

TTA Negotiations Update

December 3, 2024

Negotiations Session #2

The TTA and TUSD Negotiations Teams met on December 3, 2024, for our second bargaining session.

TUSD countered TTA's salary proposals. TTA's proposals included minimal salary enhancements and addressed inequities in salary schedules and stipends. TTA provided feedback on TUSD's counters but will make formal counter proposals for our next session on January 16, 2025. TUSD also countered with language on elementary planning & prep time and TK staffing ratios.

TTA presented a proposal in the calendar considerations article to form a permanent calendar committee that includes our labor partners.

Movement is slow, but progress is being made. The two teams are having thorough discussions about how we interpret existing and newly proposed contract language. The District is still fearful of the ever-looming economic cliff, but ultimately it was a congenial and productive session. The session closed at 4:25 p.m.

The TTA Negotiations Team consists of Chair Amy Irwin (BLMS), Deb Tabush (Riviera), Cam-An Navarro (NHS), Lisa Hamilton (Lincoln), Carlos Anwandter (THS), and Julie Shankle (TTA Staff).

The TUSD Negotiations Team consists of Julio Hernandez (Chief Personnel Officer), Carrie Skoll (Director of Human Resources), Dr. Ben Egan (Senior Director Secondary), Kara Heinrich (Senior Director Elementary), Dr. Jenny Taylor (Special Education Coordinator), Jim Evans (SHS Principal), Dr. Keely Hardage (Magruder Principal), Dr. Nicole Jacobson (Torrance Elementary Principal).

The next negotiations session will be on Thursday, January 16th.