

**SALARY SCHEDULE
ADULT EDUCATION
2025 - 2026**

CLASSIFICATION

POSITION

Adult Education Teacher
BU UT / SAL I / CAL R4 / 20.11.6

WORK DAYS

175
10-mos Aug-Jun

HOURLY RATE

Step 1	1st year	50.70	1-001
Step 2	2nd year	53.29	1-002
Step 3	3rd year	56.62	1-003
Step 10	10th year	57.71	1-010
Step 15	15th year	60.17	1-015
Step 20	20th year	63.96	1-020
Step 21	21st year	64.28	1-077
Step 22	22nd year	64.60	1-078
Step 23	23rd year	64.92	1-079
Step 24	24th year	65.25	1-080

Adult Education Resource Teacher - Hourly
BU UT / SAL I / CAL AR / 20.11.8

180
10-mos Aug-Jun

HOURLY RATE

Step 1	1st year	53.25	5-001
Step 2	2nd year	55.96	5-002
Step 3	3rd year	59.45	5-003
Step 10	10th year	60.62	5-010
Step 15	15th year	63.18	5-015
Step 20	20th year	67.14	5-020
Step 21	21st year	67.48	5-077
Step 22	22nd year	67.81	5-078
Step 23	23rd year	68.15	5-079
Step 24	24th year	68.49	5-080

Adult Education Resource Teacher - Monthly
BU UT / SAL I / CAL AM / 20.12+.8

200

ANNUAL SALARY

Step 1	1st year	85,169	5-031
Step 2	2nd year	89,517	5-032
Step 3	3rd year	95,090	5-033
Step 10	10th year	96,962	5-040
Step 15	15th year	101,062	5-045
Step 20	20th year	107,416	5-050
Step 21	21st year	107,953	5-062
Step 22	22nd year	108,493	5-063
Step 23	23rd year	109,035	5-064
Step 24	24th year	109,580	5-065

*Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

Adult Education Counselor
BU UT / SAL K / CAL AC / 20.12+.8

203

ANNUAL SALARY

	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	COL. 1	COL. 2	COL. 3
1	76,213	78,503	80,867
2	83,229	85,813	88,328
3	90,048	92,758	95,548
4	99,378	103,204	107,016
*5	108,924	117,536	122,629
10	111,100	119,887	125,080
15	115,823	124,976	130,397
20	123,061	132,791	138,547
21	123,676	133,455	139,240
22	124,295	134,122	139,936
23	124,916	134,793	140,636
24	125,541	135,467	141,339

1. Regular credential required for increments beyond asterisk (*).
2. Only semester units earned after the date the degree was granted will be counted.
3. \$ 627.39 per year will be paid on a pro-rated basis for a master's degree earned from an accredited institution to Ad. Ed. Teachers who have attained permanency (17 hrs per wk or more) based on 28 hrs per wk as full-time employment.
4. \$ 1,568.50 (includes stipend for a master's degree) will be paid on a pro-rated basis for an earned Ed.D. or Ph.D. from an accredited institution to Ad. Ed. Teachers who have attained permanency (17 hrs per wk or more) based on 28 hrs per wk as full-time employment.

\$ 1,568.50 per year will be paid for an Ed.D, Ph.D, J.D. or D.D.S. and M.D. earned from an accredited institution.
5. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
6. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

Board Amended: 5/19/25