

**SALARY SCHEDULE  
TEACHER ON SPECIAL ASSIGNMENT**

**195 DAYS  
2025 - 2026**

**ANNUAL SALARY**

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	<b>STEP</b>	<b>COL. 1</b>	<b>COL. 2</b>	<b>COL. 3</b>	<b>COL. 4</b>	<b>COL. 5</b>	<b>COL. 6</b>
1	<b>1</b>	68,157	68,511	71,555	73,724	76,596	80,013
2	<b>2</b>	69,036	70,198	73,000	75,971	79,026	82,717
3	<b>3</b>	70,242	71,953	75,290	78,488	81,921	85,625
4	<b>4</b>	71,462	73,739	77,714	81,262	84,982	88,820
5	<b>*5</b>	72,703	75,561	80,398	84,311	88,188	92,067
6	<b>6</b>	73,961	77,433	83,264	87,444	91,497	95,435
7	<b>7</b>	75,246	79,353	86,181	90,569	94,813	98,802
8	<b>8</b>	76,549	81,323	89,024	93,799	98,165	102,237
9	<b>9</b>	77,877	83,340	91,388	97,012	101,984	106,351
10	<b>10</b>	79,228	87,526	95,271	103,327	111,740	117,209
11	<b>11</b>	79,228	87,526	97,810	103,776	111,740	117,209
12	<b>12</b>	79,228	87,526	101,206	106,248	112,312	117,209
13	<b>13</b>	79,228	87,526	102,816	108,641	114,146	118,488
14	<b>14</b>	79,228	87,526	103,426	109,200	114,524	118,930
15	<b>15</b>	79,228	87,526	105,282	112,938	117,023	122,165
16	<b>16</b>	79,228	87,526	105,282	112,938	117,392	122,423
17	<b>17</b>	79,228	87,526	105,282	113,456	117,965	122,789
18	<b>18</b>	79,228	87,526	105,282	113,872	119,079	124,311
19	<b>19</b>	79,228	87,526	105,282	113,944	119,146	124,501
20	<b>20</b>	79,228	87,526	108,541	120,418	125,814	131,832
21	<b>21</b>	79,228	87,526	109,084	121,021	126,442	132,492
22	<b>22</b>	79,228	87,526	109,629	121,626	127,074	133,154
23	<b>23</b>	79,228	87,526	110,178	122,234	127,709	133,820
24	<b>24</b>	79,228	87,526	110,728	122,845	128,348	134,490

- Regular credential required for increments below asterisk (\*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- 3,701.62 per year will be paid for BCC/BCLAD.
- \$1,010.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.