

**SALARY SCHEDULE
TEACHER ON SPECIAL ASSIGNMENT, HIGH SCHOOL LIBRARIANS**

**192 DAYS
2025 - 2026**

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	67,121	67,469	70,466	72,601	75,429	78,794
2	2	67,985	69,129	71,888	74,814	77,823	81,455
3	3	69,173	70,859	74,144	77,292	80,674	84,319
4	4	70,374	72,616	76,530	80,024	83,687	87,466
5	*5	71,597	74,410	79,173	83,025	86,843	90,663
6	6	72,835	76,253	81,996	86,111	90,101	93,978
7	7	74,100	78,144	84,867	89,187	93,366	97,294
8	8	75,382	80,084	87,667	92,369	96,667	100,677
9	9	76,690	82,070	89,993	95,531	100,427	104,728
10	10	78,021	86,191	93,818	101,749	110,034	115,420
11	11	78,021	86,191	96,318	102,192	110,034	115,420
12	12	78,021	86,191	99,661	104,626	110,596	115,420
13	13	78,021	86,191	101,246	106,981	112,403	116,678
14	14	78,021	86,191	101,847	107,532	112,774	117,114
15	15	78,021	86,191	103,675	111,212	115,236	120,298
16	16	78,021	86,191	103,675	111,212	115,599	120,553
17	17	78,021	86,191	103,675	111,724	116,163	120,912
18	18	78,021	86,191	103,675	112,133	117,261	122,411
19	19	78,021	86,191	103,675	112,204	117,326	122,598
20	20	78,021	86,191	106,883	118,579	123,891	129,817
21	21	78,021	86,191	107,419	119,172	124,510	130,466
22	22	78,021	86,191	107,955	119,768	125,133	131,118
23	23	78,021	86,191	108,494	120,367	125,758	131,774
24	24	78,021	86,191	109,038	120,969	126,387	132,432

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$3,701.62 per year will be paid for BCC/BCLAD.
- \$1,010.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.