	10	9	BA+60&MA/MA+15
Valle Lindo		2	112,444	005	10	9	BA+60&MA/MA+15
Rosemead		3	111,065	VB	10	9	BA+60&MA/MA+15
Lawndale		4	110,150	V	10	9	BA+60&MA
		<b>Q3</b>	<b>109,622</b>				
El Monte		5	109,094	G	10	9	BA+60&MA
Lennox		6	102,419	V	10	9	BA+60&MA/MA+15
Wiseburn USD**	f	7	100,831	IV	10	9	BA+60&MA
Garvey	f	8	100,557	V	10	9	BA+60&MA
Keppel Union		9	<b>Md 100,180</b>	VIM	10	9	BA+60&MA
Hermosa Beach	f	10	99,776	V	10	9	BA+60&MA/MA+15
East Whittier		11	99,738	8	10	9	BA+60&MA/MA+24
Wilsona	f	12	97,365	E	10	9	BA+60&MA/MA+15
Little Lake City		13	91,906	D004	10	9	BA+60&MA/MA+24/BA+75&MA
		<b>Q1</b>	<b>90,905</b>				
Newhall	f	14	89,904	IV	10	9	BA+60&MA
Los Nietos		15	86,423	IV	10	9	BA+60&MA/MA+15
Castaic Union	f	16	83,652	V	10	9	BA+60+MA
Hughes-Elizabeth Lakes	f	17	76,270	5	10	9	BA+60&MA
Eastside Union			No Comparable Classification				
Hawthorne			No Comparable Classification				
Lancaster			No Comparable Classification				
Palmdale			No Comparable Classification				
Saugus Union			No Comparable Classification				
South Whittier			No Comparable Classification				
Sulphur Springs			No Comparable Classification				
Westside Union			No Comparable Classification				
Whittier City			No Comparable Classification				

High School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Whittier Union		1	\$111,464	E	10	9	BA+60&MA/MA+24
		<b>Q3</b>	<b>103,757</b>				
Centinela Valley		2	96,049	V	10	9	B.A.+ 60&MA/BA + 75
		<b>Md</b>	<b>94,185</b>				
William S. Hart	f	3	92,320	IV	10	9	BA+60&MA/MA+20
		<b>Q1</b>	<b>92,027</b>				
Antelope Valley		4	91,733	5	10	9	BA+60&MA/MA+15
El Monte Union			No Comparable Classification				

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G Excludes Gorman due to size and financial structure

f Rate includes stipend for M.A. degree.

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2. Maximum Column and Step Placement

##### e. Maximum Salary *Excluding* Incentives / Credential Required for Maximum Rate

Elementary School District <sup>e</sup>	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
East Whittier		1	\$129,562	8	30	29	BA+60&MA/MA+24
Rosemead		2	128,989	VB	15	14	BA+60&MA/MA+15
Valle Lindo		3	126,032	006	12	11	BA+75&MA/MA+30
Mountain View		4	123,555	5	13	12	BA+60&MA/MA+15
El Monte		5	121,744	G	13	12	BA+60&MA
South Whittier		6	118,355	V	25	24	BA+75&MA/MA+15
Hawthorne		7	<b>117,071</b>	5	12	11	BA+200&MA
Keppel Union		8	117,044	VIM	16	15	BA+75&MA
Westside Union		9	116,560	VI	13&14	13	BA+75&MA/MA+30
Lawndale		10	115,375	VI	10	9	BA+75&MA
Eastside Union	z	11	114,870	IV	16	15	BA+75/MA+30
Wilsona	f	12	113,042	G	15	14	BA+90&MA/MA+45
Lancaster		13	112,953	F	15	14	BA+75/MA+30
			<b>Md 112,942</b>				
Lennox		14	112,931	V	13	12	BA+60&MA/MA+15
Newhall	f	15	112,288	V	16	15	BA+75&MA
Sulphur Springs	f	16	111,442	VI	15	14	BA+90&MA/MA+60
Garvey	f	17	110,501	V	12	11	BA+60&MA
Little Lake City		18	110,007	D004	16	15	BA+75&MA/BA+60&MA/MA+24
Hermosa Beach	f	19	109,078	VI	12	11	BA+75&MA/MA+30
Saugus Union		20	<b>108,395</b>	V	12	11	BA+60&MA
Palmdale		21	106,680	D	13	12	BA+75/MA+30
Wiseburn USD**	f	22	104,536	V	10	9	BA+105&MA
Castaic Union	f	23	102,380	VI	16	15	BA+75+MA
Whittier City		24	101,006	V	12	11	BA+60/MA+24
Los Nietos		25	96,824	IV	14	13	BA+60&MA/MA+15
Hughes-Elizabeth Lakes	f	26	87,762	6	15	14	BA+75+MA
High School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Whittier Union		1	\$125,297	F	12	11	BA+75&MA/MA+36
			<b>125,179</b>				
El Monte Union		2	125,060	V	13	12	BA+68&MA
Centinela Valley		3	<b>105,540</b>	V	13	12	BA+60&MA/BA+75
William S. Hart	f	4	104,829	V	13	12	BA+75&MA/MA+35/BA+84
			<b>104,580</b>				
Antelope Valley		5	104,331	6	13	12	BA+75&MA/MA+30

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f Rate includes stipend for M.A. degree.

t New Net Work Days

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z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2. Maximum Column and Step Placement

##### f. Maximum Salary with 20 Years Experience, Excluding Other Incentives / Credential Required for Maximum Rate

Elementary School District <sup>6</sup>	Footnotes	Rank	Teacher		Column	Step	Years Experience	Column Requirements
			Maximum, 20Yrs	Credential Annual Rate				
Valle Lindo		1		\$133,703	006	16	20	BA+75&MA/MA+30
Rosemead		2		132,989	VB	20	20	BA+60&MA/MA+15
Hawthorne		3		132,630	5	21	20	BA+200&MA
El Monte		4		131,035	G	19	20	BA+60&MA
Mountain View		5		130,907	5	19	20	BA+60&MA/MA+15
Lawndale		6		129,280	VI	19	20	BA+75&MA
East Whittier		7	<b>Q3</b>	<b>123,609</b>	8	21	20	BA+60&MA/MA+24
Westside Union		8		123,459	VI	20+	20	BA+75&MA/MA+30
Wiseburn USD**	f	9		121,253	V	20	20	BA+105&MA
Eastside Union	z	10		119,465	IV	21	20	BA+75/MA+30
Lancaster		11		119,438	F	15	20	BA+75/MA+30
Keppel Union		12		118,867	VIM	21	20	BA+90&MA/MA+45
Whittier City		13		118,152	V	21	20	BA+60/MA+24
			<b>Md</b>	<b>117,732</b>				
Lennox		14		117,312	V	20	20	BA+60&MA/MA+15
South Whittier		15		116,597	V	21	20	BA+75&MA/MA+15
Wilsona	f	16		114,461	G	21	20	BA+90&MA/MA+45
Garvey	f	17		114,035	V	12	20	BA+60&MA
Newhall	f	18		113,288	V	16	20	BA+75&MA
Little Lake City		19		113,027	D004	26	20	BA+75&MA/BA+60&MA/MA+24
Hermosa Beach	f	20	<b>Q1</b>	<b>111,714</b>	VI	12	20	BA+75&MA/MA+30
Sulphur Springs	f	21		111,442	VI	15	20	BA+90&MA/MA+60
Saugus Union		22		111,395	V	12	20	BA+60&MA
Palmdale		23		109,869	D	21	20	BA+75/MA+30
Castaic Union	f	24		103,630	VI	16	20	BA+75+MA
Los Nietos		25		103,445	IV	14	20	BA+60&MA/MA+15
Hughes-Elizabeth Lakes	f	26		89,612	6	15	20	BA+75&MA

High School District	Footnotes	Rank	Teacher		Column	Step	Years Experience	Column Requirements
			Maximum, 20Yrs	Credential Annual Rate				
El Monte Union		1		\$132,782	V	21	20	BA+68&MA
			<b>Q3</b>	<b>132,666</b>				
Whittier Union		2		132,549	F	18	20	BA+75&MA/MA+36
William S. Hart	f	3	<b>Md</b>	<b>113,487</b>	V	13	20	BA+75&MA/MA+35/BA+84
Antelope Valley		4		111,653	6	21	20	BA+75&MA/MA+30
			<b>Q1</b>	<b>110,390</b>				
Centinela Valley		5		109,127	V	21	20	BA+60&MA/BA+75

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f Rate includes stipend for M.A. degree.

t New Net Work Days

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z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2. Maximum Column and Step Placement

##### g. Maximum Salary with 25 Years Experience, Excluding Other Incentives / Credential Required for Maximum Rate

Elementary School District <sup>6</sup>	Footnotes	Rank	Teacher Maximum, 25Yrs		Column	Step	Years Experience	Column Requirements
			Credential	Annual Rate				
El Monte		1		\$135,957	G	22	25	BA+60&MA
Mountain View		2		134,574	5	22	25	BA+60&MA/MA+15
Valle Lindo		3		133,953	006	16	25	BA+75&MA/MA+30
Rosemead		4		133,789	VB	23	25	BA+60&MA/MA+15
Hawthorne		5		132,630	5	21	25	BA+200&MA
Lawndale		6		129,280	VI	19	25	BA+75&MA
East Whittier		7	<b>Q3</b>	<b>126,892</b>	8	26	25	BA+60&MA/MA+24
Westside Union		8		125,758	VI	25+	25	BA+75&MA/MA+30
Eastside Union	z	9		124,243	IV	26	25	BA+75/MA+30
Lancaster		10		123,953	F	15	25	BA+75/MA+30
Wiseburn USD**	f	11		121,253	V	20	25	BA+105&MA
Wilsona	f	12		120,974	G	15	25	BA+90&MA/MA+45
Whittier City		13		120,969	V	24	25	BA+60/MA+24
			<b>Md</b>	<b>120,932</b>				
South Whittier		14		120,894	V	25	25	BA+75&MA/MA+15
Keppel Union		15		120,689	VIM	26	25	BA+75&MA
Lennox		16		119,293	V	25	25	BA+60&MA/MA+15
Garvey	f	17		117,568	V	12	25	BA+60&MA
Little Lake City		18		116,042	D004	26	25	BA+75&MA/BA+60&MA/MA+24
Newhall	f	19		114,288	V	16	25	BA+75&MA
Palmdale		20	<b>Q1</b>	<b>111,899</b>	D	25	25	BA+75/MA+30
Saugus Union		21		111,895	V	12	25	BA+60&MA
Hermosa Beach	f	22		111,714	VI	12	25	BA+75&MA/MA+30
Sulphur Springs	f	23		111,442	VI	15	25	BA+90&MA/MA+60
Castaic Union	f	24		107,630	VI	16	25	BA+75+MA
Los Nietos		25		107,188	IV	14	25	BA+60&MA/MA+15
Hughes-Elizabeth Lakes	f	26		90,537	6	15	25	BA+75&MA

High School District	Footnotes	Rank	Teacher Maximum, 25Yrs		Column	Step	Years Experience	Column Requirements
			Credential	Annual Rate				
Whittier Union		1		\$139,950	F	18	25	BA+75&MA/MA+36
			<b>Q3</b>	<b>138,303</b>				
El Monte Union		2		136,656	V	26	25	BA+68&MA
Antelope Valley		3	<b>Md</b>	<b>118,970</b>	6	26	25	BA+75&MA/MA+30
William S. Hart	f	4		116,373	V	13	25	BA+75&MA/MA+35/BA+84
			<b>Q1</b>	<b>114,606</b>				
Centinela Valley		5		112,838	V	26	25	BA+60&MA/BA+75

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G Excludes Gorman due to size and financial structure

f Rate includes stipend for M.A. degree.

t New Net Work Days

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z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART C: HEALTH AND WELFARE: DISTRICTS' MAXIMUM ANNUAL CONTRIBUTIONS PER TEACHER+

Elementary School District <sup>6</sup>	Footnotes	Rank	Annual	Medical	Dental	Vision	Life	Income Protection	Other
			Contribution Per Teacher						
Wisburn USD**		1	\$100,521	X	X		X	X	X <sup>A</sup>
Los Nietos		2	37,262	X	X	X			
Garvey		3	35,828	X	X	X	X		
Whittier City		4	29,288	X	X	X	X		
Hawthorne		5	21,975	X	X	X			X <sup>E</sup>
South Whittier		6	21,610	X	X	X	X		X <sup>E</sup>
East Whittier		7	<b>Q3</b> 19,999	X	X	X	X		X <sup>E</sup>
Sulphur Springs		8	19,143	X	X	X	X		
Palmdale		9	19,000	X	X	X	X		X <sup>E</sup>
Valle Lindo		10	19,000	X	X	X	X		
El Monte		11	18,339	X	X	X	X		
Little Lake City		12	17,890	X	X	X	X		X <sup>E</sup>
Westside Union		13	17,517	X	X	X	X		X <sup>E</sup>
			<b>Md</b> 17,358						
Wilsona		14	17,200	X	X	X	X		X <sup>Pq</sup>
Lancaster		15	16,058	X	X	X	X		X <sup>E</sup>
Lawndale		16	15,574	X	X	X	X	X	X <sup>DE</sup>
Lennox		17	15,464	X	X	X		X	
Eastside Union	z	18	15,000	X	X	X			
Keppel Union		19	14,760	X	X	X	X		
Hughes-Elizabeth Lakes		20	<b>Q1</b> 14,000	X	X	X	X		
Castaic Union		21	13,000	X	X	X			
Newhall		22	13,000	X	X	X	X		
Saugus Union		23	12,732	X	X	X	X	X	
Rosemead		24	11,000	X	X	X			
Hermosa Beach		25	9,550	X	X	X	X <sup>L</sup>		X <sup>E</sup>
Mountain View		26	8,533	X	X	X	X		X <sup>E</sup>

High School District	Footnotes	Rank	Annual	Medical	Dental	Vision	Life	Income Protection	Other
			Contribution Per Teacher						
El Monte		1	\$26,082	X	X	X	X		X <sup>E</sup>
			<b>Q3</b> 24,291						
Centinela Valley		2	22,500	X	X	X	X		X <sup>E</sup>
William S. Hart		3	<b>Md</b> 22,495	X	X	X	X		
Whittier Union		4	21,979	X	X	X	X		
			<b>Q1</b> 19,399						
Antelope Valley		5	16,820	X	X	X	X		X <sup>E</sup>

+ Rates reflect the last effective 2024-25 annualized benefits received by active employees, excluding employee contributions and benefits for retirees.

A Travel or Accident Insurance

D Accidental death and dismemberment or additional life insurance

E Employees assistance plan or psychological services

G Excludes Gorman due to size and financial structure

L Life insurance benefit is included in the medical plan.

for medical, dental, and vision, then the cap will not be applied to them.

P Prescription plan is included in the medical plan.

q EASE plan is included in the medical plan.

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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**2024-25 L.A County District Salary Survey**  
**SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS**  
**PART D: TEACHERS PERCENT INCREASE**

**E. Percent Increase**

**1. One Year Increase in Minimum Salary for Teacher with Provisional Service Document**

<b>Elementary School District<sup>6</sup></b>	Settled	Rank		Teacher Minimum 1-Year Percent Increase <sup>2</sup> Provisional Service Document
Wilsona		1		11.64%
Keppel Union		2		4.00
South Whittier		3		3.02
Hawthorne		4		2.01
Newhall		5.5		2.00
Saugus Union		5.5		2.00
			<b>Q3</b>	<b>1.75</b>
Rosemead		7		1.50
Mountain View		8		1.07
Westside Union		11		1.00
Valle Lindo		11		1.00
Lennox		11		1.00
Wiseburn USD**		11		1.00
			<b>Md</b>	<b>1.00</b>
Sulphur Springs		11		1.00
Lancaster		14		0.50
Castaic Union		19.5		0.00
East Whittier		19.5		0.00
Eastside Union	z	19.5		0.00
El Monte		19.5		0.00
			<b>Q1</b>	<b>0.00</b>
Garvey		19.5		0.00
Hermosa Beach		19.5		0.00
Hughes-Elizabeth Lakes		19.5		0.00
Lawndale		19.5		0.00
Little Lake City		19.5		0.00
Palmdale		19.5		0.00
Los Nietos				N/C
Whittier City				N/C

<b>High School District</b>	Settled	Rank		Teacher Minimum 1-Year Percent increase <sup>2</sup> Provisional Service Document
Centinela Valley		1		3.02
			<b>!3</b>	<b>2.01</b>
El Monte Union		2		1.00
Antelope Valley		4	<b>Md</b>	<b>0.00</b>
Whittier Union		4		0.00
			<b>Q1</b>	<b>0.00</b>
William S. Hart		4		0.00

2 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

G Excludes Gorman due to size and financial structure

Y District did not participate. This year's information reflects prior year's data.

z Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 2. One Year Increase in Minimum Salary for Teacher with Credential

<b>Elementary School District<sup>6</sup></b>	Settled	Rank		Teacher Minimum 1-Year Percent Increase <sup>2</sup> Credential
Wilsona		1		11.64%
Keppel Union		2		4.00
Castaic Union		3		3.49
South Whittier		4		3.02
Newhall		6		2.00
Hawthorne		6		2.00
			<b>Q3</b>	<b>2.00</b>
Saugus Union		6		2.00
Los Nietos		8		1.75
Mountain View		9		1.07
Westside Union		12		1.00
Valle Lindo		12		1.00
Wiseburn USD**		12		1.00
Lennox		12	<b>Md</b>	<b>1.00</b>
Sulphur Springs		12		1.00
Lancaster		15		0.50
Whittier City		16		0.25
East Whittier		21		0.00
Eastside Union	z	21		0.00
El Monte		21		0.00
			<b>Q1</b>	<b>0.00</b>
Garvey		21		0.00
Hermosa Beach		21		0.00
Hughes-Elizabeth Lakes		21		0.00
Lawndale		21		0.00
Little Lake City		21		0.00
Palmdale		21		0.00
Rosemead				N/C
<b>High School District</b>	Settled	Rank		Teacher Minimum 1-Year Percent increase <sup>2</sup> Credential
Centinela Valley		1		3.02%
			<b>Q3</b>	<b>2.01</b>
El Monte Union		2		1.00
			<b>Md</b>	<b>0.50</b>
Whittier Union		3.5		0.00
			<b>Q1</b>	<b>0.00</b>
William S. Hart		3.5		0.00
Antelope Valley				N/C

2

Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

G

Excludes Gorman due to size and financial structure

Y

District did not

Z

participate. This

\*\*

Not settled

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 3. One Year Increase in Maximum Salary for Teacher with Credential

Elementary School District <sup>G</sup>	Settled	Rank		Teacher Maximum 1-Year Percent Increase <sup>2</sup> Credential
Wilsona		1		5.96%
Keppel Union		2		4.00
Saugus Union		3.5		2.00
Hawthorne		3.5		2.00
Newhall		5		1.98
Los Nietos		6		1.75
Rosemead		7	<b>Q3</b>	<b>1.50</b>
Mountain View		8		1.07
Valle Lindo		10		1.00
Westside Union		10		1.00
Lennox		10		1.00
Wiseburn USD**		12.5		0.99
Sulphur Springs		12.5		0.99
			<b>Md</b>	<b>0.97</b>
Lancaster		18.5		0.96
South Whittier		18.5		0.86
Whittier City		18.5		0.25
Castaic Union		18.5		0.00
East Whittier		18.5		0.00
Eastside Union	z	18.5		0.00
El Monte		18.5	<b>Q1</b>	<b>0.00</b>
Garvey		18.5		0.00
Hermosa Beach		18.5		0.00
Hughes-Elizabeth Lakes		18.5		0.00
Lawndale		18.5		0.00
Little Lake City		18.5		0.00
Palmdale		18.5		0.00

High School District	Settled	Rank		Teacher Maximum 1-Year Percent increase <sup>2</sup> Credential
Centinela Valley		1		3.02%
			<b>Q3</b>	<b>2.01</b>
El Monte Union		2		1.00
Antelope Valley		4	<b>Md</b>	<b>0.00</b>
Whittier Union		4		0.00
			<b>Q1</b>	<b>0.00</b>
William S. Hart		4		0.00

2 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 4. Three Year Increase in Minimum Salary for Teacher with Provisional Service Document

Elementary School District <sup>6</sup>	Settled	Rank		Teacher Minimum 3-Year Percent Increase <sup>3</sup> Provisional Service Document
Wilsona		1		43.74%
Eastside Union	z	2		20.18
Sulphur Springs		3		20.09
El Monte		4		18.80
Westside Union		5		17.96
Newhall		6		17.91
			<b>Q3</b>	<b>17.47</b>
Rosemead		7		17.04
Keppel Union		8		16.84
Hawthorne		9		16.74
Mountain View		10		16.18
Lancaster		11		14.24
East Whittier		12		13.85
			<b>Md</b>	<b>13.59</b>
South Whittier		13		13.32
Little Lake City		14		13.30
Lawndale		15		12.87
Palmdale		16		12.61
Castaic Union		17		12.58
Wiseburn USD**		18		12.52
			<b>Q1</b>	<b>12.47</b>
Lennox		19		12.41
Hermosa Beach		20		12.10
Saugus Union		21		11.06
Hughes-Elizabeth Lakes		22		10.32
Garvey		23		10.16
Valle Lindo		24		9.21
Los Nietos				N/C
Whittier City				N/C

High School District	Settled	Rank		Teacher Minimum 3-Year Percent increase <sup>3</sup> Provisional Service Document
El Monte Union		1		21.55%
			<b>Q3</b>	<b>18.28</b>
Whittier Union		2		15.01
Antelope Valley		3	<b>Md</b>	<b>12.35</b>
William S. Hart		4		12.20
			<b>Q1</b>	<b>10.18</b>
Centinela Valley		5		8.17

3 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

##### 5. Three Year Increase in Minimum Salary for Teacher with Credential

<b>Elementary School District<sup>6</sup></b>	Settled	Rank		Teacher Minimum 3-Year Percent increase <sup>3</sup> Credential
Wilsona		1		31.79%
Eastside Union	z	2		20.18
Sulphur Springs		3		20.09
El Monte		4		18.80
Westside Union		5		17.96
Newhall		6		17.91
			<b>Q3</b>	<b>17.37</b>
Keppel Union		7		16.84
Hawthorne		8		16.74
Mountain View		9		16.18
Lancaster		10		14.24
East Whittier		11		13.85
South Whittier		12		13.32
Little Lake City		13	<b>Md</b>	<b>13.30</b>
Whittier City		14		13.03
Lawndale		15		12.87
Palmdale		16		12.61
Castaic Union		17		12.58
Wiseburn USD**		18		12.52
Lennox		19		12.41
			<b>Q1</b>	<b>12.25</b>
Hermosa Beach		20		12.10
Saugus Union		21		11.06
Hughes-Elizabeth Lakes		22		10.32
Garvey		23		10.16
Valle Lindo		24		9.21
Los Nietos		25		8.98
Rosemead				N/C
<b>High School District</b>	Settled	Rank		Teacher Minimum 3-Year Percent increase <sup>3</sup> Credential
El Monte Union		1		21.55%
			<b>Q3</b>	<b>18.28</b>
Whittier Union		2		15.01
			<b>Md</b>	<b>13.60</b>
William S. Hart		3		12.20
			<b>Q1</b>	<b>10.18</b>
Centinela Valley		4		8.17
Antelope Valley				N/C

3 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 6. Three Year Increase in Maximum Salary for Teacher with Credential

<b>Elementary School District<sup>G</sup></b>	Settled	Rank	Teacher Maximum 3-Year Percent Increase <sup>3</sup> Credential
Sulphur Springs		1	27.78%
Keppel Union		2	24.81
Wilsona		3	19.71
Newhall		4	18.97
El Monte		5	18.80
Westside Union		6	17.96
Rosemead		7	<b>Q3</b> <b>17.04</b>
Hawthorne		8	16.74
Mountain View		9	16.18
Lancaster		10	14.76
East Whittier		11	13.85
Little Lake City		12	13.30
Whittier City		13	<b>Md</b> <b>12.95</b>
Lawndale		14	12.87
Palmdale		15	12.61
Lennox		16	12.41
Castaic Union		17	12.37
Hermosa Beach		18	12.00
Wiseburn USD**		19	11.99
South Whittier		20	<b>Q1</b> <b>10.94</b>
Saugus Union		21	10.39
Hughes-Elizabeth Lakes		22	10.32
Garvey		23	10.16
Valle Lindo		24	9.20
Los Nietos		25	8.97
Eastside Union	z	26	4.96

<b>High School District</b>	Settled	Rank	Teacher Maximum 3-Year Percent increase <sup>3</sup> Credential
El Monte Union		1	21.55%
Whittier Union		2	<b>Q3</b> <b>18.28</b>
Antelope Valley		3	<b>Md</b> <b>12.35</b>
William S. Hart		4	<b>Q1</b> <b>10.19</b>
Centinela Valley		5	8.17

3 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 7. Five Year Increase in Minimum Salary for Teacher with Provisional Service Document

Elementary School District <sup>6</sup>	Settled	Rank		Teacher Minimum 5-Year Percent Increase <sup>4</sup> Provisional Service Document
Wilsona		1		43.74%
Westside Union		2		38.52
Hawthorne		3		31.31
Eastside Union	z	4		26.28
El Monte		5		25.33
Mountain View		6		24.21
			<b>Q3</b>	<b>24.02</b>
Castaic Union		7		23.82
Rosemead		8		22.83
Newhall		9		22.62
East Whittier		10		22.02
Sulphur Springs		11		21.89
Keppel Union		12		21.52
			<b>Md</b>	<b>20.85</b>
South Whittier		13		20.18
Little Lake City		14		18.96
Lawndale		15		18.52
Saugus Union		16		18.46
Lancaster		17		17.95
Lennox		18		16.35
			<b>Q1</b>	<b>16.18</b>
Hermosa Beach		19		16.02
Palmdale		20		15.99
Garvey		21		15.72
Wiseburn USD**		22		14.77
Hughes-Elizabeth Lakes		23		12.53
Valle Lindo		24		11.40
Los Nietos				N/C
Whittier City				N/C
High School District	Settled	Rank		Teacher Minimum 5-Year Percent increase <sup>4</sup> Provisional Service Document
El Monte Union		1		26.93%
			<b>Q3</b>	<b>24.42</b>
Whittier Union		2		21.91
William S. Hart		3	<b>Md</b>	<b>20.19</b>
Antelope Valley		4		16.28
			<b>Q1</b>	<b>15.53</b>
Centinela Valley		5		14.77

4 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

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**2024-25 L.A County District Salary Survey**

**SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS**

**PART D: TEACHERS PERCENT INCREASE**

**E. Percent Increase**

**8. Five Year Increase in Minimum Salary for Teacher with Credential**

<b>Elementary School District<sup>G</sup></b>	Settled	Rank		Teacher Minimum 5-Year Percent Increase <sup>4</sup> Credential
Westside Union		1		38.52%
Wilsona		2		31.79
Hawthorne		3		31.30
Eastside Union	z	4		26.28
El Monte		5		25.34
Mountain View		6		24.21
			<b>Q3</b>	<b>24.02</b>
Castaic Union		7		23.83
Newhall		8		22.62
East Whittier		9		22.02
Sulphur Springs		10		21.89
Keppel Union		11		21.52
South Whittier		12		20.18
Whittier City		13	<b>Md</b>	<b>19.94</b>
Little Lake City		14		18.96
Lawndale		15		18.52
Saugus Union		16		18.46
Lancaster		17		17.95
Lennox		18		16.35
Hermosa Beach		19		16.02
			<b>Q1</b>	<b>16.01</b>
Palmdale		20		15.99
Garvey		21		15.72
Wiseburn USD**		22		14.77
Hughes-Elizabeth Lakes		23		12.53
Los Nietos		24		11.72
Valle Lindo		25		11.40
Rosemead				N/C

<b>High School District</b>	Settled	Rank		Teacher Minimum 5-Year Percent increase <sup>4</sup> Credential
Centinela Valley		1		26.93%
			<b>Q3</b>	<b>23.56</b>
Whittier Union		2.5		20.19
William S. Hart		2.5	<b>Md</b>	<b>20.19</b>
El Monte Union		4		19.23
			<b>Q1</b>	<b>17.00</b>
Antelope Valley		5		14.77

4 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

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## 2024-25 L.A County District Salary Survey

### SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

##### 9. Five Year Increase in Maximum Salary for Teacher with Credential

Elementary School District <sup>6</sup>	Settled	Rank		Teacher Maximum 5-Year Percent Increase <sup>4</sup> Credential
Hawthorne		1		31.30%
Keppel Union		2		29.78
Sulphur Springs		3		29.67
El Monte		4		25.33
Mountain View		5		24.21
Castaic Union		6		23.40
Rosemead		7	<b>Q3</b>	<b>22.83</b>
Newhall		8		22.38
East Whittier		9		22.01
Westside Union		10		21.50
Whittier City		11		19.94
Wilsona		12		19.71
Little Lake City		13		18.97
			<b>Md</b>	<b>18.74</b>
Lawndale		14		18.52
Lancaster		15		18.49
Saugus Union		16		18.47
South Whittier		17		17.65
Lennox		18		16.35
Palmdale		19		15.99
Hermosa Beach		20	<b>Q1</b>	<b>15.89</b>
Garvey		21		15.72
Wiseburn USD**		22		14.20
Hughes-Elizabeth Lakes		23		12.53
Los Nietos		24		11.72
Valle Lindo		25		11.39
Eastside Union	z	26		10.29

High School District	Settled	Rank		Teacher Maximum 5-Year Percent increase <sup>4</sup> Credential
El Monte Union		1		26.93%
			<b>Q3</b>	<b>24.42</b>
Whittier Union		2		21.91
William S. Hart		3	<b>Md</b>	<b>20.19</b>
Antelope Valley		4		16.28
			<b>Q1</b>	<b>15.53</b>
Centinela Valley		5		14.77

4 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

G Excludes Gorman due to size and financial structure

Y District did not participate. This year's information reflects prior year's data.

z Not settled

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code no.

**2024-25 L.A County District Salary Survey**

**SECTION I: ELEMENTARY AND HIGH SCHOOL DISTRICTS**

**PART D: TEACHERS PERCENT INCREASE**

**E. Percent Increase**

**10. Last Maximum Base Salary Percent Increase Calculated Using Annual Salary Rate<sup>5</sup>**

<b>Elementary School District<sup>6</sup></b>	Settled	Rank	Last Maximum Base Salary Percent Increase	Annual Contract Days New Teachers	Annual Contract Days Returning Teachers	Off-Schedule/Lottery	Effective Date of Last Increase (Decrease) to Salary Schedule
Wilsona		1	6.00%	189	186		04/18/24
Keppel Union		2	4.46	187	185		07/01/23
Saugus Union		4	2.00	188	186		07/01/24
Newhall		4	2.00	187	184		07/01/24
Hawthorne		4	2.00	181	181		07/01/24
Los Nietos		6	1.75	184	184		08/01/24
Rosemead		7	<b>Q3</b> <b>1.50</b>	187	185		07/01/24
Mountain View		8	1.07	186	185		07/01/24
Sulphur Springs		11	1.00	187	186		07/01/24
Valle Lindo		11	1.00	185	185		07/01/24
Westside Union		11	1.00	187	186		07/01/24
Lennox		11	1.00	183	183		07/01/24
Wiseburn USD**		11	1.00	187	185		07/01/24
			<b>Md</b> <b>0.98</b>				
Lancaster		14	0.96	187	185		07/01/24
South Whittier		15	0.86	186	186		07/01/24
Whittier City		16	0.25	183	183		01/01/25
Castaic Union		21.5	0.00	188	186		07/01/24
East Whittier		21.5	0.00	186	186		07/01/23
Eastside Union	tz	21.5	0.00	189	189		07/01/23
El Monte		21.5	<b>Q1</b> <b>0.00</b>	183	183		07/01/23
Garvey		21.5	0.00	187	187		07/01/23
Hermosa Beach		21.5	0.00	182.5	182		07/01/24
Hughes-Elizabeth Lakes		21.5	0.00	183	183		07/01/23
Lawndale		21.5	0.00	185	185		07/01/23
Little Lake City		21.5	0.00	187	187		07/01/24
Palmdale		21.5	0.00	186	186		07/01/23

<b>High School District</b>	Settled	Rank	Last Maximum Base Salary Percent Increase	Annual Contract Days New Teachers	Annual Contract Days Returning Teachers	Off-Schedule/Lottery	Effective Date of Last Increase (Decrease) to Salary Schedule
Centinela Valley		1	3.02%	184	184		07/01/24
			<b>Q3</b> <b>2.01</b>				
El Monte		2	1.00	185	185		07/01/24
Antelope Valley		4	<b>Md</b> <b>0.00</b>	185	185		07/01/23
Whittier Union		4	0.00	183	183		07/01/23
			<b>Q1</b> <b>0.00</b>				
William S. Hart Union		4	0.00	188	185		07/01/23

5 Percent increase of the current scheduled maximum base salary over the prior scheduled maximum base salary, excluding any off-schedule compensation.

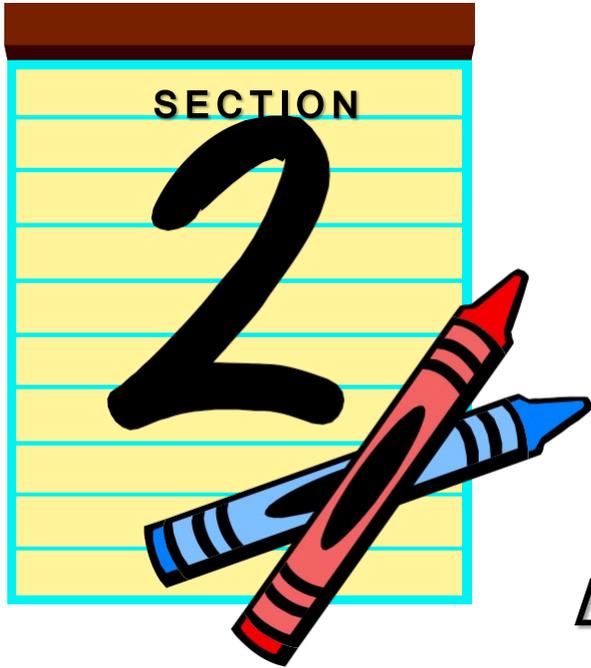
G Excludes Gorman due to size and financial structure

t New Net Work Days

Y District did not participate. This year's information reflects prior year's data.

z Not settled

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code no.



*LOS ANGELES COUNTY  
UNIFIED SCHOOL DISTRICTS*

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

##### A.1 Professional Staff Specialists a. Position I - "School Psychologist"

Unified School District	Footnotes	Rank	Max Daily Salary	Salary Range Min - Max	Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
Montebello	a	1	\$846.91	\$132,334 - \$165,147	6	195	\$350		07/01/23
Arcadia	a	2	842.63	119,553 - 172,739	17	205	400	\$6,606	07/01/23
Paramount	a	3	783.07	122,265 - 151,916	6	194	1,000	5,000	07/01/24
Beverly Hills	a	4	782.71	125,096 - 148,714	5	190	2,366	11,978	07/01/24
Pomona	a	5	767.09	92,492 - 148,048	15	193	2,123		07/01/24
Hacienda-La Puente	a	6	759.90	100,343 - 145,900	6	192	1,000		07/01/23
San Marino	a	7	746.12	76,867 - 138,033	20	185			07/01/24
Norwalk-La Mirada	t	8	744.87	131,936 - 140,036	4	188	1,000	10.00%	07/01/24
Bonita		9	726.24	121,980 - 142,344	5	196			07/01/23
Alhambra	a	10	722.01	90,426 - 147,290	12	204	3,231	\$3,435	05/01/25
El Rancho	a	11	721.00	110,632 - 144,200	6	200		18.00%	07/01/24
Walnut Valley		12	<b>Q3</b> 704.95	101,970 - 132,531	7	188	2.00%	\$13,946	07/01/24
Downey	a	13	702.80	124,463 - 134,938	5	192	\$3,291	22,073	07/01/23
A B C	z	14	698.32	118,581 - 134,775	5	193	2,000	15.97%	07/01/23
Baldwin Park	z	15	688.70	113,540 - 137,052	5	199	1,100	8,994	07/01/23
La Cañada	ad	16	687.45	95,602 - 138,178	11	201	1,000	\$5,629	11/01/24
Long Beach		17	684.98	95,000 - 134,257	10	196	2,828	9,897	07/01/23
Burbank	z	18	675.84	103,729 - 145,306	8	215	3,168	6,420	07/01/23
Temple City	a	19	674.52	71,383 - 125,460	12	186	2,200	7,916	07/01/23
Claremont	a	20	672.90	100,867 - 123,814	5	184	1,000	16,356	07/01/23
Las Virgenes	a	21	671.20	117,812 - 130,213	8	194	400	8,464	01/01/25
Bellflower	a	22	664.94	103,006 - 126,338	5	190	1,328	6,292	07/01/24
Charter Oak	az	23	662.43	71,352 - 129,173	13	195	2.00%	23,743	07/01/23
Azusa	a	24	<b>Md</b> 654.52	115,906 - 131,559	6	201	\$1,686	5,076	07/01/23
Covina Valley	a	25	653.60	107,513 - 123,531	5	189	1,315	9,166	07/01/23
Santa Monica-Malibu		26	649.80	107,341 - 129,959	5	200	4,342	3,802	01/01/25
South Pasadena	a	27	648.79	68,285 - 122,622	13	189		20,200	07/01/23
Lynwood	az	28	648.13	122,133 - 134,811	5	208	2,500	5,000	07/01/23
Glendora	a	29	647.97	76,177 - 125,706	12	194	2,396	9,361	07/01/23
Pasadena	a	30	646.39	101,057 - 122,815	5	190	5.00%	12.50%	07/01/23
Bassett	a	31	646.25	94,454 - 131,188	5	203		\$5,805	07/01/24
Los Angeles	a	32	642.11	102,295 - 126,495	5	197	\$1,265	7,957	01/01/25
Rowland	az	33	638.79	101,960 - 124,565	5	195	2,232	21,008	07/01/23
El Segundo	af	34	632.32	101,410 - 123,303	5	195	1,100	8,087	07/01/24
Culver City		35	632.16	105,400 - 123,272	5	195	2,000	12.50%	07/01/23
Redondo Beach	a	36	<b>Q1</b> 630.38	85,322 - 116,620	14	185	1,000	\$6,274	07/01/23
Acton-Agua Dulce		37	627.77	98,232 - 122,415	6	195	2,000	2,000	07/01/24
Compton	a	38	622.17	95,055 - 121,323	5	195	1,200	600	07/01/23
Glendale		39	618.69	109,582 - 126,832	7	205	2,000		07/01/23
Manhattan Beach	a	40	618.45	67,734 - 118,124	15	191	1,000	5,940	07/01/24
West Covina	a	41	614.89	104,487 - 119,904	5	195	5.00%	14,257	07/01/24
Inglewood	a	42	607.88	73,232 - 118,537	21	195	\$2,000		07/01/24
Torrance	a	43	607.11	84,006 - 116,566	5	192	1,589	14,981	07/01/24
San Gabriel		44	602.94	100,379 - 116,367	5	193	1,200	6.00%	07/01/24
Palos Verdes	a	45	588.74	79,038 - 111,861	8	190	1,000	\$14,300	07/01/23
Monrovia	z	46	585.46	108,490 - 115,335	5	197	1,000	8,000	07/01/24
Duarte	az	47	572.44	75,033 - 113,343	13	198	5.00%	13,817	07/01/22

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

d The Ph.D./Ed.D. stipend is a one time stipend or bonus

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

**A.1 Professional Staff Specialists**  
**b. Position II - "School Counselor"**

Unified School District	Footnotes	Rank	Max Daily Salary	Salary Range		Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
				Min	Max					
Arcadia	a	1	\$787.37	\$86,697	\$161,411	17	205	\$400	\$6,606	07/01/23
Beverly Hills	a	2	767.29	122,667	145,786	5	190	2,366	11,783	07/01/24
Montebello	a	3	754.38	74,532	147,105	14	195	350		07/01/23
San Marino	a	4	746.04	77,689	139,509	20	187			07/01/24
Hacienda-La Puente	a	5	730.58	81,671	138,810	12	190	1,000		07/01/23
Bellflower		6	729.13	116,400	142,909	5	196			07/01/24
Paramount	a	7	725.17	79,129	137,782	5	190	1,000	6,000	07/01/24
Bonita	a	8	719.84	73,716	138,930	5	193			07/01/23
Baldwin Park	az	9	692.74	75,627	142,012	12	205	1,200	8,994	07/01/23
Walnut Valley	a	10	683.62	78,933	133,989	14	196	2.00%	26,491	07/01/24
Temple City	a	11	674.52	71,383	125,460	12	186	\$2,200	7,916	07/01/23
Long Beach		12	<b>Q3</b> <b>667.35</b>	91,543	130,800	10	196	2,828	9,897	07/01/23
Downey	a	13	666.86	85,196	127,371	10	191	3,291	29,168	07/01/23
Pasadena	a	14	661.69	79,308	134,323	12	203	5.00%	12.50%	07/01/23
Alhambra	a	15	657.99	81,184	129,625	12	197	\$3,231	\$29,502	05/01/25
Claremont	a	16	657.63	100,432	123,305	5	187.5	1,000	16,289	07/01/23
Covina Valley	a	17	651.27	76,932	125,696	12	193	1,315	10,022	07/01/23
Norwalk-La Mirada	a	18	647.50	103,913	126,262	7	195	1,000	21,589	07/01/24
La Cañada	a	19	646.71	7,181	128,049	16	198	1,000	5,217	11/01/24
Pomona	a	20	646.35	84,640	131,210	15	203	2,123		07/01/24
Charter Oak	az	21	638.32	68,757	124,473	13	195	2.00%	22,880	07/01/23
Acton-Agua Dulce		22	634.40	79,741	123,074	5	194	\$2,000	2,000	07/01/24
Bassett	a	23	631.57	69,318	125,050	14	198		5,805	07/01/24
Glendora	a	24	<b>Md</b> <b>630.14</b>	75,226	124,137	12	197	2,396	9,361	07/01/23
Monrovia	a	25	626.99	69,073	122,890	15	196	1,000	15,344	07/01/24
El Rancho	a	26	626.16	74,458	121,475	12	194		18.00%	07/01/24
Las Virgenes	a	27	620.68	70,461	125,999	13	203	400	\$8,339	01/01/25
Azusa	a	28	620.08	75,944	117,815	10	190	1,686	8,184	07/01/23
Manhattan Beach	a	29	618.45	68,444	119,361	15	193	1,000	6,002	07/01/24
Redondo Beach	a	30	612.50	67,172	113,313	14	185	1,000	7,030	07/01/23
West Covina	a	31	612.10	104,011	119,360	5	195	5.00%	14,204	07/01/24
Culver City		32	611.87	105,673	123,598	5	202	\$2,000		07/01/23
El Segundo	af	33	609.99	73,977	112,239	12	184	1,100	15,203	07/01/24
Glendale	a	34	605.24	75,526	121,653	12	201	1,560	20,848	07/01/23
Torrance	a	35	604.07	72,083	115,981	5	192	1,569	15,056	07/01/24
Rowland	az	36	<b>Q1</b> <b>600.51</b>	97,493	120,101	5	200	2,232	20,786	07/01/23
A B C	z	37	598.01	101,537	115,415	5	193	2,000	15.97%	07/01/23
South Pasadena	a	38	596.63	65,456	117,537	13	197		\$20,200	07/01/23
Lynwood	az	39	595.12	64,599	110,098	13	185	2,500	5,000	07/01/23
Los Angeles	at	40	594.65	67,427	108,821	14	183	1,168	7,603	01/01/25
San Gabriel	a	41	582.35	71,732	110,646	13	190	520	17,600	07/01/24
Palos Verdes	a	42	581.54	70,367	113,401	12	195	1,000	14,300	07/01/23
Compton	a	43	579.01	67,899	110,012	14	190		11,071	07/01/23
Inglewood	a	44	564.06	69,695	112,811	7	200	1,000		07/01/24
Burbank	az	45	562.20	67,907	113,564	15	202	3,164	12,275	07/01/23
Santa Monica-Malibu		46	561.74	67,346	108,977	12	194	4,472	24,347	01/01/25
Duarte	az	47	534.31	66,310	104,191	13	195	5.00%	13,816	07/01/22

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

d The Ph.D./Ed.D. stipend is a one time stipend or bonus

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2 Administrators

##### a. Position IIIA - "Elementary School Principal"

Unified School District	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D.	Max	Last
			Daily Salary	Min	-	Max	Step	Work Days	Ed.D	Longevity	Effective Date
Arcadia		1	\$932.85	\$163,010	-	\$194,033	6	208	\$1,000	\$6,267	07/01/23
Beverly Hills		2	926.08	153,831	-	196,330	5	212	2,366		07/01/24
Paramount		3	881.13	151,723	-	188,561	6	214	1,000	5,000	07/01/24
San Marino		4	867.26	134,467	-	182,991	8	211			07/01/24
Walnut Valley	g	5	861.54	145,044	-	185,232	8	215	2.00%	3,000	07/01/24
Hacienda-La Puente		6	856.48	155,382	-	184,999	6	216	\$1,000		07/01/23
Bellflower		7	836.51	139,676	-	171,484	5	205			07/01/24
Los Angeles	a	8	830.28	121,457	-	174,359	5	210	1,339	4,556	01/01/25
Downey		9	813.62	157,850	-	170,860	5	210	3,291	3,706	07/01/23
Covina Valley		10	811.17	156,143	-	172,780	5	213	1,435	10,933	07/01/23
Norwalk-La Mirada		11	802.25	160,224	-	170,076	4	212	1,000	10.00%	07/01/24
Montebello	t	12	<b>Q3</b> 799.77	155,169	-	171,951	7	215		\$10,190	07/01/23
Long Beach		13	783.04	122,991	-	153,475	8	196	2,828	9,897	07/01/23
A B C	z	14	778.26	139,648	-	158,766	5	204	2,000	15.97%	07/01/23
Bonita		15	775.93	143,100	-	166,824	5	215			07/01/23
Rowland	z	16	771.08	144,519	-	163,470	5	212	2,000	25.00%	07/01/23
Las Virgenes		17	762.77	132,583	-	158,656	7	208	2,000	6.10%	01/01/25
Temple City		18	759.70	141,229	-	159,536	5	210	2,200	\$5,808	07/01/23
El Rancho	a	19	759.42	141,920	-	160,996	6	212	2,500	12.00%	07/01/24
West Covina		20	759.12	140,245	-	160,934	5	212	5.00%	\$16,496	07/01/24
Baldwin Park	z	21	758.49	135,433	-	160,041	5	211	\$1,200	8,994	07/01/23
Redondo Beach		22	756.97	133,512	-	158,964	6	210	1,000	2,400	07/01/23
Claremont	C	23	753.42	134,602	-	157,465	5	209	1,000	29,554	07/01/23
			<b>Md</b> 751.47								
Burbank	z	24	749.52	114,983	-	161,146	8	215	3,168	6,420	07/01/23
Alhambra	t	25	749.42	140,044	-	163,374	5	218	3,876	34,820	05/01/25
Charter Oak	z	26	749.11	119,857	-	158,811	6	212	2.00%	2,200	07/01/23
Pasadena		27	747.85	131,400	-	163,032	5	218	5.00%	10.00%	07/01/23
La Cañada		28	739.57	140,234	-	162,705	7	220			11/01/24
El Segundo		29	733.75	134,301	-	150,418	5	205	\$1,100		07/01/24
Acton-Agua Dulce		30	724.75	130,685	-	155,820	5	215		15.00%	07/01/23
Torrance		31	723.19	159,596	-	146,808	5	203	1,587	10.25%	07/01/24
South Pasadena		32	722.40	137,923	-	155,315	5	215	2,000	\$6,400	07/01/23
Azusa		33	722.10	133,175	-	150,919	6	209	1,690	5,076	07/01/23
Manhattan Beach	t	34	716.52	131,144	-	147,603	5	206	1,000	6,000	07/01/24
Palos Verdes		35	<b>Q1</b> 716.33	125,622	-	150,429	7	210	1,000	3,000	07/01/23
Santa Monica-Malibu		36	715.19	126,925	-	153,765	5	215	4,343	3,802	01/01/25
Compton		37	712.61	128,977	-	156,775	5	220	1,200	1,200	07/01/23
Pomona		38	707.65	126,293	-	153,560	6	217	2,000	6.50%	07/01/24
Glendora		39	705.10	125,894	-	148,071	5	210	2,396	\$8,150	07/01/23
Lynwood	z	40	703.95	141,622	-	156,276	5	222	2,500		07/01/23
Culver City		41	701.93	127,211	-	148,809	5	212	2,000	12.50%	07/01/23
Glendale		42	688.70	125,533	-	144,627	7	210	2,400		07/01/23
Bassett		43	685.66	128,465	-	147,416	5	215	1,000	\$4,100	07/01/24
San Gabriel		44	674.89	125,165	-	145,101	5	215	1,200	6.00%	07/01/24
Monrovia		45	670.21	133,275	-	141,415	5	211	1,000	\$8,000	07/01/24
Duarte	z	46	664.14	135,323	-	143,455	3	216	3.00%	15.00%	07/01/22
Inglewood			No Comparable Classification								

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

C Longevity is for years of service in management with Claremont USD

g Beginning the 30th year in education, must include 10 yrs in the District, administrators will receive an additional longevity of \$3000/yr.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2 Administrators

##### b. Position IIIB - "Intermediate School Principal"

Unified School District	Footnotes	Rank	Max	Salary Range			Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max					
Beverly Hills	t	1	\$977.27	\$168,458	-	\$215,000	5	220	\$2,366		07/01/24
Arcadia		2	969.63	174,993	-	208,471	6	215	1,000	\$6,267	07/01/23
Walnut Valley	g	3	898.88	152,952	-	193,260	8	215	2.00%	3,000	07/01/24
Paramount		4	881.13	151,723	-	188,561	6	214	1,000	5,000	07/01/24
San Marino		5	880.17	139,703	-	190,116	8	216			07/01/24
Hacienda-La Puente		6	856.48	155,382	-	184,999	3	216	1,000		07/01/23
Los Angeles	a	7	837.20	127,626	-	175,813	5	210	1,339	4,556	01/01/25
Downey		8	827.76	160,591	-	173,830	5	210	3,291	3,706	07/01/23
Montebello	t	9	825.79	160,763	-	177,545	7	215		10,190	07/01/23
Norwalk-La Mirada		10	825.11	164,796	-	174,924	4	212	1,000	10.00%	07/01/24
Covina Valley		11	816.20	161,743	-	179,565	5	220	1,435	\$10,933	07/01/23
		<b>Q3</b>	<b>811.18</b>								
Pasadena		12	806.15	131,124	-	175,740	5	218	5.00%	10.00%	07/01/23
Rowland	z	13	793.35	155,695	-	176,124	5	222	\$2,000	25.00%	07/01/23
Las Virgenes		14	787.65	140,927	-	170,133	7	216	2,000	6.10%	01/01/25
Temple City	z	15	784.34	149,290	-	168,633	5	215	2,244	\$5,808	07/01/23
Long Beach		16	783.04	122,991	-	153,475	8	196	2,828	\$9,897	07/01/23
Charter Oak	z	17	782.33	131,667	-	174,459	6	223	2.00%	2,200	07/01/23
A B C	z	18	778.26	139,648	-	158,766	5	204	\$2,000	15.97%	07/01/23
Claremont	C	19	778.02	141,656	-	165,718	5	213	1,000	\$31,103	07/01/23
Bonita		20	775.93	143,100	-	166,824	5	215			07/01/23
West Covina		21	774.28	143,048	-	164,148	5	212	5.00%	16,825	07/01/24
Baldwin Park	z	22	771.49	138,292	-	162,785	5	211	\$1,200	8,994	07/01/23
Redondo Beach		23	<b>Md 769.43</b>	135,672	-	161,580	6	210	1,000	2,400	07/01/23
La Cañada		24	759.97	144,102	-	167,194	7	220			11/01/24
El Rancho	a	25	759.42	141,920	-	160,996	6	212	2,500	12.00%	07/01/24
Burbank	z	26	759.32	119,178	-	167,050	8	220	3,168	\$6,420	07/01/23
Alhambra	t	27	749.42	140,044	-	163,374	5	218	3,876	34,820	05/01/25
Manhattan Beach	t	28	745.25	141,697	-	159,483	5	214	1,000	6,000	07/01/24
Azusa		29	740.98	141,226	-	160,051	6	216	1,690	5,076	07/01/23
Palos Verdes		30	734.24	128,760	-	154,191	7	210	1,000	3,000	07/01/23
Santa Monica-Malibu		31	732.54	133,008	-	161,159	5	220	4,343	3,802	01/01/25
South Pasadena		32	731.31	141,553	-	159,426	5	218	2,000	6,400	07/01/23
El Segundo		33	727.06	139,569	-	156,317	5	215	1,100		07/01/24
San Gabriel		34	725.15	137,616	-	159,534	5	220	1,200	6.00%	07/01/24
		<b>Q1</b>	<b>724.95</b>								
Acton-Agua Dulce		35	724.75	133,704	-	159,445	5	220		15.00%	07/01/24
Glendora		36	724.46	135,530	-	159,381	5	220	2,396	\$8,150	07/01/23
Torrance		37	723.19	129,596	-	146,808	5	203	1,587	10.25%	07/01/24
Compton		38	720.76	130,476	-	158,567	5	220	1,200	\$1,200	07/01/23
Culver City		39	720.65	135,511	-	158,543	5	220	2,000	12.50%	07/01/23
Bassett		40	715.48	134,053	-	153,829	5	215	1,000	\$4,100	07/01/24
Lynwood	z	41	714.02	143,647	-	158,513	5	222	2,500		07/01/23
Pomona		42	706.90	127,889	-	155,517	6	220	2,000	6.50%	07/01/24
Glendale		43	704.02	137,884	-	158,405	7	225	2,400		07/01/23
Monrovia		44	676.58	138,445	-	146,818	5	217	1,000	\$8,000	07/01/24
Inglewood		45	638.43	118,424	-	138,539	7	217	1,000	8.00%	07/01/24
Bellflower											
Duarte				No Comparable Classification							
				No Comparable Classification							

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

C Longevity is for years of service in management with Claremont USD

g Beginning the 30th year in education, must include 10 yrs in the District, administrators will receive an additional longevity of \$3000/yr

t New Net Work Day

z Not settled

**2024-25 L.A County District Salary Survey**

**SECTION II: UNIFIED SCHOOL DISTRICTS**

**PART A: NON-TEACHING CERTIFICATED BENCHMARKS\***

**A.2 Administrators**  
**c. Position IIIC - "High School Principal"**

<b>Unified School District</b>	<b>Footnotes</b>	<b>Rank</b>	<b>Max Daily Salary</b>	<b>Salary Range</b> Min - Max	<b>Max Step</b>	<b>Net Work Days</b>	<b>Ph.D. Ed.D.</b>	<b>Max Longevity</b>	<b>Last Effective Date</b>
Arcadia		1	\$1,016.84	\$187,215 - \$227,773	6	224	\$1,000	\$6,267	07/01/23
Paramount		2	985.29	170,133 - 217,750	6	221	1,000	5,000	07/01/24
Beverly Hills		3	977.78	180,824 - 220,000	5	225	2,366		07/01/24
Walnut Valley	g	4	967.23	172,980 - 216,660	8	224	2.00%	3,000	07/01/24
Hacienda-La Puente		5	950.45	177,867 - 210,049	3	221	\$1,000		07/01/23
Bellflower		6	900.74	165,072 - 202,666	5	225			07/01/24
Long Beach		7	887.07	163,730 - 199,591	8	225	2,828	9,897	07/01/23
El Rancho	a	8	884.25	179,058 - 190,999	3	216	2,500	12.00%	07/01/24
San Marino		9	883.60	146,091 - 198,809	8	225			07/01/24
Redondo Beach		10	880.15	162,168 - 193,632	6	220	1,000	\$2,400	07/01/23
Montebello	t	11	877.83	171,951 - 188,734	7	215		10,190	07/01/23
Downey		12	<b>Q3</b> 876.59	180,593 - 195,479	5	223	3,291	3,706	07/01/23
Norwalk-La Mirada		13	867.55	182,292 - 193,464	4	223	1,000	10.00%	07/01/24
Alhambra	t	14	866.60	148,434 - 188,918	7	218	3,876	\$34,824	05/01/25
West Covina		15	865.39	164,402 - 188,654	5	218	5.00%	19,337	07/01/24
Palos Verdes		16	861.88	189,613 - 189,613	7	220	\$1,000	\$3,000	07/01/23
Pasadena		17	857.61	139,512 - 186,960	5	218	5.00%	10.00%	07/01/23
Covina Valley		18	855.84	172,780 - 190,853	5	223	\$1,435	\$10,933	07/01/23
Burbank	z	19	851.64	133,612 - 187,361	8	220	3,168	6,420	07/01/23
Santa Monica-Malibu		20	847.70	155,247 - 188,189	5	222	4,343	3,802	01/01/25
South Pasadena		21	847.48	168,153 - 189,835	5	224	2,000	6,400	07/01/23
Las Virgenes		22	847.36	155,002 - 190,655	7	225	2,000	6.10%	01/01/25
Los Angeles	a	23	844.05	131,290 - 177,250	5	210	1,339	\$4,556	01/01/25
			<b>Md</b> 842.80						
A B C	z	24	841.56	164,964 - 187,668	5	223	2,000	15.97%	07/01/23
Bonita	t	25	840.11	161,556 - 188,184	5	224			07/01/23
Rowland	z	26	839.36	164,719 - 186,338	5	222	2,000	25.00%	07/01/23
Temple City	z	27	836.03	166,529 - 188,106	5	225	2,200	\$5,808	07/01/23
Claremont	C	28	833.46	158,876 - 185,862	5	223	1,000	34,883	07/01/23
Charter Oak	z	29	812.64	136,769 - 181,219	6	223	2.00%	2,200	07/01/23
Torrance		30	811.44	159,709 - 180,952	5	223	\$1,587	10.25%	07/01/24
Baldwin Park	z	31	805.88	151,635 - 179,711	5	223	1,200	\$8,994	07/01/23
La Cañada		32	804.55	152,714 - 177,000	7	220			11/01/24
Glendale		33	804.12	158,073 - 180,928	7	225	2,400		07/01/23
El Segundo		34	802.61	159,023 - 178,982	5	223	1,100		07/01/24
Glendora		35	<b>Q1</b> 798.51	146,004 - 178,068	5	223	2,396	8,150	07/01/23
Manhattan Beach	t	36	796.77	156,452 - 176,086	5	221	1,000	6,000	07/01/24
Lynwood	z	37	794.29	159,791 - 176,332	5	222	2,500		07/01/23
Azusa		38	780.35	154,210 - 174,798	6	224	1,690	5,076	07/01/23
Compton		39	777.57	142,661 - 173,397	5	223	1,200	1,200	07/01/23
Pomona		40	769.69	140,013 - 169,331	6	220	2,000	6.50%	07/01/24
Culver City		41	768.96	147,900 - 173,015	5	225	2,000	12.50%	07/01/23
San Gabriel		42	746.62	144,909 - 167,989	5	225	1,200	6.00%	07/01/24
Monrovia		43	739.46	157,527 - 167,118	5	226	1,000	\$8,000	07/01/24
Acton-Agua Dulce		44	724.75	136,742 - 163,069	5	225		15.00%	07/01/24
Inglewood		45	719.12	134,493 - 160,363	7	223	1,000	8.00%	07/01/24
Bassett		46	718.65	139,655 - 160,258	5	223	1,000	\$4,100	07/01/24
Duarte				No Comparable Classification					

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

C Longevity is for years of service in management with Claremont USD

g Beginning the 30th year in education, must include 10 yrs in the District, administrators will receive an additional longevity of \$3000/yr.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2 Administrators

##### c. Position IIID - "Principal-Continuation/Alternative"

Unified School District	Footnotes	Rank	Max	Salary Range			Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max					
Arcadia		1	\$930.67	\$174,993	-	\$208,471	6	224	\$1,000	\$6,267	07/01/23
Walnut Valley	g	2	894.38	156,276	-	200,340	8	224	2.00%	3,000	07/01/24
Paramount		3	876.91	155,934	-	193,797	6	221	\$1,000	5,000	07/01/24
Norwalk-La Mirada		4	867.55	182,292	-	193,464	4	223	1,000	10.00%	07/01/24
Hacienda-La Puente		5	851.36	158,376	-	188,151	6	221	1,000		07/01/23
Bellflower		6	841.30	154,180	-	189,293	5	225			07/01/24
Downey		7	827.76	160,591	-	173,830	5	210	3,291	\$3,706	07/01/23
Montebello	t	8	825.79	160,793	-	177,545	7	215		10,190	07/01/23
			<b>Q3</b>	<b>821.00</b>							
Covina Valley		9	816.20	161,743	-	179,565	5	220	1,435	10,933	07/01/23
A B C	z	10	815.19	159,816	-	181,788	5	223	2,000	15.97%	07/01/23
Temple City	z	11	784.34	149,290	-	168,633	5	215	2,200	\$5,808	07/01/23
Long Beach		12	783.04	122,991	-	153,475	8	196	2,828	9,897	07/01/23
Charter Oak	z	13	782.33	131,667	-	174,459	6	223	2.00%	2,200	07/01/23
Los Angeles	a	14	779.95	127,626	-	163,790	5	210	\$1,339	4,556	01/01/25
Burbank	z	15	776.98	119,178	-	167,050	8	215	3,168	6,420	07/01/23
Bonita		16	775.93	143,100	-	166,824	5	215			07/01/23
			<b>Md</b>	<b>775.10</b>							
West Covina		17	774.28	143,048	-	164,148	5	212	5.00%	16,825	07/01/24
Rowland	z	18	770.35	151,180	-	171,017	5	222	\$2,000	25.00%	07/01/23
Baldwin Park	z	19	762.83	144,471	-	170,110	5	223	1,200	\$8,994	07/01/23
El Rancho	a	20	759.42	141,920	-	160,996	6	212	2,500	12.00%	07/01/24
Torrance		21	754.93	148,619	-	168,349	5	223	1,587	10.25%	07/01/24
Claremont	C	22	753.42	134,602	-	157,465	5	209	1,000	\$29,554	07/01/23
Azusa		23	740.98	141,226	-	160,051	6	216	1,690	5,076	07/01/23
Monrovia		24	739.46	157,527	-	167,118	5	226	1,000	8,000	07/01/24
			<b>Q1</b>	<b>739.16</b>							
Glendale		25	738.85	144,908	-	166,242	7	225	2,400		07/01/23
Pomona		26	738.07	134,283	-	162,375	6	220	2,000	6.50%	07/01/24
Palos Verdes		27	732.25	134,702	-	161,096	7	220	1,000	\$3,000	07/01/23
Inglewood		28	719.12	134,493	-	160,363	7	223	1,000	8.00%	07/01/24
Santa Monica-Malibu		29	715.19	126,925	-	153,765	5	215	4,343	\$3,802	01/01/25
Glendora		30	706.11	126,101	-	148,283	5	210	2,396	8,150	07/01/23
San Gabriel		31	674.89	125,165	-	145,101	5	215	1,200	6.00%	07/01/24
Compton		32	673.23	123,212	-	150,130	5	223	1,200	\$1,200	07/01/23
Acton-Agua Dulce			No Comparable Classification								
Alhambra			No Comparable Classification								
Bassett			No Comparable Classification								
Beverly Hills			No Comparable Classification								
Culver City			No Comparable Classification								
Duarte			No Comparable Classification								
El Segundo			No Comparable Classification								
La Cañada			No Comparable Classification								
Las Virgenes			No Comparable Classification								
Lynwood			No Comparable Classification								
Manhattan Beach			No Comparable Classification								
Pasadena			No Comparable Classification								
Redondo Beach			No Comparable Classification								
San Marino			No Comparable Classification								
South Pasadena			No Comparable Classification								

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

g Beginning the 30th year in education, must include 10 yrs in the District, administrators will receive an additional longevity of \$3000/yr.

t New Net Work Day

Y District did not participate.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2 Administrators

##### d. Position IVA - "Intermediate School Assistant Principal"

Unified School District	Footnotes	Rank	Max	Salary Range			Max	Net	Ph.D. Ed.D.	Max Longevity	Last Effective Date	
			Daily Salary	Min	-	Max	Step	Work Days				
Arcadia		1	\$877.88	\$151,281	-	\$179,966	6	205	\$1,000	\$6,267	07/01/23	
Beverly Hills		2	872.64	144,952	-	185,000	5	212	2,366		07/01/24	
Walnut Valley	g	3	826.40	130,801	-	169,411	8	205	2.00%	3,000	07/01/24	
Paramount		4	823.95	141,858	-	176,325	6	214	\$1,000	5,000	07/01/24	
San Marino		5	814.29	123,262	-	167,743	8	206			07/01/24	
Hacienda-La Puente		6	809.78	137,654	-	165,195	3	204	1,000		07/01/23	
Downey		7	765.91	142,224	-	153,947	5	201	3,291	3,706	07/01/23	
Long Beach		8	749.80	116,475	-	146,961	8	196	2,828	9,897	07/01/23	
Montebello	t	9	747.73	143,981	-	160,763	7	215		10,190	07/01/23	
Norwalk-La Mirada		10	744.17	134,981	-	143,253	4	192.5	1,000	10.00%	07/01/24	
Las Virgenes		11	<b>Q3</b> 741.18	123,255	-	147,494	7	199	2,000	6.10%	01/01/25	
Rowland	z	12	732.71	137,323	-	155,335	5	212	2,000	25.00%	07/01/23	
A B C	z	13	726.00	130,289	-	148,103	5	204	2,000	15.97%	07/01/23	
Los Angeles	a	14	723.91	111,901	-	142,611	5	197	1,265	\$4,300	01/01/25	
Baldwin Park	z	15	717.78	122,454	-	146,427	5	204	1,100	8,994	07/01/23	
Bonita		16	715.68	129,444	-	151,008	5	211			07/01/23	
Charter Oak	z	17	710.54	110,469	-	146,371	6	206	2.00%	2,200	07/01/23	
West Covina		18	710.10	131,187	-	150,541	5	212	5.00%	15,430	07/01/24	
Claremont	C	19	705.66	123,367	-	146,071	5	207	\$1,000	25,338	07/01/23	
Santa Monica-Malibu		20	698.28	121,062	-	146,638	5	210	4,343	3,802	01/01/25	
El Rancho	a	21	698.07	128,867	-	147,990	6	212	2,500	12.00%	07/01/24	
Covina Valley		22	<b>Md</b> 690.36	134,277	-	147,047	5	213	1,435	\$10,933	07/01/23	
Manhattan Beach	t	23	688.91	126,090	-	141,916	5	206	1,000	6,000	07/01/24	
Redondo Beach		24	687.89	120,780	-	144,456	6	210	1,000	2,400	07/01/23	
Palos Verdes		25	683.59	111,959	-	135,351	7	198	1,000	3,000	07/01/23	
Burbank	z	26	680.22	101,978	-	142,846	8	210	3,168	6,420	07/01/23	
Torrance		27	677.02	116,594	-	132,018	5	195	1,587	10.25%	07/01/24	
Temple City		28	672.98	119,174	-	137,960	5	205	2,200	\$5,808	07/01/23	
Bassett		29	671.44	122,876	-	141,003	5	210	1,000	4,100	07/01/24	
Glendora		30	665.93	118,891	-	139,845	5	210	2,396	8,150	07/01/23	
Azusa		31	662.73	122,233	-	138,511	6	209	1,690	5,076	07/01/23	
Pasadena		32	661.20	113,619	-	132,902	5	201	5.00%	10.00%	07/01/23	
Lynwood	z	33	<b>Q1</b> 658.47	128,298	-	141,570	5	215	\$2,500		07/01/23	
Culver City		34	658.46	118,200	-	138,277	5	210	2,000	12.50%	07/01/23	
Glendale		35	656.38	119,448	-	137,839	7	210	2,000		07/01/23	
El Segundo		36	654.44	119,785	-	134,160	5	205	1,100		07/01/24	
South Pasadena		37	649.28	121,070	-	136,349	5	210	2,000	\$6,400	07/01/23	
Alhambra	t	38	643.06	115,158	-	134,400	5	209	3,553	31,922	05/01/25	
Compton		39	642.49	113,644	-	138,136	5	215	1,200	1,200	07/01/23	
San Gabriel		40	625.91	113,383	-	131,442	5	210	1,200	6.00%	07/01/24	
Monrovia		41	625.29	121,383	-	128,809	5	206	1,000	\$8,000	07/01/24	
Pomona		42	620.31	109,832	-	133,366	6	215	2,000	6.50%	07/01/24	
Inglewood		43	558.77	97,915	-	114,547	7	205	1,000	8.00%	07/01/23	
Acton-Agua Dulce				No Comparable Classification								
Bellflower				No Comparable Classification								
Duarte				No Comparable Classification								
La Cañada				No Comparable Classification								

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- a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.
- C Longevity is for years of service in management with Claremont USD
- g Beginning the 30th year in education, must include 10 yrs in the District, administrators will receive an additional longevity of \$3000/yr.
- t New Net Work Day
- z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2 Administrators

##### e. Position IVB - "High School Assistant Principal"

Unified School District	Footnotes	Rank	Max Daily Salary	Salary Range Min - Max	Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
Arcadia		1	\$898.58	\$158,549 - \$188,701	6	210	\$1,000	\$6,267	07/01/23
Beverly Hills		2	872.64	144,952 - 185,000	5	212	2,366		07/01/24
Walnut Valley	g	3	859.26	143,976 - 184,740	8	215	2.00%	3,000	07/01/24
Paramount		4	859.01	152,748 - 189,842	6	221	\$1,000	5,000	07/01/24
San Marino		5	841.52	129,858 - 176,719	8	210			07/01/24
Hacienda-La Puente		6	837.27	151,778 - 180,850	3	216	1,000		07/01/23
Bellflower		7	830.81	138,724 - 170,316	5	205			07/01/24
Downey		8	813.62	157,850 - 170,860	5	210	3,291	3,706	07/01/23
Montebello	t	9	773.75	149,575 - 166,357	7	215		10,190	07/01/23
Baldwin Park	z	10	762.83	144,471 - 170,110	5	223	1,200	8,994	07/01/23
Las Virgenes		11	756.66	131,737 - 157,386	7	208	2,000	6.10%	01/01/25
Rowland	z	12	<b>Q3</b> 755.75	141,638 - 160,219	5	212	2,000	25.00%	07/01/23
Norwalk-La Mirada		13	755.69	151,236 - 160,584	4	212.5	1,000	10.00%	07/01/24
A B C	z	14	752.32	134,969 - 153,473	5	204	2,000	15.97%	07/01/23
Long Beach		15	749.80	116,475 - 146,961	8	196	2,828	\$9,897	07/01/23
West Covina		16	746.58	137,927 - 158,274	5	212	5.00%	16,223	07/01/24
Los Angeles	a	17	741.98	114,506 - 146,170	5	197	\$1,265	4,300	01/01/25
Covina Valley		18	736.80	149,891 - 164,306	5	223	1,435	10,933	07/01/23
Claremont	C	19	736.73	132,878 - 155,449	5	211	1,000	29,176	07/01/23
Charter Oak	z	20	735.28	119,310 - 158,086	6	215	2.00%	2,200	07/01/23
Bonita		21	733.29	134,640 - 156,924	5	214			07/01/23
Redondo Beach		22	733.06	131,784 - 157,608	6	215	\$1,000	2,400	07/01/23
El Rancho	a	23	730.06	137,344 - 154,772	6	212	2,500	12.00%	07/01/24
			<b>Md</b> 728.28						
Alhambra	t	24	726.50	130,548 - 158,376	7	218	3,876	\$34,842	05/01/25
Burbank	z	25	724.86	111,213 - 155,844	8	215	3,168	6,420	07/01/23
Azusa		26	722.10	133,175 - 150,919	6	209	1,690	5,076	07/01/23
Temple City		27	715.90	138,316 - 157,497	5	220	2,200	5,808	07/01/23
Santa Monica-Malibu		28	715.45	124,029 - 150,245	5	210	4,343	3,802	01/01/25
Torrance		29	705.84	129,617 - 146,815	5	208	1,587	10.25%	07/01/24
Manhattan Beach	t	30	705.56	129,138 - 145,346	5	206	1,000	\$6,000	07/01/24
Glendora		31	704.96	125,887 - 148,042	5	210	2,396	8,150	07/01/23
La Cañada		32	700.67	132,854 - 154,147	7	220			11/01/24
Lynwood	z	33	698.03	136,006 - 150,077	5	215	2,500		07/01/23
Palos Verdes		34	697.12	126,046 - 151,274	7	217	1,000	3,000	07/01/23
Pasadena		35	<b>Q1</b> 689.72	118,514 - 138,633	5	201	5.00%	10.00%	07/01/23
Bassett		36	685.66	128,465 - 147,416	5	215	\$1,000	\$4,100	07/01/24
Pomona		37	683.88	128,330 - 147,034	6	215	2,000	6.50%	07/01/24
El Segundo		38	683.70	130,636 - 146,312	5	214	1,100		07/01/24
Culver City		39	682.17	127,939 - 146,667	5	215	2,000	12.50%	07/01/23
South Pasadena		40	676.76	126,214 - 142,120	5	210	2,000	\$6,400	07/01/23
Glendale		41	672.34	122,453 - 141,191	7	210	2,000		07/01/23
San Gabriel		42	668.87	124,049 - 143,807	5	215	1,200	6.00%	07/01/24
Compton		43	668.26	120,944 - 147,017	5	220	1,200	\$1,200	07/01/23
Duarte	z	44	658.85	137,421 - 145,606	3	221	3.00%	15.00%	07/01/22
Monrovia		45	657.31	139,829 - 148,551	5	226	\$1,000	\$8,000	07/01/24
Inglewood		46	615.52	114,174 - 133,568	7	217	1,000	8.00%	07/01/23
Acton-Agua Dulce				No Comparable Classification					

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

a Position is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

C Longevity is for years of service in management with Claremont USD

g Beginning the 30th year in education, must include 10 yrs in the District, administrators will receive an additional longevity of \$3000/yr.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART A: NON-TEACHING CERTIFICATED BENCHMARKS\*

#### A.2 Administrators

##### e. Position IVC - "Assistant Principal-Continuation/Alternative"

Unified School District	Footnotes	Rank	Max	Salary Range			Max Step	Net Work Days	Ph.D. Ed.D.	Max Longevity	Last Effective Date
			Daily Salary	Min	-	Max					
Paramount		1	\$823.95	\$141,858	-	\$176,325	6	214	\$1,000	\$5,000	07/01/24
Hacienda-La Puente		2	790.01	145,929	-	174,593	3	221	1,000		07/01/23
Downey		3	772.19	149,812	-	162,159	5	210	3,291	3,706	07/01/23
A B C	z	4	752.32	134,969	-	153,473	5	204	2,000	15.97%	07/01/23
		<b>Q3</b>	<b>751.06</b>								
Long Beach		5	749.80	116,475	-	146,961	8	196	2,828	\$9,897	07/01/23
Montebello	t	6	747.73	143,981	-	160,763	7	215		10,190	07/01/23
Baldwin Park	z	7	736.03	132,029	-	156,775	5	213	1,200	8,994	07/01/23
Rowland	z	8	732.71	137,323	-	155,335	6	212	2,000	25.00%	07/01/23
		<b>Md</b>	<b>728.78</b>								
Burbank		9	724.86	111,213	-	155,844	8	215	3,168	\$6,420	07/01/23
West Covina		10	710.10	131,187	-	150,541	5	212	5.00%	15,430	07/01/24
Covina Valley		11	690.36	134,277	-	147,047	5	213	\$1,435	10,933	07/01/23
Culver City		12	682.17	127,939	-	146,667	5	215	2,000	12.50%	07/01/23
		<b>Q1</b>	<b>677.26</b>								
Glendale		13	672.34	122,453	-	141,191	7	210	2,000		07/01/23
Santa Monica-Malibu		14	649.80	106,183	-	129,959	5	200	4,343	\$3,802	01/01/25
Compton		15	642.49	113,644	-	138,136	5	215	1,200	1,200	07/01/23
Pomona		16	635.53	112,517	-	136,640	6	215	2,000	6.50%	07/01/24
Acton-Agua Dulce			No Comparable Classification								
Alhambra			No Comparable Classification								
Arcadia			No Comparable Classification								
Azusa			No Comparable Classification								
Bassett			No Comparable Classification								
Bellflower			No Comparable Classification								
Beverly Hills			No Comparable Classification								
Bonita			No Comparable Classification								
Charter Oak			No Comparable Classification								
Claremont			No Comparable Classification								
Duarte			No Comparable Classification								
El Rancho			No Comparable Classification								
El Segundo			No Comparable Classification								
Glendora			No Comparable Classification								
Inglewood			No Comparable Classification								
La Cañada			No Comparable Classification								
Las Virgenes			No Comparable Classification								
Los Angeles			No Comparable Classification								
Lynwood			No Comparable Classification								
Manhattan Beach			No Comparable Classification								
Monrovia			No Comparable Classification								
Norwalk-La Mirada			No Comparable Classification								
Palos Verdes			No Comparable Classification								
Pasadena			No Comparable Classification								
Redondo Beach			No Comparable Classification								
San Gabriel			No Comparable Classification								
San Marino			No Comparable Classification								
South Pasadena			No Comparable Classification								
Temple City			No Comparable Classification								
Torrance			No Comparable Classification								
Walnut Valley			No Comparable Classification								

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

C Longevity is for years of service in management with Claremont USD

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.1 Beginning Salary With No Experience**  
**a. B.A. Only / Provisional Service Document**

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Arcadia		1	\$76,742	1	1	BA
Beverly Hills		2	74,743	I	1	BA
Paramount		3	73,292	A	1	BA
Downey		4	70,352	B	1	BA
Hacienda-La Puente		5	70,168	II	1	BA
Norwalk-La Mirada		6	69,345	1	1	BA
Redondo Beach		7	67,023	I	1	BA
Bonita		8	66,322	I	1	BA
A B C	z	9	65,755	A	1	BA
Long Beach		10	65,703	811	A	BA
Pasadena	z	11	<b>64,658</b>	A	1	BA
Glendora		12	64,480	I	1	BA
Azusa		13	63,883	I	2	BA
Walnut Valley		14	63,690	IIa	1	BA
Manhattan Beach		15	63,155	I	1	BA
El Rancho		16	62,890	I	1	BA
La Cañada		17	62,394	I	1	BA
Lynwood	z	18	62,324	2	1	BA
Torrance		19	62,009	1	1	BA
Rowland	z	20	61,987	II	1	BA
Santa Monica-Malibu		21	61,560	I	1	BA
Claremont		22	<b>61,214</b>	1	1	BA
Culver City		23	60,905	I	1	BA
Covina Valley	z	24	60,242	A	1	BA
Baldwin Park	z	25	60,201	A	1	BA
Pomona	t	26	59,841	I	II	BA
West Covina		27	59,724	I	1	BA
Los Angeles		28	59,111	L20	1	BA
Palos Verdes		29	58,812	I	1	BA
Duarte	z	30	58,181	1	1	BA
Monrovia	z	31	57,572	A	1	BA
Las Virgenes		32	57,129	Y	1	BA
Bassett		33	<b>56,730</b>	I	1	BA
Glendale		34	56,417	IA	1	BA
Temple City	z	35	55,613	1	1	BA
Acton-Agua Dulce		36	55,205	I	1	BA
Burbank	z	37	55,004	I	1	BA
San Gabriel		38	54,976	A	3	BA
El Segundo		39	54,481	1	1	BA
South Pasadena		40	53,985	A	1	BA
Alhambra		41	53,782	IA	1	BA
Charter Oak	z	42	52,765	A	1	BA
Compton	z	43	52,034	I	1	BA
Bellflower			No Comparable Column			
Inglewood			No Comparable Column			
Montebello			No Comparable Column			
San Marino			No Comparable Column			

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

##### B.1 Beginning Salary With No Experience

##### b. B.A. Only / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank		Annual Salary	Column	Step	Column Requirements
Arcadia		1		\$76,742	1	1	BA
Downey		2		75,767	C	1	BA
Beverly Hills		3		74,743	I	1	BA
Long Beach		4		73,336	911	A	BA
Paramount		5		73,292	A	1	BA
Temple City	z	6		70,970	1	1	BA
Hacienda-La Puente		7		70,168	II	1	BA
Norwalk-La Mirada		8		69,345	1	1	BA
Alhambra		9		68,609	IB	1	BA
Walnut Valley		10		68,480	III	1	BA
Los Angeles		11		67,972	20	1	BA
Rowland	z	12	<b>Q3</b>	<b>67,618</b>	III	1	BA
Redondo Beach		13		67,023	I	1	BA
Bellflower		14		66,974	I	1	BA
Bonita		15		66,322	I	1	BA
La Cañada		16		65,826	II	1	BA
A B C	z	17		65,755	A	1	BA
Azusa		18		65,480	I	2	BA
Torrance		19		65,097	3	1	BA
Palos Verdes		20		65,071	I	1	BA
Pasadena	z	21		64,658	A	1	BA
Glendora		22		64,480	I	1	BA
San Marino		23		63,157	I	1	BA
Manhattan Beach		24		63,155	I	1	BA
Compton	z	25	<b>Md</b>	<b>62,900</b>	I	1	BA
El Rancho		26		62,890	I	1	BA
Covina Valley	z	27		62,684	B	1	BA
Pomona	t	28		62,519	II	1	BA
Lynwood	z	29		62,324	2	1	BA
El Segundo		30		62,184	2	1	BA
Santa Monica-Malibu		31		61,560	I	1	BA
Baldwin Park	z	32		61,404	A	1	BA
Burbank	z	33		61,282	I	1	BA
Claremont		34		61,214	1	1	BA
Culver City		35		60,905	I	1	BA
San Gabriel		36	<b>Q1</b>	<b>60,884</b>	C	3	BA
Glendale		37		60,473	IB	1	BA
Las Virgenes		38		60,422	I	1	BA
Montebello		39		60,125	B	1	BA
West Covina		40		59,724	I	1	BA
Duarte	z	41		58,181	1	1	BA
Monrovia	z	42		57,572	A	1	BA
Bassett		43		56,730	I	1	BA
Acton-Agua Dulce		44		55,205	I	1	BA
Inglewood		45		55,016	III	1	BA
South Pasadena		46		53,985	A	1	BA
Charter Oak	z	47		52,765	A	1	BA

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

##### B.1 Beginning Salary With No Experience

##### c. B.A. 28 to 30 Units / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Paramount		1	\$76,957	B	1	BA+30
Arcadia		2	76,742	3	1	BA+30/MA
Downey		3	75,767	C	1	BA+30/MA
Bellflower		4	74,468	III	1	BA+30
Hacienda-La Puente		5	73,716	III	1	BA+30
Long Beach		6	73,338	911	A	BA+28
Norwalk-La Mirada		7	72,812	2	1	BA+30/MA
Temple City	z	8	70,976	3	1	BA+30
Los Angeles		9	70,124	22	1	BA+28
Alhambra		10	<b>69,586</b>	IIB	1	BA+30
Walnut Valley		11	68,480	III	1	BA+30
Pomona	z	12	67,692	III	II	BA+30
A B C	z	13	67,399	B	1	BA+30
El Segundo		14	67,159	4	1	BA+30
Redondo Beach		15	67,025	III	1	BA+30
Palos Verdes		16	66,759	III	1	BA+30/MA
Bonita		17	66,322	III	1	BA+30
Covina Valley	z	18	65,199	C	1	BA+30
Torrance		19	65,097	3	1	BA+30
Glendora		20	<b>64,480</b>	III	1	BA+30
Montebello		21	64,406	C	1	BA+30
Compton	z	22	64,308	III	1	BA+30
San Marino		23	64,058	II	1	BA+30
El Rancho		24	63,867	II	1	BA+30
Lynwood	z	25	63,519	3	1	BA+30
Las Virgenes		26	63,390	III	1	BA+30
Burbank	z	27	63,201	III	1	BA+30
Manhattan Beach		28	63,159	III	1	BA+30
West Covina		29	62,653	III	1	BA+30
Baldwin Park	z	30	<b>62,633</b>	C	1	BA+30/MA
Santa Monica-Malibu		31	62,470	III	1	BA+28
South Pasadena		32	62,077	C	1	BA+30/MA
San Gabriel		33	60,884	C	3	BA+30
Bassett		34	60,880	III	1	BA+30
Inglewood		35	60,754	V	1	BA+30
Glendale		36	60,475	III	1	BA+28
Acton-Agua Dulce		37	60,276	III	1	BA+30
Duarte	z	38	58,335	2	1	BA+30
Monrovia	z	39	57,572	C	1	BA+30
Azusa			No Comparable Column			
Beverly Hills			No Comparable Column			
Charter Oak			No Comparable Column			
Claremont			No Comparable Column			
Culver City			No Comparable Column			
La Cañada			No Comparable Column			
Pasadena			No Comparable Column			
Rowland			No Comparable Column			

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

**B.1 Beginning Salary With No Experience**  
**d. M.A. Only / Credential Required for Maximum Rate**

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Column Requirements
Paramount		1	\$80,801	C	1	MA/BA+45
Beverly Hills		2	79,094	III	1	MA/BA+36
Bellflower		3	77,752	IV	1	MA/BA+45
Hacienda-La Puente		4	77,439	IV	1	MA/BA+45
Arcadia		5	76,742	3	1	BA+30/MA
Downey	f	6	76,568	C	1	MA/BA+30
La Cañada		7	73,503	IV	1	MA/BA+60
Long Beach		8	73,340	913	A	MA/BA+56
Norwalk-La Mirada		9	<b>72,812</b>	2	1	MA/BA+30
Temple City	z	10	70,979	4	1	MA/BA+45
Walnut Valley		11	70,570	IV	1	MA/BA+45
El Segundo	f	12	70,495	5	1	MA/BA+45
Rowland	z	13	69,676	IV	1	MA/BA+45
A B C	z	14	69,084	C	1	MA/BA+45
Montebello	f	15	69,038	D	1	MA/BA+45
Glendora		16	68,640	IV	1	MA/BA+45
Covina Valley	z	17	67,804	D	1	MA
El Rancho		18	<b>67,690</b>	III	1	MA/BA+45
Redondo Beach		19	67,172	IV	1	MA/BA+45
Torrance		20	67,068	4	1	MA/BA+45
Azusa		21	66,763	III	2	MA/BA+36
Palos Verdes		22	66,759	III	1	MA/BA+30
Bonita		23	66,670	IV	1	MA/BA+45
Baldwin Park	z	24	65,764	D	1	MA/BA+30
Compton	z	25	65,755	IV	1	MA/BA+45
Manhattan Beach		26	64,897	IV	1	MA/BA+45
Las Virgenes		27	<b>64,649</b>	IV	1	MA/BA+45
Culver City		28	64,596	III	1	MA/BA+36
Claremont		29	64,554	2	1	MA/BA+45
Acton-Agua Dulce	f	30	64,059	IV	1	MA/BA+45
San Gabriel		31	63,838	D	3	MA/BA+45
Bassett		32	63,064	IV	1	MA/BA+45
South Pasadena		33	62,077	C	1	MA/BA+30
Charter Oak	z	34	61,207	C	1	MA/BA+40
Duarte	z	35	59,517	3	1	MA
Alhambra			No Comparable Column			
Burbank	z		No Comparable Column			
Glendale			No Comparable Column			
Inglewood			No Comparable Column			
Los Angeles			No Comparable Column			
Lynwood			No Comparable Column			
Monrovia			No Comparable Column			
Pasadena			No Comparable Column			
Pomona			No Comparable Column			
San Marino			No Comparable Column			
Santa Monica-Malibu			No Comparable Column			
West Covina			No Comparable Column			

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.  
f Rate includes stipend for M.A. degree  
t New Net Work Day  
z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2 Maximum Column and Step Placement

##### a. B.A. 28 to 30 Units, 5 Years Experience / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Arcadia		1	\$93,112	3	6	5	BA+30/MA
Paramount		2	89,211	B	6	5	BA+30
Downey		3	88,818	C	6	5	BA+30/MA
Hacienda-La Puente		4	86,423	III	6	5	BA+30
Norwalk-La Mirada		5	85,645	3	6	5	BA+30/MA
Bellflower		6	84,520	III	6	5	BA+30
Montebello		7	84,254	C	6	5	BA+30
Walnut Valley		8	81,580	III	6	5	BA+30
Covina Valley		9	81,220	C	6	5	BA+30
Long Beach		10	<b>80,591</b>	912	F	5	BA+28
Redondo Beach		11	80,032	III	6	5	BA+30
Temple City	z	12	78,130	3	6	5	BA+30
A B C	z	13	78,115	B	6	5	BA+30
El Segundo		14	78,024	4	6	5	BA+30
Pomona	t	15	77,638	III	7	5	BA+30
Manhattan Beach		16	77,321	III	6	5	BA+30
El Rancho		17	77,098	II	6	5	BA+30
Bonita		18	77,009	III	6	5	BA+30
Los Angeles		19	76,331	22	6	5	BA+28
South Pasadena		20	<b>76,277</b>	C	6	5	BA+30/MA
Baldwin Park	z	21	76,204	C	6	5	BA+30/MA
Lynwood	z	22	76,142	3	6	5	BA+30
West Covina		23	75,950	III	6	5	BA+30
Torrance		24	75,740	3	6	5	BA+30
Bassett		25	75,517	III	6	5	BA+30
Compton	z	26	75,457	III	6	5	BA+30
San Gabriel		27	75,236	C	8	5	BA+30
Glendora		28	75,003	III	6	5	BA+30
Santa Monica-Malibu		29	74,846	III	6	5	BA+28
Las Virgenes		30	<b>74,460</b>	III	6	5	BA+30
Palos Verdes		31	74,281	III	6	5	BA+30/MA
Alhambra		32	73,964	IIB	6	5	BA+30
Acton-Agua Dulce		33	72,949	III	6	5	BA+30
Burbank	z	34	71,431	III	6	5	BA+30
San Marino		35	71,082	II	6	5	BA+30
Inglewood		36	69,050	V	6	5	BA+30
Duarte	z	37	68,801	2	6	5	BA+30
Monrovia	z	38	68,795	C	6	5	BA+30
Glendale		39	66,014	III	6	5	BA+28
Azusa			No Comparable Column				
Beverly Hills			No Comparable Column				
Charter Oak			No Comparable Column				
Claremont			No Comparable Column				
Culver City			No Comparable Column				
La Cañada			No Comparable Column				
Pasadena			No Comparable Column				
Rowland			No Comparable Column				

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE<sup>++</sup>

#### B.2 Maximum Column and Step Placement

##### b. Highest Entry for Incoming Teacher / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Downey	fR	1	\$145,180	F	30	29	BA+75/MA+45
Paramount		2	138,335	E	26	25	BA+75&MA
Bellflower		3	130,922	VI	26	25	BA+75&MA
Long Beach		4	127,821	916	P	15	BA+75&MA/MA+45
Pomona	t	5	127,299	V	31	30	BA+60&MA
La Cañada		6	126,899	V	24	23	BA+75/MA+15
Arcadia		7	126,159	6	11	10	BA+75&MA
Montebello	f	8	126,044	X	14	13	BA+90&MA
Bonita		9	125,633	VI	20	20	BA+60&MA
Baldwin Park	z	10	123,489	F	12	11	BA+60&MA
Rowland	z	11	121,954	VI	20	20	BA+75&MA/MA+30
Hacienda-La Puente		12	<b>121,279</b>	VI	12	11	BA+70&MA/MA+25
Azusa		13	121,181	V	25	24	BA+72&MA
Culver City		14	120,580	V	25	24	BA+72&MA
Norwalk-La Mirada		15	120,469	5	12	11	BA+75&MA
Beverly Hills		16	115,224	VI	6	5	BA+84&MA/MA+45
Covina Valley	z	17	114,423	E	12	11	BA+60&MA/MA+20
Bassett		18	113,777	V	14	13	BA+60&MA/MA+30
Duarte	z	19	113,642	4	25	24	BA+75&MA
Pasadena	z	20	113,630	F	15	14	BA+75&MA
Walnut Valley		21	113,590	VI	12	11	BA+75&MA/MA+30
Manhattan Beach		22	113,176	VI	15	14	BA+75/MA+30
South Pasadena		23	111,468	F	13	12	BA+70&MA
Los Angeles	f	24	<b>110,818</b>	27	10	9	BA+98&MA
El Rancho		25	110,431	VI	13	12	BA+75&MA
A B C	z	26	107,028	E	13	12	BA+75&MA
Redondo Beach		27	106,755	VI	11	10	BA+75/MA+30
Burbank	fz	28	105,131	VI	15	14	BA+75&MA
Glendora		29	105,002	V	11	10	BA+60&MA
Santa Monica-Malibu	f	30	104,870	VI	12	11	BA+70&MA
Temple City	z	31	104,187	6	9	8	BA+75&MA/MA+30
El Segundo	f	32	103,594	7	11	10	BA+75&MA/MA+30
Lynwood	Bz	33	101,727	7	10	9	BA+60&MA
Glendale		34	101,374	VI	12	11	BA+70&MA
Charter Oak	z	35	100,517	E	10	9	BA+60&MA
Las Virgenes		36	<b>98,860</b>	VI	10	9	BA+60/MA+45
San Marino		37	98,571	V	11	10	BA+75&MA
Alhambra		38	98,544	VB	8	7	BA+75&MA
San Gabriel		39	98,470	F	13	12	BA+75&MA/MA+30
Inglewood		40	98,338	VII	16	15	BA+60&MA
Compton	Bz	41	96,797	VII	10	9	BA+75&MA/MA+30
Claremont		42	96,557	4	10	9	BA+75&MA
Torrance		43	92,985	6	8	7	BA+75&MA/MA+30
Palos Verdes	S	44	86,659	VI	6	5	BA+75&MA
West Covina		45	82,856	V	6	5	BA+60&MA
Acton-Agua Dulce	f	46	81,804	VI	6	5	BA+75&MA/MA+30
Monrovia	z	47	79,158	F	6	5	BA+75&MA

- ++ Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career extended career service pay, merit, location, or one-time only differentials.
- B Credentialed teachers in critical service areas shall be given full credit for all full-time prior experience earned with a valid teaching credential.
- f Rate includes stipend for M.A. degree
- R Highest Entry should include all years of previous experience, longevity included.
- S New hires are limited to 5 years of credit, starting on Step 6 unless teaching in the subject areas of Math, Science or Special Education, then maximum credit is 11 years starting at Step 12
- t New Net Work Day
- z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2 Maximum Column and Step Placement

##### c. M.A. Only / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Hacienda-La Puente		1	\$123,183	IV	26	25	MA/BA+45
Beverly Hills		2	113,985	III	10	9	MA/BA+36
Arcadia		3	113,135	3	11	10	MA/BA+30
Long Beach		4	111,732	913	N	13	MA/BA+56
La Cañada		5	111,101	IV	14	13	MA/BA+60
Bellflower		6	109,736	IV	13	12	MA/BA+45
Montebello	f	7	108,720	D	12	11	MA/BA+45
Manhattan Beach		8	106,359	IV	15	14	MA/BA+45
Redondo Beach		9	<b>106,355</b>	IV	13	12	MA/BA+45
Bassett		10	106,025	IV	13	12	MA/BA+45
Paramount		11	105,430	C	10	9	MA/BA+45
Covina Valley	z	12	105,302	D	11	10	MA
Walnut Valley		13	104,690	IV	12	11	MA/BA+45
Rowland	z	14	103,594	IV	12	11	MA/BA+45
Temple City	z	15	103,391	4	12	11	MA/BA+45
Baldwin Park	z	16	103,032	D	12	11	MA/BA+30
Torrance		17	102,711	4	15	14	MA/BA+45
Glendora		18	<b>102,284</b>	IV	12	11	MA/BA+45
Las Virgenes		19	100,895	IV	13	12	MA/BA+45
El Segundo	f	20	99,858	5	12	11	MA/BA+45
Compton	z	21	99,665	IV	14	13	MA/BA+45
Charter Oak	z	22	98,934	C	12	11	MA/BA+40
El Rancho		23	98,733	III	13	12	MA/BA+45
A B C	z	24	98,428	C	12	11	MA/BA+45
Bonita		25	98,224	IV	11	10	MA/BA+45
Norwalk-La Mirada		26	97,523	3	10	9	MA/BA+30
South Pasadena		27	<b>96,149</b>	C	13	12	MA/BA+30
Downey	f	28	94,831	C	8	7	MA/BA+30
Azusa		29	94,177	III	13	11	MA/BA+36
Duarte	z	30	93,959	3	13	12	MA
San Gabriel		31	92,562	D	13	12	MA/BA+45
Culver City		32	91,994	III	11	10	MA/BA+36
Acton-Agua Dulce	f	33	89,804	IV	11	10	MA/BA+45
Palos Verdes		34	89,768	III	11	10	MA/BA+30
Claremont		35	89,716	2	11	10	MA/BA+45
Alhambra			No Comparable Column				
Burbank			No Comparable Column				
Glendale			No Comparable Column				
Inglewood			No Comparable Column				
Los Angeles			No Comparable Column				
Lynwood			No Comparable Column				
Monrovia			No Comparable Column				
Pasadena			No Comparable Column				
Pomona			No Comparable Column				
San Marino			No Comparable Column				
Santa Monica-Malibu			No Comparable Column				
West Covina			No Comparable Column				

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2 Maximum Column and Step Placement

##### d. B.A. + 56 to 60 Units & M.A., 9 Years Experience / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Arcadia		1	\$117,475	5	10	9	BA+60&MA
Paramount		2	110,709	D	10	9	BA+60&MA
Baldwin Park	z	3	108,910	E	10	9	BA+60&MA/MA+15
Hacienda-La Puente		4	108,320	V	10	9	BA+60&MA/MA+15
Norwalk-La Mirada		5	107,519	4	10	9	BA+60&MA/BA+75
Bellflower		6	105,694	V	10	9	BA+60&MA
Bonita		7	104,922	VI	10	9	BA+60&MA
Covina Valley	z	8	104,772	E	10	9	BA+60&MA/MA+20
		<b>Q3</b>	<b>103,831</b>				
Walnut Valley		9	102,890	V	10	9	BA+60&MA/MA+15
Alhambra		10	101,847	IVB	10	9	BA+60&MA/BA+75
Rowland	z	11	101,772	V	10	9	BA+60&MA/MA+15
Lynwood	z	12	101,727	7	10	9	BA+60&MA
Torrance		13	101,622	5	10	9	BA+60&MA/MA+15
Long Beach		14	101,580	914	J	9	BA+56&MA/MA+28
Glendora		15	100,648	V	10	9	BA+60&MA
El Rancho		16	99,151	V	10	9	BA+60&MA
		<b>Md</b>	<b>99,086</b>				
Pomona	t	17	99,021	V	10	9	BA+60&MA
Los Angeles	f	18	97,093	24	10	9	BA+56&MA
El Segundo	f	19	97,043	6	10	9	BA+60&MA/MA+15
West Covina		20	96,675	V	10	9	BA+60&MA
Charter Oak	z	21	96,296	D	10	9	BA+60&MA/MA+20
Palos Verdes		22	95,964	V	10	9	BA+60&MA
Santa Monica-Malibu	f	23	95,656	V	10	9	BA+56&MA
A B C	z	24	94,178	D	10	9	BA+60&MA
		<b>Q1</b>	<b>93,747</b>				
Bassett		25	93,315	V	10	9	BA+60&MA/MA+30
San Gabriel		26	92,710	F	11	9	BA+60&MA/MA+30
Burbank	fz	27	91,535	V	10	9	BA+60&MA
Pasadena		28	89,980	E	10	9	BA+60&MA
Acton-Agua Dulce	f	29	89,408	V	10	9	BA+60&MA/MA+15
Monrovia	z	30	87,376	E	10	9	BA+60&MA
Glendale		31	86,610	V	10	9	BA+56&MA
Inglewood		32	82,403	VII	10	9	BA+60&MA
Azusa			No Comparable Column				
Beverly Hills			No Comparable Column				
Claremont			No Comparable Column				
Compton			No Comparable Column				
Culver City			No Comparable Column				
Downey			No Comparable Column				
Duarte			No Comparable Column				
La Cañada			No Comparable Column				
Las Virgenes			No Comparable Column				
Manhattan Beach			No Comparable Column				
Montebello			No Comparable Column				
Redondo Beach			No Comparable Column				
San Marino			No Comparable Column				
South Pasadena			No Comparable Column				
Temple City			No Comparable Column				

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*

#### B.2 Maximum Column and Step Placement

##### e. Maximum Salary *Excluding* Incentives / Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Arcadia		1	\$139,163	6	14	13	BA+75&MA
Montebello	f	2	136,234	X	30	29	BA+90&MA
Hacienda-La Puente		3	134,578	VI	26	25	BA+70&MA/MA+25
Beverly Hills		4	132,043	VI	9	8	BA+84&MA/MA+45
Long Beach		5	127,821	916	P	15	BA+75&MA/MA+45
Bonita		6	125,633	VI	20	19	BA+60&MA
San Marino		7	125,484	V	20	19	BA+75&MA
Monrovia	z	8	124,263	F	31	14	BA+75&MA
Baldwin Park	z	9	123,489	F	12	11	BA+75&MA/MA+30
Los Angeles	f	10	122,805	27	14	13	BA+98&MA
La Cañada		11	121,548	V	16	15	BA+75/MA+15
Culver City		12	<b>120,580</b>	V	25	24	BA+72&MA
Norwalk-La Mirada		13	120,469	5	12	11	BA+75&MA
Walnut Valley		14	119,870	VI	14	13	BA+75&MA/MA+30
Bellflower		15	119,069	VI	13	12	BA+75&MA
Alhambra		16	118,124	VB	12	11	BA+75&MA
Downey	f	17	116,928	F	10	9	BA+75&MA/MA+45
Pomona	t	18	116,494	V	16	15	BA+60&MA
Paramount		19	116,242	E	10	9	BA+75&MA
Temple City	z	20	115,933	6	12	11	BA+75&MA/MA+30
Rowland	z	21	114,986	VI	12	11	BA+75&MA/MA+30
Las Virgenes		22	114,749	VI	14	13	MA+60
Covina Valley	z	23	114,423	E	12	11	BA+60&MA/MA+20
Bassett		24	<b>113,777</b>	V	14	13	BA+60&MA/MA+30
Pasadena	z	25	113,630	F	15	14	BA+75&MA
Redondo Beach		26	113,313	VI	13	12	BA+75/MA+30
Manhattan Beach		27	113,176	VI	15	14	BA+75/MA+30
South Pasadena		28	111,468	F	13	12	BA+70&MA
Azusa		29	111,124	V	13	11	BA+72&MA
Charter Oak	z	30	110,807	E	13	12	BA+60&MA/MA+20
El Rancho		31	110,431	VI	13	12	BA+75&MA
Lynwood	z	32	110,098	7	13	12	BA+60&MA
Claremont		33	109,745	4	14	13	BA+75&MA
Glendora		34	109,382	V	12	11	BA+60&MA
Palos Verdes		35	107,587	VI	12	11	BA+75&MA
A B C	z	36	<b>107,028</b>	E	13	12	BA+75&MA
El Segundo	f	37	106,935	7	12	11	BA+75&MA/MA+30
Torrance		38	106,594	6	10	9	BA+75&MA/MA+30
Compton	z	39	106,538	VII	14	13	BA+75&MA/MA+30
Burbank	fz	40	105,131	VI	15	14	BA+75&MA
West Covina		41	103,651	V	12	11	BA+60&MA
Santa Monica-Malibu	f	42	103,343	VI	12	11	BA+70&MA
Glendale		43	101,374	VI	12	11	BA+70&MA
Duarte	z	44	99,702	4	13	12	BA+75&MA
Acton-Agua Dulce	f	45	99,548	VI	13	12	BA+75&MA/MA+30
San Gabriel		46	98,470	F	13	10	BA+75&MA/MA+30
Inglewood		47	98,338	VII	16	15	BA+60&MA

\* Salaries reflect the last effective 2024-25 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*\*\*

#### B.2 Maximum Column and Step Placement

f. Maximum Salary With 20 Years Experience, *Excluding Other Incentives/* Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Arcadia		1	\$141,328	6	17	20	BA+75&MA
Paramount		2	135,335	E	21	20	BA+75&MA
Downey	f	3	132,125	F	21	20	BA+75/MA+45
Beverly Hills		4	132,043	VI	21	20	BA+84&MA/MA+45
Long Beach		5	131,355	916	P	20	BA+75&MA/MA+45
Montebello	f	6	130,120	X	21	20	BA+90&MA
Norwalk-La Mirada		7	128,179	5	20	20	BA+75&MA
Santa Monica-Malibu	f	8	127,961	VI	18	20	BA+70&MA
Hacienda-La Puente		9	127,928	VI	21	20	BA+70&MA/MA+25
Bellflower		10	127,038	VI	21	20	BA+75&MA
Baldwin Park	z	11	126,557	E	12	20	BA+75&MA/MA+30
Walnut Valley		12	<b>125,960</b>	VI	21-A	20	BA+75&MA/MA+30
Bonita		13	125,633	VI	20	20	BA+60&MA
San Marino		14	125,484	V	20	20	BA+75&MA
Covina Valley	z	15	124,958	E	20	20	BA+60&MA/MA+20
La Cañada		16	124,397	V	21	20	BA+75/MA+15
Alhambra		17	123,953	VB	12	20	BA+75&MA
Rowland	z	18	121,954	VI	21	20	BA+75&MA/MA+30
El Segundo	f	19	121,414	7	16	20	BA+75&MA/MA+30
Torrance		20	120,484	6	21	20	BA+75&MA/MA+30
Las Virgenes		21	120,069	VI	21	20	MA+60
Pomona	t	22	119,991	V	22	20	BA+60&MA
Temple City	z	23	119,732	6	20	20	BA+75&MA/MA+30
Pasadena	z	24	<b>119,317</b>	F	15	20	BA+75&MA
South Pasadena		25	118,568	F	21	20	BA+70&MA
Lynwood	z	26	118,476	7	20	20	BA+60&MA
Charter Oak	z	27	117,666	E	21	20	BA+60&MA/MA+20
Glendora		28	117,534	V	20	20	BA+60&MA
A B C	z	29	116,951	E	21	20	BA+75&MA
El Rancho		30	116,930	VI	21	20	BA+75&MA
Azusa		31	116,857	V	20	20	BA+72&MA
Redondo Beach		32	116,742	VI	21	20	BA+75/MA+30
Claremont		33	116,655	4	20	20	BA+75&MA
Culver City		34	116,254	V	21	20	BA+72&MA
Bassett		35	115,837	V	14	20	BA+60&MA/MA+30
Los Angeles	f	36	<b>115,384</b>	C2	20	20	BA+98&MA
Manhattan Beach		37	115,072	VI	20	20	BA+75/MA+30
Monrovia	z	38	114,888	F	14	20	BA+75&MA
Compton	z	39	113,577	VII	19	20	BA+75&MA/MA+30
West Covina		40	113,414	V	21	20	BA+60&MA
Palos Verdes		41	113,307	VI	21	20	BA+75&MA
Burbank	fz	42	111,792	VI	21	20	BA+75&MA
Glendale		43	111,763	VI	21	20	BA+70&MA
San Gabriel		44	111,350	F	21	20	BA+75&MA/MA+30
Duarte	z	45	102,887	4	20	20	BA+75&MA
Acton-Agua Dulce	f	46	101,964	VI	13	20	BA+75&MA/MA+30
Inglewood		47	98,338	VII	21	20	BA+60&MA

\*\*\* Salaries reflect the last effective 2024-25 rates including compensation for longevity or extended career service pay, up to 20 years

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART B: TEACHERS SALARY SCHEDULE\*\*\*

#### B.2 Maximum Column and Step Placement

##### f. Maximum Salary With 25 Years Experience, *Excluding Other Incentives/* Credential Required for Maximum Rate

Unified School District	Footnotes	Rank	Annual Salary	Column	Step	Years Experience	Column Requirements
Arcadia		1	\$143,496	6	17	25	BA+75&MA
Beverly Hills		2	142,810	VI	22	25	BA+84&MA/MA+45
Downey	f	3	138,497	F	26	25	BA+75/MA+45
Paramount		4	138,335	E	26	25	BA+75&MA
Hacienda-La Puente		5	134,578	VI	26	25	BA+70&MA/MA+25
Norwalk-La Mirada		6	134,460	5	24	25	BA+75&MA
Long Beach		7	134,183	916	P	25	BA+75&MA/MA+45
Montebello	f	8	132,168	X	26	25	BA+90&MA
Alhambra		9	131,105	VB	12	25	BA+75&MA
Bellflower		10	130,922	VI	26	25	BA+75&MA
Covina Valley	z	11	130,573	E	25	25	BA+60&MA/MA+20
Walnut Valley		12	<b>Q3</b> 129,040	VI	24-A	25	BA+75&MA/MA+30
Baldwin Park	z	13	128,601	E	12	25	BA+75&MA/MA+30
Santa Monica-Malibu	f	14	127,961	VI	18	25	BA+70&MA
La Cañada		15	126,899	V	24	25	BA+75/MA+15
Rowland		16	126,214	VI	26	25	BA+75&MA/MA+30
Bonita		17	125,633	VI	20	25	BA+60&MA
West Covina		18	125,594	V	25	25	BA+60&MA
San Marino		19	125,484	V	20	25	BA+75&MA
Pasadena	z	20	125,004	F	15	25	BA+75&MA
Charter Oak	z	21	124,420	E	26	25	BA+60&MA/MA+20
Las Virgenes		22	124,070	VI	26	25	MA+60
Pomona		23	123,590	V	27	25	BA+60&MA
South Pasadena		24	<b>Md</b> 123,168	F	26	25	BA+70&MA
Torrance		25	122,300	6	24	25	BA+75&MA/MA+30
Temple City	z	26	122,126	6	25	25	BA+75&MA/MA+30
El Segundo	f	27	121,414	7	16	25	BA+75&MA/MA+30
Azusa		28	121,181	V	25	25	BA+72&MA
Culver City		29	120,580	V	25	25	BA+72&MA
A B C	z	30	120,457	E	26	25	BA+75&MA
Claremont		31	120,386	4	25	25	BA+75&MA
Monrovia	z	32	119,484	F	26	25	BA+75&MA
El Rancho		33	119,093	VI	26	25	BA+75&MA
Lynwood	z	34	118,476	7	20	25	BA+60&MA
Redondo Beach		35	118,457	VI	26	25	BA+75/MA+30
Los Angeles	f	36	<b>Q1</b> 118,421	C3	25	25	BA+98&MA
Glendora		37	117,534	V	21	25	BA+60&MA
Bassett		38	117,287	V	14	25	BA+60&MA/MA+30
Compton	z	39	117,259	VII	25	25	BA+75&MA/MA+30
Manhattan Beach		40	116,972	VI	25	25	BA+75/MA+30
Burbank	fz	41	116,494	VI	24	25	BA+75&MA
Palos Verdes		42	116,167	VI	26	25	BA+75&MA
San Gabriel		43	114,900	F	25	25	BA+75&MA/MA+30
Glendale		44	114,895	VI	26	25	BA+70&MA
Duarte	z	45	113,642	4	25	25	BA+75&MA
Acton-Agua Dulce	f	46	103,053	VI	13	25	BA+75&MA/MA+30
Inglewood		47	98,338	VII	21	25	BA+60&MA

\*\*\* Salaries reflect the last effective 2024-25 rates including compensation for longevity or extended career service pay, up to 25 years

f Rate includes stipend for M.A. degree

t New Net Work Day

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART C: HEALTH AND WELFARE- DISTRICTS' MAXIMUM ANNUAL CONTRIBUTIONS PER TEACHER\*

Unified School District	Footnotes	Rank	Annual Contribution Per Teacher	Medical	Dental	Vision	Life	Income Protection	Other
Glendale		1	\$39,790	X	X	X	X		
Downey		2	39,261	X	X	X			X <sup>E</sup>
Inglewood		3	29,890	X	X	X	X		
A B C		4	29,279	X	X	X	X		
Pasadena		5	28,793	X	X		X		
Covina Valley		6	28,580	X	X	X	X		X <sup>E</sup>
Alhambra		7	28,341	X	X	X	X		X <sup>E</sup>
Santa Monica-Malibu		8	27,332	X	X				X <sup>E</sup>
San Gabriel		9	27,176	X	X	X	X		
Long Beach		10	26,317	X	X	X	X		X <sup>E</sup>
Walnut Valley		11	26,223	X	X	X	X		X <sup>A</sup>
Manhattan Beach		12	<b>Q3</b> <b>25,207</b>	X	X	X	X	X	X <sup>E</sup>
Charter Oak	z	13	23,470	X	X	X			X <sup>E</sup>
South Pasadena		14	23,357	X	X	X	X		X <sup>E</sup>
Los Angeles		15	23,166	X	X	X	X		X <sup>E</sup>
San Marino		16	22,148	X	X	X	X		X <sup>E</sup>
Montebello		17	21,580	X	X	X	X		X <sup>E</sup>
Culver City		18	21,048	X	X	X	X		X <sup>E</sup>
Lynwood		19	20,814	X	X	X	X	X	X <sup>E</sup>
Redondo Beach		20	20,102	X	X	X	X	X	X <sup>E</sup>
El Rancho		21	20,000	X	X	X	X		X <sup>E</sup>
La Cañada		22	19,990	X	X	X <sup>V</sup>			
Bellflower		23	19,786	X	X	X			X <sup>E</sup>
Azusa		24	<b>Md</b> <b>18,663</b>	X	X	X	X		X <sup>E</sup>
Baldwin Park		25	18,010	X	X	X	X		X <sup>E</sup>
West Covina		26	18,000	X	X	X	X		
Burbank		27	17,674	X	X	X	X		X <sup>E</sup>
Palos Verdes	z	28	17,261	X	X	X	X		X <sup>E</sup>
Bassett		29	17,000	X	X	X	X		X <sup>E</sup>
Paramount		30	16,987	X	X	X <sup>V</sup>	X		X <sup>E</sup>
Compton	z	31	16,752	X	X	X	X		X <sup>E</sup>
Monrovia	z	32	16,593	X	X	X	X		
Las Virgenes		33	16,275	X	X	X	X	X	X <sup>E</sup>
Pomona		34	15,915	X			X		
Rowland		35	15,000	X	X	X			X <sup>E</sup>
Bonita		36	<b>Q1</b> <b>14,000</b>	X	X	X	X	X	X <sup>E</sup>
Beverly Hills		37	13,250	X	X	X			X <sup>E</sup>
Hacienda-La Puente		38	12,900	X	X	X	X		X <sup>E</sup>
Glendora		39	12,285	X	X	X	X		
Acton-Agua Dulce		40	11,500	X	X	X			
Norwalk-La Mirada		41	11,475	X	X	X	X		X <sup>E</sup>
Arcadia		42	11,205	X	X		X		
Torrance		43	10,500	X	X	X	X		
Claremont	z	44	10,352	X	X	X	X		X <sup>E</sup>
Duarte	z	45	10,000	X	X	X			
El Segundo		46	10,000	X	X	X	X		
Temple City	z	47	9,750	X	X	X	X		X <sup>E</sup>

\* Rates reflect the last effective 2024-25 annualized benefits received by active employees, excluding employee contributions and benefits for retirees.  
A Travel or Accident Insurance  
E Employees assistance plan or psychological services  
V Vision benefit included with the medical plan  
z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

**E. Percent Increase**

**1. One Year Increase in Minimum Salary for Teacher with Provisional Service Document**

Unified School District	Footnotes	Rank	Teacher Minimum 1-Year Percent increase <sup>2</sup> Provisional Service Document
Beverly Hills		1	10.50%
Bassett		2	10.41
Manhattan Beach		3	9.74
El Rancho		4	8.15
Los Angeles		5	7.38
Santa Monica-Malibu		6	7.10
Glendale		7	4.00
San Gabriel		8	3.00
Walnut Valley		9.5	2.00
Acton-Agua Dulce		9.5	2.00
Norwalk-La Mirada		11	<b>Q3</b> <b>1.57</b>
Paramount		12	1.50
Long Beach		13	1.10
West Covina		15	1.00
Torrance		15	1.00
El Segundo		15	1.00
La Cañada		17	0.77
Las Virgenes		18	0.75
Alhambra		19	0.10
A B C	z	30.5	0.00
Arcadia		30.5	<b>Md</b> <b>0.00</b>
Azusa		30.5	0.00
Baldwin Park	z	30.5	0.00
Bonita		30.5	0.00
Burbank	z	30.5	0.00
Charter Oak	z	30.5	0.00
Claremont		30.5	0.00
Compton	z	30.5	0.00
Covina Valley	z	30.5	0.00
Culver City		30.5	0.00
Downey		30.5	0.00
Duarte	z	30.5	<b>Q1</b> <b>0.00</b>
Glendora		30.5	0.00
Hacienda-La Puente		30.5	0.00
Lynwood	z	30.5	0.00
Monrovia	z	30.5	0.00
Palos Verdes		30.5	0.00
Redondo Beach		30.5	0.00
Rowland	z	30.5	0.00
South Pasadena		30.5	0.00
Temple City	z	30.5	0.00
Pasadena	z	42	-0.01
Bellflower			N/C
Inglewood			N/C
Montebello			N/C
Pomona	t		N/C
San Marino			N/C

2 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

**E. Percent Increase**

**2. One Year Increase in Minimum Salary for Teacher with Credential**

Unified School District	Footnotes	Rank	Teacher Minimum 1-Year Percent increase <sup>2</sup>	Credential
Beverly Hills		1	10.50%	
Bassett		2	10.41	
Inglewood		3	9.98	
Manhattan Beach		4	9.74	
El Rancho		5	8.15	
Los Angeles		6	7.65	
Santa Monica-Malibu		7	7.10	
Montebello		8.5	4.00	
Glendale		8.5	4.00	
Pomona	t	10	3.97	
San Gabriel		11	3.00	
Acton-Agua Dulce		12.5	<b>2.00</b>	<b>Q3</b>
Walnut Valley		12.5	2.00	
Norwalk-La Mirada		14	1.57	
Bellflower		15.5	1.50	
Paramount		15.5	1.50	
Long Beach		17	1.10	
West Covina		19.5	1.00	
Torrance		19.5	1.00	
El Segundo		19.5	1.00	
San Marino		19.5	1.00	
La Cañada		22	0.77	
Las Virgenes		23	0.75	
Alhambra		24	<b>0.10</b>	<b>Md</b>
A B C	z	35.5	0.00	
Arcadia		35.5	0.00	
Azusa		35.5	0.00	
Baldwin Park	z	35.5	0.00	
Bonita		35.5	0.00	
Burbank	z	35.5	0.00	
Charter Oak	z	35.5	0.00	
Claremont		35.5	0.00	
Compton	z	35.5	0.00	
Covina Valley	z	35.5	0.00	
Culver City		35.5	0.00	
Downey		35.5	<b>0.00</b>	<b>Q1</b>
Duarte	z	35.5	0.00	
Glendora		35.5	0.00	
Hacienda-La Puente		35.5	0.00	
Lynwood	z	35.5	0.00	
Monrovia	z	35.5	0.00	
Palos Verdes		35.5	0.00	
Redondo Beach		35.5	0.00	
Rowland	z	35.5	0.00	
South Pasadena		35.5	0.00	
Temple City	z	35.5	0.00	
Pasadena	z	47	-0.01	

2 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

**E. Percent Increase**

**3. One Year Increase in Maximum Salary for Teacher with Credential**

Unified School District	Footnotes	Rank	Teacher Maximum 1-Year Percent increase <sup>2</sup>	Credential
Los Angeles		1	19.42%	
Monrovia	z	2	18.18	
Beverly Hills		3	10.50	
Inglewood		4	10.16	
Manhattan Beach		5	9.74	
El Rancho		6	8.14	
Santa Monica-Malibu		7	7.09	
Glendale		8	4.00	
Montebello		9	3.99	
San Gabriel		10	3.00	
Acton-Agua Dulce		11	2.14	
Walnut Valley		12	<b>2.06</b>	<b>Q3</b>
Bassett		13	2.00	
Norwalk-La Mirada		14	1.57	
Bellflower		15.5	1.50	
Paramount		15.5	1.50	
Long Beach		17	1.10	
West Covina		19	1.00	
San Marino		19	1.00	
Torrance		19	1.00	
El Segundo		21	0.99	
La Cañada		22	0.77	
Las Virgenes		23	0.75	
Alhambra		24	<b>0.10</b>	<b>Md</b>
A B C	z	36	0.00	
Arcadia		36	0.00	
Azusa		36	0.00	
Baldwin Park	z	36	0.00	
Bonita		36	0.00	
Burbank	z	36	0.00	
Charter Oak	z	36	0.00	
Claremont		36	0.00	
Compton	z	36	0.00	
Covina Valley	z	36	0.00	
Culver City		36	0.00	
Downey		36	<b>0.00</b>	<b>Q1</b>
Duarte	z	36	0.00	
Glendora		36	0.00	
Hacienda-La Puente		36	0.00	
Lynwood	z	36	0.00	
Palos Verdes		36	0.00	
Pasadena	z	36	0.00	
Pomona	t	36	0.00	
Redondo Beach		36	0.00	
Rowland	z	36	0.00	
South Pasadena		36	0.00	
Temple City	z	36	0.00	

2 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 4. Three Year Increase in Minimum Salary for Teacher with Provisional Service Document

Unified School District	Footnotes	Rank	Teacher Minimum 3-Year Percent increase <sup>3</sup> Provisional Service Document
Pasadena	z	1	42.98%
Walnut Valley		2	27.61
Bassett		3	26.18
El Rancho		4	24.06
Baldwin Park	z	5	22.60
Paramount		6	21.09
Los Angeles		7	20.84
Santa Monica-Malibu		8	20.75
Covina Valley	z	9	19.50
Torrance		10	18.20
			<b>Q3</b>
Compton	z	11	17.44
Norwalk-La Mirada		12	16.13
Rowland	z	13	16.10
Beverly Hills		14	16.09
Bonita		15	16.05
Azusa		16	15.83
Charter Oak	z	17	15.75
Downey		18	15.21
Acton-Agua Dulce		19	14.52
Arcadia		20	14.45
			<b>Md</b>
Culver City		21	13.40
West Covina		22	13.33
Las Virgenes		23	13.17
La Cañada		24	13.09
Glendale		25	13.02
South Pasadena		26	12.94
Alhambra		27	12.93
Lynwood	z	28	12.36
Temple City	z	29	12.20
Burbank	z	30	11.86
			<b>Q1</b>
El Segundo		31	11.83
A B C	z	32	11.81
San Gabriel		33	11.46
Redondo Beach		34	10.77
Duarte	z	35	10.33
Palos Verdes		36	10.24
Manhattan Beach		37	9.74
Claremont		38	9.07
Monrovia	z	39	6.50
Glendora		40	3.33
Bellflower			N/C
Hacienda-La Puente			N/C
Inglewood			N/C
Long Beach			N/C
Montebello			N/C
Pomona	t		N/C
San Marino			N/C

3 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

##### 5. Three Year Increase in Minimum Salary for Teacher with Credential

Unified School District	Footnotes	Rank	Teacher Minimum 3-Year Percent increase <sup>3</sup> Credential
Walnut Valley		1	27.58%
Bassett		2	26.18
Baldwin Park	z	3	25.05
El Rancho		4	24.06
Bellflower		5	22.51
Pomona	t	6	21.27
Los Angeles		7	21.15
Paramount		8	21.09
Pasadena	z	9	21.00
Santa Monica-Malibu		10	20.75
Covina Valley	z	11	19.60
Torrance		12	<b>Q3</b> <b>17.48</b>
Compton	z	13	17.44
Norwalk-La Mirada		14	16.13
Beverly Hills		15	16.09
Rowland	z	16	16.09
Bonita		17	16.05
Azusa		18	15.83
Charter Oak	z	19	15.75
Downey		20	15.50
San Marino		21	15.34
Long Beach		22	14.61
Acton-Agua Dulce		23	14.52
Arcadia		24	<b>Md</b> <b>14.45</b>
Inglewood		25	14.38
Culver City		26	13.40
Montebello		27	13.36
West Covina		28	13.33
Las Virgenes		29	13.16
La Cañada		30	13.09
Glendale		31	13.02
South Pasadena		32	12.94
Alhambra		33	12.93
Lynwood	z	34	12.36
Hacienda-La Puente		35	12.32
Temple City	z	36	<b>Q1</b> <b>12.20</b>
Burbank	z	37	11.86
El Segundo		38	11.83
A B C	z	39	11.81
San Gabriel		40	11.46
Redondo Beach		41	10.77
Duarte	z	42	10.33
Palos Verdes		43	10.24
Manhattan Beach		44	9.74
Claremont		45	9.07
Monrovia	z	46	6.50
Glendora		47	3.33

<sup>3</sup> Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 6. Three Year Increase in Maximum Salary for Teacher with Credential

Unified School District	Footnotes	Rank	Teacher Maximum 3-Year Percent increase <sup>3</sup>	Credential
Los Angeles		1	34.30%	
Walnut Valley		2	27.68	
Bassett		3	26.18	
Monrovia	z	4	25.86	
Pasadena	z	5	24.25	
El Rancho		6	24.06	
Baldwin Park	z	7	22.61	
Bellflower		8	22.51	
Montebello		9	22.48	
Paramount		10	21.09	
Santa Monica-Malibu		11	20.75	
Covina Valley	z	12	<b>19.60</b>	<b>Q3</b>
Compton	z	13	17.44	
Pomona	t	14	16.64	
Norwalk-La Mirada		15	16.13	
Rowland	z	16.5	16.09	
Beverly Hills		16.5	16.09	
Bonita		18	16.05	
Azusa		19	15.83	
Downey		20	15.76	
Charter Oak	z	21	15.75	
San Marino		22	15.34	
Long Beach		23	14.61	
Inglewood		24	<b>14.56</b>	<b>Md</b>
Acton-Agua Dulce		25	14.52	
Arcadia		26	14.45	
Glendora		27	13.93	
Culver City		28	13.40	
West Covina		29	13.32	
Las Virgenes		30	13.17	
La Cañada		31	13.09	
Glendale		32	13.02	
South Pasadena		33	12.94	
Alhambra		34	12.93	
Torrance		35	12.51	
Lynwood	z	36	<b>12.36</b>	<b>Q1</b>
Hacienda-La Puente		37	12.32	
Temple City	z	38	12.20	
Burbank	z	39	11.86	
A B C	z	40	11.81	
El Segundo		41	11.73	
San Gabriel		42	11.46	
Redondo Beach		43	10.77	
Duarte	z	44	10.33	
Palos Verdes		45	10.24	
Manhattan Beach		46	9.74	
Claremont		47	9.07	

3 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

#### 7. Five Year Increase in Minimum Salary for Teacher with Provisional Service Document

Unified School District	Footnotes	Rank	Teacher Minimum 5-Year Percent increase <sup>4</sup> Provisional Service Document
Pasadena	z	1	42.98%
Paramount		2	31.68
Walnut Valley		3	30.83
El Rancho		4	29.07
Bassett		5	27.56
Los Angeles		6	26.88
Norwalk-La Mirada		7	25.19
Beverly Hills		8	24.85
Torrance		9	24.18
Covina Valley	z	10	23.45
		<b>Q3</b>	<b>23.26</b>
Rowland	z	11	23.06
Baldwin Park	z	12	22.60
Arcadia		13	22.53
Downey		14	21.99
Azusa		15	21.04
Santa Monica-Malibu		16	20.75
Bonita		17	19.53
Glendora		18	19.23
A B C	z	19	19.14
Acton-Agua Dulce		20	19.10
		<b>Md</b>	<b>18.91</b>
Temple City	z	21	18.71
El Segundo		22	18.64
Alhambra		23	18.57
Charter Oak	z	24	18.08
Lynwood	z	25	17.98
Las Virgenes		26	17.74
Burbank	z	27	17.45
Compton	z	28.5	17.44
La Cañada		28.5	17.44
Culver City		30	16.80
		<b>Q1</b>	<b>16.78</b>
West Covina		31	16.75
South Pasadena		32	16.39
Redondo Beach		33	15.20
Palos Verdes		34	14.65
Claremont		35	13.81
San Gabriel		36	13.69
Glendale		37	13.02
Manhattan Beach		38	12.48
Monrovia	z	39	11.44
Duarte	z	40	10.33
Bellflower			N/C
Hacienda-La Puente			N/C
Inglewood			N/C
Long Beach			N/C
Montebello			N/C
Pomona	t		N/C
San Marino			N/C

<sup>4</sup> Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

**E. Percent Increase**

**8. Five Year Increase in Minimum Salary for Teacher with Credential**

Unified School District	Footnotes	Rank	Teacher Minimum 5-Year Percent increase <sup>4</sup>	Credential
Paramount		1	31.68%	
Downey		2	31.38	
Walnut Valley		3	30.81	
El Rancho		4	29.07	
Bellflower		5	28.72	
Bassett		6	27.56	
Los Angeles		7	27.21	
Pasadena	z	8	27.04	
Pomona	t	9	26.12	
Norwalk-La Mirada		10	25.19	
Baldwin Park	z	11	25.05	
Beverly Hills		12	<b>24.85</b>	<b>Q3</b>
Torrance		13	24.72	
Covina Valley	z	14	23.45	
Long Beach		15	23.38	
Rowland	z	16	23.06	
Arcadia		17	22.53	
Azusa		18	21.04	
Santa Monica-Malibu		19	20.75	
San Marino		20	20.11	
Bonita		21	19.53	
Glendora		22	19.23	
Hacienda-La Puente		23	19.16	
A B C	z	24	<b>19.14</b>	<b>Md</b>
Acton-Agua Dulce		25	19.10	
Temple City	z	26	18.71	
El Segundo		27	18.64	
Alhambra		28	18.58	
Charter Oak	z	29	18.08	
Lynwood	z	30	17.98	
Las Virgenes		31	17.74	
Burbank	z	32	17.45	
Compton	z	33.5	17.44	
La Cañada		33.5	17.44	
Culver City		35	16.80	
West Covina		36	<b>16.75</b>	<b>Q1</b>
Inglewood		37	16.67	
South Pasadena		38	16.39	
Montebello		39	15.67	
Redondo Beach		40	15.20	
Palos Verdes		41	14.65	
Claremont		42	13.81	
San Gabriel		43	13.68	
Glendale		44	13.02	
Manhattan Beach		45	12.48	
Monrovia	z	46	11.44	
Duarte	z	47	10.33	

4 Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

**E. Percent Increase**

**9. Five Year Increase in Maximum Salary for Teacher with Credential**

Unified School District	Footnotes	Rank	Teacher Maximum 5-Year Percent increase <sup>4</sup>	Credential
Montebello		1	42.70%	
Los Angeles		2	40.98	
Monrovia	z	3	34.58	
Pasadena	z	4	33.96	
Culver City		5	33.57	
Walnut Valley		6	30.92	
El Rancho		7	29.07	
Bellflower		8	28.72	
Inglewood		9	28.41	
Bassett		10	27.56	
Norwalk-La Mirada		11	25.20	
Beverly Hills		12	<b>24.85</b>	<b>Q3</b>
Covina Valley	z	13	23.45	
Long Beach		14	23.38	
Rowland	z	15	23.06	
Charter Oak	z	16	22.75	
Baldwin Park	z	17	22.61	
Downey		18	22.58	
Arcadia		19	22.53	
Pomona	t	20	21.30	
Azusa		21	21.04	
Santa Monica-Malibu		22	20.75	
San Marino		23	20.11	
Bonita		24	<b>19.53</b>	<b>Md</b>
Acton-Agua Dulce		25	19.24	
Hacienda-La Puente		26	19.16	
A B C	z	27	19.14	
Torrance		28	18.92	
Temple City	z	29	18.71	
Alhambra		30	18.57	
El Segundo		31	18.47	
Lynwood	z	32	17.98	
Las Virgenes		33	17.74	
Burbank	z	34	17.45	
Compton	z	35.5	17.44	
La Cañada		35.5	<b>17.44</b>	<b>Q1</b>
West Covina		37	16.75	
South Pasadena		38	16.39	
Glendora		39	16.20	
Paramount		40	15.25	
Redondo Beach		41	15.20	
Palos Verdes		42	14.65	
Claremont		43	13.81	
San Gabriel		44	13.69	
Glendale		45	13.08	
Manhattan Beach		46	12.48	
Duarte	z	47	10.33	

<sup>4</sup> Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five years' salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit or location.

z Not settled

## 2024-25 L.A County District Salary Survey

### SECTION II: UNIFIED SCHOOL DISTRICTS

#### PART D: TEACHERS PERCENT INCREASE

#### E. Percent Increase

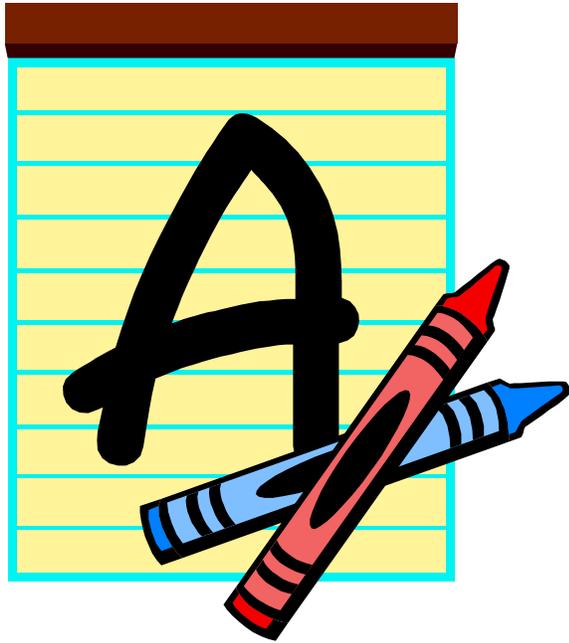
##### 10. Last Maximum Base Salary Percent Increase

Unified School District	Footnotes	Rank	Last Maximum Base Salary Percent Increase <sup>5</sup>	Annual Contract Days New Teachers	Annual Contract Days Returning Teachers	Effective Date of Last Increase (Decrease) to Salary Schedule
Los Angeles	t	1	19.54%	183	183	01/01/25
Monrovia	z	2	18.18	190	185	07/01/24
Beverly Hills		3	10.50	186	186	07/01/24
Inglewood		4	10.16	185	185	07/01/24
Manhattan Beach		5	9.74	183	183	07/01/24
El Rancho		6	8.14	185	185	07/01/24
Santa Monica-Malibu		7	7.12	184	184	1/1/2025
Glendale		8.5	4.00	186	186	07/01/23
Montebello		8.5	4.00	185	185	07/01/23
San Gabriel		10	3.00	189	186	07/01/24
Walnut Valley		11	2.06	185	184	07/01/24
Bassett		12.5	<b>2.00</b>	183	183	07/01/24
Acton-Agua Dulce		12.5	2.00	184	184	07/01/24
Norwalk-La Mirada		14	1.57	186	186	07/01/24
Bellflower		15.5	1.50	185	184	07/01/24
Paramount		15.5	1.50	185	184	07/01/24
Long Beach		17	1.10	184	184	07/01/24
West Covina		19.5	1.00	188	188	07/01/24
El Segundo		19.5	1.00	185	184	07/01/24
San Marino		19.5	1.00	187	185	07/01/24
Torrance		19.5	1.00	185	185	07/01/24
La Cañada		22	0.77	189	188	11/01/24
Las Virgenes		23	0.75	185	185	01/01/25
Alhambra		24	<b>0.10</b>	187	187	05/01/25
A B C	z	35.5	0.00	184	184	07/01/23
Arcadia		35.5	0.00	186	186	07/01/23
Azusa	t	35.5	0.00	187	185	07/01/23
Baldwin Park		35.5	0.00	186	184	07/01/23
Bonita		35.5	0.00	184.5	184.5	07/01/23
Charter Oak	z	35.5	0.00	184	184	07/01/23
Claremont		35.5	0.00	182	182	07/01/23
Compton	z	35.5	0.00	184	184	07/01/23
Covina Valley	z	35.5	0.00	186	184	07/01/23
Culver City		35.5	0.00	185	184	07/01/23
Downey		35.5	0.00	185	185	07/01/24
Duarte	z	35.5	<b>0.00</b>	186	185	07/01/22
Glendora		35.5	0.00	184	184	07/01/23
Hacienda-La Puente		35.5	0.00	185	185	07/01/23
Lynwood	z	35.5	0.00	185	185	07/01/23
Palos Verdes		35.5	0.00	185	185	07/01/23
Pasadena		35.5	0.00	186	186	07/01/23
Pomona	t	35.5	0.00	190	188	07/01/24
Redondo Beach		35.5	0.00	185	185	07/01/23
Rowland	z	35.5	0.00	188	185	07/01/23
South Pasadena		35.5	0.00	188	187	07/01/23
Temple City	z	35.5	0.00	186	184	07/01/23
Burbank	z	47	-0.07	187	187	07/01/23

5 Percent increase of the current scheduled maximum base salary over the prior scheduled maximum base salary, excluding any off-schedule compensation.

t New Net Work Days

z Not settled



# APPENDIX

## BENCHMARK JOB DESCRIPTIONS

### CERTIFICATED BENCHMARKS

#### ***POSITION I***

1. Assess, evaluate and diagnose individual students utilizing standardized diagnostic/predictive test instruments.
2. Recommend placement of students to remediate learning, emotional or behavioral problems.
3. Counsel parents regarding student remediation programs.
4. Certification requirement: Credential authorizing service as a school psychologist.
5. **EXCLUDE** positions which require the supervision or coordination of professional staff, i.e. psychometrists.

#### ***POSITION II***

1. Assists students with adjustment problems, providing behavioral or educational counseling to groups/individuals.
2. Provide career and guidance counseling, helping students develop goals for continuing education and training.
3. Certification requirement: credential authorizing service as a school counselor.
4. **EXCLUDE** positions which require the supervision or coordination of professional staff, i.e. social workers.

#### ***POSITION III***

1. The *school building or site administrator* responsible for all aspects of the school operation, i.e. the educational program, school budget preparation and expenditures, and securing school equipment and facilities.
2. Supervise, coordinate, and evaluate the activities of personnel assigned at the school.
3. **EXCLUDE** positions which have responsibilities of a Superintendent.  
**III A:** Administrator of an Elementary School (up to grade level 5 or 6).  
**III B:** Administrator of an Intermediate/Middle school (up to grade level 8 or 9).  
**III C:** Administrator of a High School (to grade level 12).  
**III D:** Administrator of a Continuation/Alternative School

#### ***POSITION IV***

1. *Chief assistant to the school building or site administrator*, acting school/site administrator in their absence.
2. Assist in the selection, supervision, and performance evaluation of personnel assigned to the school.
3. Assist in the development, implementation, and evaluation of all programs affecting the school's operation.
4. **EXCLUDE** positions which have teaching responsibilities as a regular assignment.  
**IV A:** Assistant Administrator of an Intermediate/Middle School (up to grade level 8 or 9).  
**IV B:** Assistant Administrator of a High School (to grade level 12).  
**IV C:** Assistant Administrator of a Continuation/Alternative School.

## 2024-25 L.A County District Salary Survey

### Elementary and High School Districts

#### TEACHERS STIPENDS

<b>Elementary School District<sup>6</sup></b>	Footnotes	Masters Degree	Doctorate Degree	Maximum Longevity
Castaic Union	f	\$1,500		\$8,000
East Whittier			\$500	
Eastside Union	z		2,000	9,373
El Monte				14,213
Garvey	f	3,532	3,533	14,132
Hawthorne			2,000	15,559
Hermosa Beach	f	750	1,500	2,636
Hughes-Elizabeth Lakes	f	1,421		3,699
Keppel Union				5,469
Lancaster			1,000	17,234
Lawndale				13,905
Lennox			1,000	6,362
Little Lake City			2%	6,035
Los Nietos			\$1,000	12,986
Mountain View				11,019
Newhall	f	1,000	500	4,000
Palmdale			3,500	5,220
Rosemead			2,000	4,800
Saugus Union				5,500
South Whittier				
Sulphur Springs	f	1,500		
Valle Lindo				12,250
Westside Union			2,500	16,096
Whittier City			3,677	22,672
Wilsona	f	750	1,000	7,932
Wiseburn USD**	f	800		16,717

<b>High School District</b>	Footnotes	Masters Degree	Doctorate Degree	Maximum Longevity
Antelope Valley			\$3,500	\$29,551
Centinela Valley			1,650	11,136
El Monte Union			1,500	15,450
Whittier Union			4,237	19,868
William S. Hart Union	f	\$2,886	2,886	20,202

G Excludes Gorman due to size and financial structure

Y District did not participate. This year's information reflects prior year's data.

z Not settled

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code no.

## 2024-25 L.A County District Salary Survey

### UNIFIED SCHOOL DISTRICTS

#### TEACHERS STIPENDS

Unified School Districts	Footnotes	Masters Degree	Doctorate Degree	Maximum Longevity
A B C	z		\$1,000	\$27,024
Acton-Agua Dulce		\$1,250	2,000	2,000
Alhambra			3,231	29,797
Arcadia			1,000	13,002
Azusa			1,686	10,057
Baldwin Park	z		1,100	8,993
Bassett				5,805
Bellflower			1,328	6,292
Beverly Hills			2,366	10,767
Bonita				
Burbank	z	1,582	1,582	11,363
Charter Oak	z		2.00%	20,367
Claremont			\$1,000	14,495
Compton	z			10,721
Covina Valley	z		1,316	16,150
Culver City			2,000	
Downey		801	3,291	28,252
Duarte	z		2,361	13,940
El Rancho				18.00%
El Segundo		850	1,100	\$15,203
Glendale			1,716	18,916
Glendora			2,396	
Hacienda-La Puente			1,000	
Inglewood			2,000	8.00%
La Cañada			1,000	\$4,953
Las Virgenes			400	8,464
Long Beach			2,828	9,897
Los Angeles		584	1,168	7,603
Lynwood			2,500	7,500
Manhattan Beach			1,000	5,691
Monrovia	z		1,000	
Montebello		350	350	10,190
Norwalk-La Mirada			1,000	20,580
Palos Verdes			1,000	14,300
Paramount			1,000	7,500
Pasadena			5.00%	12.50%
Pomona			\$2,123	
Redondo Beach			1,000	\$7,030
Rowland	z		2,232	15,721
San Gabriel			520	15,950
San Marino				
Santa Monica-Malibu		2,385	4,472	18,681
South Pasadena				23,000
Temple City	z		2,244	9,245
Torrance			1,569	15,706
Walnut Valley			2.00%	23,670
West Covina			5.00%	28,223

d The Ph.d/Ed.D is a one time only stiprned or bonus.

z Not settled

## 2024-25 L.A County District Salary Survey

### DISTRICT STAFF SIZE

<b>Elementary School District<sup>6</sup></b>	NUMBER OF CLASSROOM TEACHERS <sup>7</sup>	TOTAL CERTIFICATED STAFF <sup>7</sup>	TOTAL CLASSIFIED STAFF <sup>7</sup>
Castaic Union	93	114	161 <sup>FTE</sup>
East Whittier	349.7 <sup>FTE</sup>	459 <sup>FTE</sup>	568 <sup>FTE</sup>
Eastside Union	144	190	238
El Monte	339	505	1,506
Garvey	202	238	407
Hawthorne	386 <sup>FTE</sup>	456 <sup>FTE</sup>	473
Hermosa Beach	70.6 <sup>FTE</sup>	81 <sup>FTE</sup>	65.71 <sup>FTE</sup>
Hughes-Elizabeth Lakes	10.0 <sup>FTE</sup>	13.5 <sup>FTE</sup>	19.5 <sup>FTE</sup>
Keppel Union	97 <sup>FTE</sup>	144 <sup>FTE</sup>	256
Lancaster	677	908	1,443
Lawndale	214	336	481
Lennox	212 <sup>FTE</sup>	275 <sup>FTE</sup>	301 <sup>FTE</sup>
Little Lake City	211	246	260
Los Nietos	64 <sup>FTE</sup>	84 <sup>FTE</sup>	112 <sup>FTE</sup>
Mountain View	248	349	467
Newhall	246 <sup>FTE</sup>	364 <sup>FTE</sup>	350 <sup>FTE</sup>
Palmdale	1,010	1,175	1,595
Rosemead	123	141	170
Saugus Union	379 <sup>FTE</sup>	469 <sup>FTE</sup>	597
South Whittier	120 <sup>FTE</sup>	156 <sup>FTE</sup>	174 <sup>FTE</sup>
Sulphur Springs	225 <sup>FTE</sup>	333 <sup>FTE</sup>	425 <sup>FTE</sup>
Valle Lindo	41.5 <sup>FTE</sup>	48.81 <sup>FTE</sup>	35.82 <sup>FTE</sup>
Westside Union	404	466	648
Whittier City	256	332	405
Wilsona	56	72	141
Wiseburn USD**	122	165	183

<b>HIGH SCHOOL DISTRICT</b>	NUMBER OF CLASSROOM TEACHERS <sup>7</sup>	TOTAL CERTIFICATED STAFF <sup>7</sup>	TOTAL CLASSIFIED STAFF <sup>7</sup>
Antelope Valley	837	1,054	1,161
Centinela Valley	279	347	242
El Monte Union	346 <sup>FTE</sup>	451 <sup>FTE</sup>	490
Whittier Union	419	102	686
William S. Hart Union	900	1,146	999

<sup>7</sup> Self-reported by district

FTE Full-time equivalent

G Excludes Gorman due to size and financial structure

# No information provided

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code no.

## 2024-25 L.A County District Salary Survey

### DISTRICT STAFF SIZE

<b>Unified School District</b>	NUMBER OF CLASSROOM TEACHERS <sup>7</sup>	TOTAL CERTIFICATED STAFF <sup>7</sup>	TOTAL CLASSIFIED STAFF <sup>7</sup>
A B C	899	1,092	694
Acton-Agua Dulce	56 <sup>FTE</sup>	21 <sup>FTE</sup>	23 <sup>FTE</sup>
Alhambra	698	925	1,036
Arcadia	425	514	422
Azusa	314	431	495
Baldwin Park	457	564	885
Bassett	155	216	290
Bellflower	506	634	587
Beverly Hills	220	275	240
Bonita	497	580	597
Burbank	630	757	882
Charter Oak	221.8 <sup>FTE</sup>	261.8 <sup>FTE</sup>	395
Claremont	298.2 <sup>FTE</sup>	384.2 <sup>FTE</sup>	330.01 <sup>FTE</sup>
Compton	802	1,077	1,011
Covina Valley	571	705	727
Culver City	375.60 <sup>FTE</sup>	465.55 <sup>FTE</sup>	446
Downey	1,059	1,309	1,125
Duarte	#	188	320
El Rancho	316 <sup>FTE</sup>	430 <sup>FTE</sup>	192 <sup>FTE</sup>
El Segundo	168	198	218
Glendale	1,061	1,303	1,134
Glendora	303	367	418
Hacienda-La Puente	753	1,029	1,112
Inglewood	357	407	#
La Cañada	183.66 <sup>FTE</sup>	217.22 <sup>FTE</sup>	207.36 <sup>FTE</sup>
Las Virgenes	475	561	744
Long Beach	3,122.64 <sup>FTE</sup>	3,801.88 <sup>FTE</sup>	2,278.19 <sup>FTE</sup>
Los Angeles	19,102	31,949	26,045
Lynwood	538	175	#
Manhattan Beach	315.40 <sup>FTE</sup>	368.10 <sup>FTE</sup>	329.93 <sup>FTE</sup>
Monrovia	265	318	#
Montebello	887	1,159	1,120
Norwalk-La Mirada	578	984	1,370
Palos Verdes	503 <sup>FTE</sup>	604 <sup>FTE</sup>	899
Paramount	615	769	928
Pasadena	734	966	898
Pomona	1,374	1,488	628
Redondo Beach	455.50 <sup>FTE</sup>	581.68 <sup>FTE</sup>	441.56 <sup>FTE</sup>
Rowland	594	799	877
San Gabriel	236	302	272
San Marino	151	175	158
Santa Monica-Malibu	509.30 <sup>FTE</sup>	664.79 <sup>FTE</sup>	666.31 <sup>FTE</sup>
South Pasadena	256	272	183
Temple City	247	292	253
Torrance	1,024	1,231	1,312
Walnut Valley	582.70 <sup>FTE</sup>	725.60 <sup>FTE</sup>	498.0 <sup>FTE</sup>
West Covina	391	508	484

7 Self-reported by district  
 FTE Full-Time equivalent  
 # Information not provided by district

## 2024-25 L.A County District Salary Survey

### LIST OF DISTRICT CONTRIBUTORS

#### ELEMENTARY

SCHOOL DISTRICT	CONTACT PERSON	TITLE	TELEPHONE NUMBERS
Castaic Union	Valdina Chavez	Director of Human Resources	661/257-4500
East Whittier	Corrin Conley	Director of Human Resources	562/907-5908
Eastside Union	Dr. Eric Guerrero	Assistant Superintendent, Human Resources	661/952-1200
El Monte	Steve Sallenbach	Deputy Superintendent	626/453-3723
Garvey	Anna Molinar	Assistant Superintendent, Human Resources	626/307-3486x2201
Hawthorne	Matthew Rohrer	Assistant Superintendent	310/676-2276
Hermosa Beach	Susan Wildes, Ed.D.	Superintendent	310/937-9975
Hughes-Elizabeth Lakes	Jean Cummings	Business Manager	661/724-1231
Keppel Union	Barbara Curtiss	Director of Business Services	661/944-2155
Lancaster	Michael Davis	Assistant Superintendent	661/948-4661x150
Lawndale	Dr. Lisa Cooper	Assistant Superintendent, Human Resources	310/973-1300
Lennox	Maria Castellanos	Assistant Superintendent, Personnel Services	310/695-4000
Little Lake City	Maria Gandera, Ed.D.	Assistant Superintendent, Personnel Services	562/868-8241
Los Nietos	Douglas McMasters	Assistant Superintendent of Business Services	562/692-0271
Mountain View	Roberto Lopez-Mena	Assistant Superintendent, Human Resources	626/652-4045
Newhall	Ken Hintz	Director of Human Resources	661/291-4192
Palmdale	Timothy Baker	Director of Human Resources	661/789-6534
Rosemead	Maria Garza	Human Resources Coordinator	626/312-2900x229
Saugus Union	Jennifer Stevenson	Assistant Superintendent, Human Resources	661/294-5300
South Whittier	Dr. Marti Ayala	Associate Superintendent, Human Resources	562/944-6231
Sulphur Springs	Dr. Jay Greenlinger	Assistant Superintendent, Personnel Services	661/252-5131
Valle Lindo	Dr. Elizabeth Evans	Superintendent	626/580-0610x101
Westside Union	Robert Hughes	Deputy Superintendent	661/722-0716
Whittier City	Alexis Norman, Ed.D.	Assistant Superintendent, Human Resources	562/789-3074
Wilsona	Charisse Wilson	Chief Business Official	661/264-1111
Wiseburn USD	Dr. Nisha Dugal	Assistant Superintendent, Human Resources	310/725-2101

#### HIGH SCHOOL DISTRICT

DISTRICT	CONTACT PERSON	TITLE	TELEPHONE NUMBERS
Antelope Valley	Kristina Ramos	Assistant Superintendent, Personnel Services	661/948-7655
Centinel Valley	Dr. Pamela Brown	Assistant Superintendent, Diversity, Equity & Inclusion	310/263-3210
El Monte Union	Robin Torres	Assistant Superintendent, Human Resources	626/444-9005x9815
Whittier Union	Ann Fitzgerald	Assistant Superintendent, Personnel Services	562/698-8121x1031
William S. Hart Union	Collyn Nielsen	Assistant Superintendent, Human Resources	661/259-0033

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County District code numbers

## 2024-25 L.A County District Salary Survey

### LIST OF DISTRICT CONTRIBUTORS

UNIFIED SCHOOL DISTRICT	CONTACT PERSON	TITLE	TELEPHONE NUMBERS
A B C	Dr. Joe Fraser, Ed.D.	Assistant Superintendent, Human Resources	562/926-5566
Acton-Agua Dulce	Jacqueline Erdich	Director of Human Resources	661/269-0750
Alhambra	John Scanlan	Assistant Superintendent, Human Resources	626/943-3060
Arcadia	Dierk Esseln	Assistant Superintendent, Business Services	626/821-6631
Azusa	Jonie Domantay	Certificated Personnel Technician	626/858-6173
Baldwin Park	Dr. Christine R. Heinrichs	Assistant Superintendent, Human Resources	626/856-4506
Bassett	Tomiko Lee-Nolasco	Assistant Superintendent, Human Resources	626/931-3018
Bellflower	Dr. Ryan Smith	Deputy Superintendent	562/866-9011
Beverly Hills	Dustin Seemann, Ed.D.	Assistant Superintendent, Education Services	310/551-5100x2240
Bonita	Kevin Lee	Assistant Superintendent, Human Resources	909/971-8200x5400
Burbank	Sarah Rudchenko	Assistant Superintendent, Human Resources	818/729-4410
Charter Oak	Seth Bond Ed.D.	Assistant Superintendent, Human Resources	626/966-8331
Claremont	Rick Lopez	Assistant Superintendent, Human Resources	909/398-0609x70301
Compton	William Arguello	Human Resources Coordinator	310/639-4321x55046
Covina Valley	Brock Jacobsen	Director, Personnel Services	626/974-7000
Culver City	Melissa Gooden	Assistant Superintendent, Human Resources	310/842-4220x4236
Downey	Alyda R. Mir	Assistant Superintendent	562/469-6541
Duarte	Richard Crosby	Assistant Superintendent, Personnel	626/599-5001
El Rancho	Mark Matthews	Assistant Superintendent	562/801-7340
El Segundo	Lisa Veal	Assistant Superintendent, Human Resources	310/615-2650x1510
Glendale	Dr. Kyle Bruich	Assistant Superintendent	818/241-3111
Glendora	Eric Osborne	Assistant Superintendent, Personnel Svcs	626/963-1611x1101
Hacienda-La Puente	Dr. John Lovato	Assistant Superintendent, Human Resources	626/933-3830
Inglewood	Brian Coffey	Chief Human Resources Officer	310/419-2700
La Cañada	Dr. Debra Craddock	Assistant Superintendent, Human Resources	818/952-8383
Las Virgenes	Steve Scifres, Ed.D.	Assistant Superintendent, Human Resources	818/878-5214
Long Beach	Kimberly Dalton	Director	562/997-8108
Los Angeles	Dr. Francisco J. Serrato	Chief Human Resources Officer	213/241-6131
Lynwood	Geraldine Rescinito	Director of Human Resources	310/886-1600
Manhattan Beach	Dr. Dawnalyn Murakawa-Leopard	Deputy Superintendent	310/318-7345
Monrovia	Vanessa Landesfeind, Ed.D.	Assistant Superintendent, Human Resources	626/471-2020
Montebello	Phil Tenorio	Director, Human Resources	323/887-7900x2741
Norwalk-La Mirada	Dr. Michael Gotto	Assistant Superintendent, Human Resources	562/210-2133
Palos Verdes	Richard Licciardello, Ed.D.	Assistant Superintendent, Human Resources	310/378-9966x88417
Paramount	Linsey Gotanda, Ed.D.	Assistant Superintendent, Human Resources	562/602-6006
Pasadena	Jennifer Alcazar	Director of Human Resources	626/396-3600
Pomona	Silvia San Martin	Assistant Superintendent, Human Resources	909/397-4800x23800
Redondo Beach	Nick Stephany, Ed.D.	Assistant Superintendent, Human Resources	310/937-1211
Rowland	Dennis Bixler	Assistant Superintendent, Human Resources	626/854-8377
San Gabriel	Ross Perry	Assistant Superintendent, Human Resources	626/451-5418
San Marino	Jason Rose	Director of Human Resources	626/299-7000x1311
Santa Monica-Malibu	Melissa Winters	Director of Human Resources	310/450-8338
South Pasadena	Judy Correnti	Assistant Superintendent, Human Resources	626/441-5810
Temple City	Dr. Tamar Kataroyan	Assistant Superintendent, Human Resources	626/548-5006
Torrance	Julio Hernandez	Chief Personnel Officer	310/972-6072
Walnut Valley	Diane Perez, Ed.D.	Assistant Superintendent, Human Resources	909/595-1261
West Covina	Michael F. Seaman	Assistant Superintendent, Human Resources	626/939-4600

## 2024-25 L.A County District Salary Survey

### TOTAL EXPENDITURES FOR 2023-24: ELEMENTARY & HIGH SCHOOL DISTRICTS<sup>1</sup>

<b>Elementary School District<sup>6</sup></b>	<b>2023-24 Total Expenditures</b>
Castaic Union	\$31,442,308
East Whittier	139,009,093
Eastside Union	61,379,048
El Monte	169,847,992
Garvey	86,883,817
Hawthorne	136,009,090
Hermosa Beach	20,397,734
Hughes-Elizabeth Lakes	2,445,535
Keppel Union	49,333,240
Lancaster	280,743,840
Lawndale	121,850,669
Lennox	97,202,240
Little Lake City	76,079,280
Los Nietos	27,894,496
Mountain View	123,579,192
Newhall	91,611,803
Palmdale	345,325,313
Rosemead	48,282,413
Saugus Union	48,282,413
South Whittier	51,183,563
Sulphur Springs	51,183,563
Valle Lindo	0
Westside Union	0
Whittier City	0
Wilsona	(60,000)
Wiseburn USD**	38,754,378
<b>High School District</b>	<b>2023-24 Total Expenditures</b>
Antelope Valley	\$383,623,881
Centinel Valley	114,328,294
El Monte Union	182,214,417
Whittier Union	231,140,371
William S. Hart Union	336,222,892

1 Table 5: Summary of General Fund Revenues, Expenditures, and Changes in Fund Balances 2023-24 "Los Angeles County Public Schools 2023-24 Financial Report"

G Excludes Gorman due to size and financial structure

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County-District-School (CDS) code numbers.

## 2024-25 L.A County District Salary Survey

### TOTAL EXPENDITURES FOR 2023-24: UNIFIED SCHOOL DISTRICTS<sup>1</sup>

Unified School Districts	2023-24 Total Expenditures
A B C	\$335,313,755
Acton-Agua Dulce	21,907,800
Alhambra	300,280,912
Arcadia	158,552,081
Azusa	147,623,552
Baldwin Park	240,362,401
Bassett	73,109,447
Bellflower	215,725,267
Beverly Hills	94,814,776
Bonita	160,615,136
Burbank	222,872,918
Charter Oak	85,693,525
Claremont	67,426,472
Compton	433,714,722
Covina Valley	227,099,483
Culver City	127,450,960
Downey	423,681,014
Duarte	57,649,515
El Rancho	144,143,441
El Segundo	57,249,851
Glendale	401,858,350
Glendora	101,960,591
Hacienda-La Puente	299,141,810
Inglewood	180,629,534
La Cañada	66,598,479
Las Virgenes	159,129,011
Long Beach	1,342,627,598
Los Angeles	10,542,785,869
Lynwood	245,079,000
Manhattan Beach	100,919,786
Monrovia	88,874,173
Montebello	488,753,194
Norwalk-La Mirada	302,783,487
Palos Verdes	175,473,556
Paramount	274,387,843
Pasadena	343,714,335
Pomona	439,642,980
Redondo Beach	139,034,907
Rowland	264,240,847
San Gabriel	90,244,858
San Marino	50,536,111
Santa Monica-Malibu	191,906,818
South Pasadena	74,878,626
Temple City	92,276,824
Torrance	332,675,215
Walnut Valley	224,688,766
West Covina	161,282,997

<sup>1</sup> Table 5: Summary of General Fund Revenues, Expenditures, and Changes in Fund Balances 2023-24 "Los Angeles County Public Schools 2023-24 Financial Report"

## 2024-25 L.A County District Salary Survey

### Size by Local Control Funding Formula (LCFF) ADA: Rank Order for 2022-223

#### Elementary and High School Districts

<b>Elementary School District<sup>6</sup></b>	<b>LCFF ADA</b>
Castaic	1,761
East Whittier	7,182
Eastside	2,749
El Monte	6,818
Garvey	4,024
Hawthorne	5,986
Hermosa Beach	1,196
Hughes-Elizabeth Lakes	157
Keppel	2,273
Lancaster	12,478
Lawndale	4,165
Lennox	3,820
Little Lake City	3,464
Los Nietos	1,140
Mountain View	4,516
Newhall	5,601
Palmdale	15,595
Rosemead	2,200
Saugus	8,674
South Whittier	2,117
Sulphur Springs	4,892
Valle Lindo	811
Westside	8,255
Whittier City	5,042
Wilsona	1,117
Wiseburn USD**	2,343
<b>High School District</b>	<b>LCFF ADA</b>
Antelope Valley	19,315
Centinela Valley	5,331
El Monte	7,247
Whittier	9,848
William S. Hart Union	19,593

1 Table 5: Summary of General Fund Revenues, Expenditures and Changes in Fund Balances - 2022-23  
"Los Angeles County Public Schools 2022-23 Financial Report"

G Excludes Gorman due to size and financial structure

\*\* Wiseburn USD is in partnership with Da Vinci Charter High Schools, which are a separate entity with their own County-District-School (CDS) code numbers.

## 2024-25 L.A County District Salary Survey

### Size by Local Funding (LCFF) ADA: Rank Order for 2023-24

#### Unified School Districts

Unified School Districts	Revenue Limit ADA
A B C	17,170
Acton-Agua Dulce	938
Alhambra	13,885
Arcadia	8,674
Azusa	5,842
Baldwin Park	9,314
Bassett	2,646
Bellflower	9,199
Beverly Hills	2,912
Bonita	9,304
Burbank	13,456
Charter Oak	4,000
Claremont	5,887
Compton	15,646
Covina Valley	10,544
Culver City	6,365
Downey	20,919
Duarte	2,773
El Rancho	6,613
El Segundo	3,397
Glendale	23,747
Glendora	6,045
Hacienda-La Puente	14,813
Inglewood	5,505
La Cañada	3,804
Las Virgenes	9,086
Long Beach	58,735
Los Angeles	345,260
Lynwood	10,316
Manhattan Beach	5,672
Monrovia	4,623
Montebello	18,336
Norwalk-La Mirada	13,953
Palos Verdes	9,890
Paramount	11,156
Pasadena	12,915
Pomona	17,975
Redondo Beach	9,057
Rowland	11,012
San Gabriel	4,323
San Marino	2,836
Santa Monica-Malibu	8,107
South Pasadena	4,512
Temple City	5,060
Torrance	20,982
Walnut Valley	13,350
West Covina	7,452

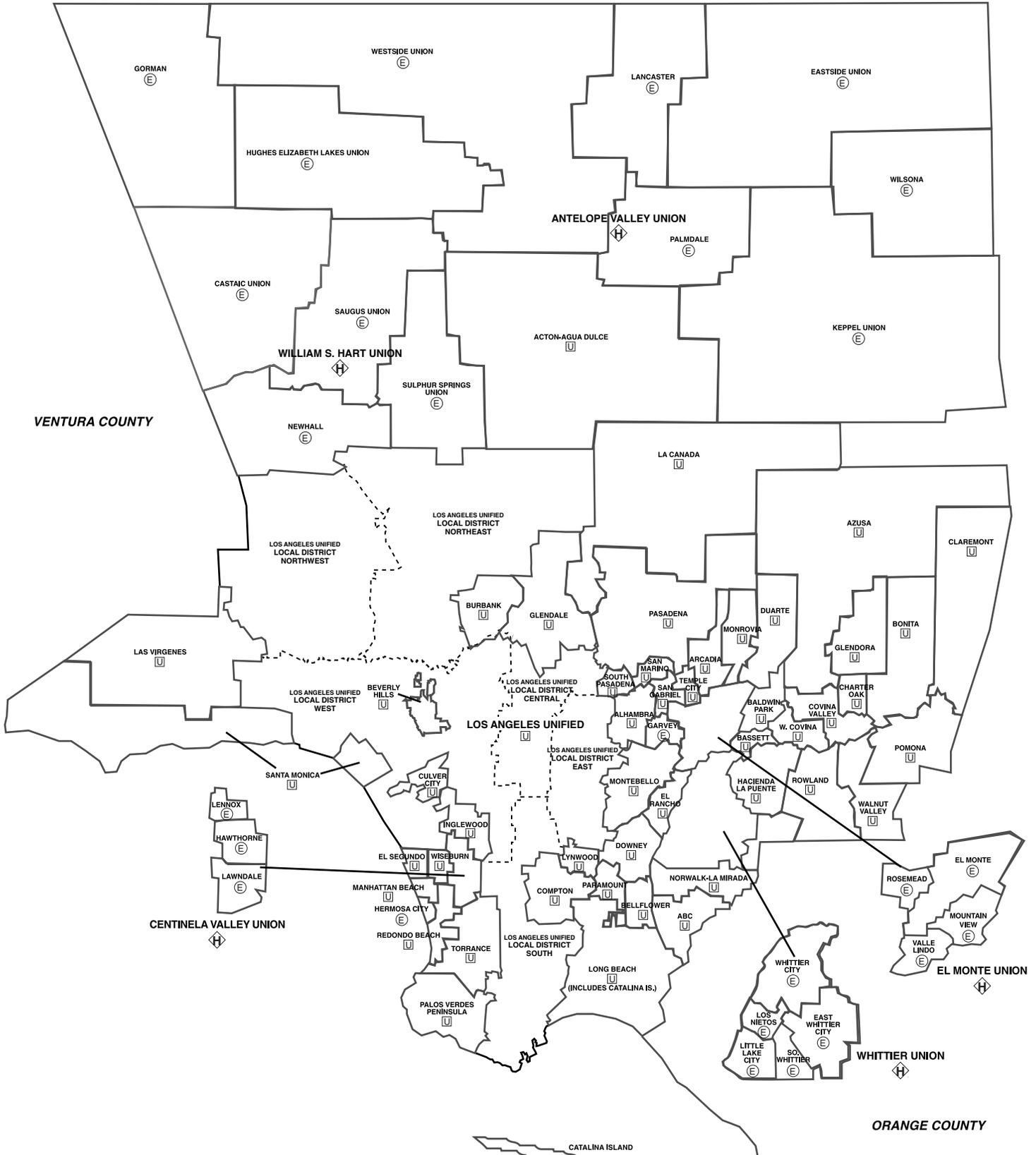
6 Table 5: Summary of General Fund Revenue, Expenditures, and Changes in Fund Balances - 2023-24  
 "Los Angeles County Public Schools 2023-24 Financial Report"



# Los Angeles County Office of Education

Serving Students ■ Supporting Communities ■ Leading Educators

## Los Angeles County Public School Districts



(E) = ELEMENTARY DISTRICTS  
 (H) = HIGH SCHOOL DISTRICTS  
 (U) = UNIFIED DISTRICTS

Map prepared by  

**Los Angeles County Office of Education**  
 Public Affairs and Communications