

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
CHIEF PERSONNEL OFFICER**

247 DAYS

2020-2021

ANNUAL SALARY	<i>185,000.00</i>		
ANNUAL STIPEND	<i>5,192.00</i>	190,192	C2-S2

Certificated management who have worked at the district for less than 9 years will be placed on Column 3, Step 2 of this salary schedule.

ANNIVERSARY INCREMENT

* 10 YEAR	<i>4.00%</i>	197,800	C2-S3
** 15 YEAR	<i>6.25%</i>	202,079	C2-S4
*** 20 YEAR	<i>10.25%</i>	209,687	C2-S5

* Certificated management who have worked at the district for more than 9 years will be placed on Year 10 of this salary schedule.

** Certificated management who have worked at the district for more than 14 years will be placed on Year 15 of this salary schedule.

*** Certificated management who have worked at the district for more than 19 years will be placed on Year 20 of this salary schedule.

ADDITIONAL STIPENDS

1. \$1,369.77 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
2. \$562.98 per year will be paid for LDS/CLAD.
3. \$3,795.58 per year will be paid for BCC/BCLAD.