

TTA Negotiations Update

September 17, 2025

2025-2026 Reopeners Update

The TTA Negotiations Team has been working diligently through the summer in preparation for two upcoming bargaining campaigns, the 2025-2026 Reopener Campaign and the 2026-2029 Successor Agreement Campaign. The TTA team attended extensive CTA negotiations training together and have met multiple times to write language and determine next steps in collaborating with TTA leadership and committees to engage members and support our collective voice on our issues.

In the hopes of expediting the Reopener Campaign, TTA officially 'sunshined' our initial proposal for the 2025-2026 Contract Reopeners: calendar (mutually agreed upon item), employee discipline, and salary & fringe (required by contract).

TUSD waited until September 8th to sunshine their initial proposal. TTA hopes that TUSD's decision to postpone sunshining for the reopeners is not a harbinger of things to come. The team finds it frustrating to have waited all summer for the District's initial proposal only for them to bring the contractually agreed upon items (salary, fringe, calendar by mutual agreement). TUSD easily could have sunshined much sooner. As it is, negotiations cannot begin until mid to late October, which fulfills the requirement to post in public and to hold a public hearing at the October 13th Board of Education meeting. TTA will work on aligning schedules with TUSD in the hopes of accelerating the reopener campaign.

In the meantime, the team is working collaboratively with TTA Executive Board, the TTA Representative Council, the TTA Competitive Compensation Action Committee, the TTA Organizing Team, and the TTA Special Education Action Committee to prepare for the 2026-29 Successor Agreement campaign--- where the entire contract will be eligible for negotiations. The goal will be to educate members on issues and gather feedback and direction from the members on important issues to be addressed through negotiations.

The TTA Negotiations Team is appointed by President Anwandter and approved by the TTA Executive Board. In addition to him, returning members are Lisa Hamilton (Lincoln), chair Amy Irwin (Lynn M.S.), Cam-An Navarro (NHS), Deb Tabush (Riviera), America Moreno (Yukon), and executive director Julie Shankle. The District's Team is headed by Assistant Superintendent of HR Julio Hernandez, and includes Dr. Ben Egan, the Elementary Senior Director, and select site administrators who have yet to be determined.

We hope that you are recharged from the Summer. We look forward to meeting with you, hearing from you, and working with you to do what you do best--- serving the students of Torrance!

Join us at our Back-to-School Happy Hour at Lazy Dog Café, Thursday, September 25th. Bring a colleague or two and enjoy free food and a free cocktail. Oh, and be sure to check-out TTA's revamped website!

Cheers to a great school year--and to the upcoming two bargaining campaigns!!