

# *77A Negotiations Update*

**November 21, 2024**

## **Negotiations Session #1**

The TTA Negotiations Team began 2024-2025 bargaining with TUSD on November 21<sup>st</sup>.

The TTA Negotiations Team consists of Chair Amy Irwin (BLMS), Deb Tabush (Riviera), Cam-An Navarro (NHS), Lisa Hamilton (Lincoln), Carlos Anwandter (THS), and Julie Shankle (TTA Staff).

The TUSD Negotiations Team consists of Julio Hernandez (Chief Personnel Officer), Carrie Skoll (Director of Human Resources), Dr. Ben Egan (Senior Director Secondary), Kara Heinrich (Senior Director Elementary), Dr. Jenny Taylor (Special Education Coordinator), Jim Evans (SHS Principal), Dr. Keely Hardage (Magruder Principal), Dr. Nicole Jacobson (Torrance Elementary Principal).

The teams agreed upon norms before beginning.

TTA and TUSD completed two Memoranda of Understanding that had been in the works for over the past month. The MOUs are attached. One clarified supervision duty language negotiated in the last negotiations cycle. The second MOU recovers lost high school instructional minutes due to the heat mitigation minimum day taken earlier this year. This recovery of minutes saves the District \$600,000 in state fines.

TTA presented a revamped safety article and salary schedule rules changes while TUSD presented changes to TK class sizes and elementary prep and planning. TTA provided responses to TUSD's proposals.

Both teams set future dates to meet through the end of February. The next session will be on Tuesday, December 3<sup>rd</sup>.