

**SALARY SCHEDULE
SPEECH/LANGUAGE PATHOLOGISTS**

2025 - 2026

192 DAYS

ANNUAL SALARY

	STEP	MA COL. 1	BA + 60 with MA or MA + 15 or MA WITH CCC COL. 2	BA + 75 with MA or MA + 30 or MA + 15 WITH CCC COL. 3
1	1	72,091	74,254	76,490
2	2	78,727	81,157	83,542
3	3	85,167	87,736	90,374
4	4	93,987	97,607	101,219
5	*5	103,028	111,162	115,974
6	6	103,440	111,606	116,438
7	7	103,854	112,052	116,903
8	8	104,269	112,501	117,371
9	9	104,687	112,951	117,841
10	10	105,086	113,383	118,294
11	11	105,979	114,346	119,300
12	12	106,880	115,318	120,314
13	13	107,788	116,297	121,337
14	14	108,704	117,286	122,369
15	15	109,555	118,201	123,326
16	16	109,826	118,494	123,631
17	17	111,199	119,975	125,176
18	18	112,589	121,475	126,741
19	19	113,996	122,993	128,325
20	20	116,404	125,588	131,031
21	21	116,985	126,217	131,687
22	22	117,570	126,848	132,345
23	23	118,158	127,482	133,007
24	24	118,749	128,120	133,671

1. Regular credential required for increments beyond asterisk (*).
2. Only semester units earned after the date the degree was granted will be counted.
3. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
4. \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
5. \$644.66 per year will be paid for LDS/CLAD.
\$4,346.29 per year will be paid for BCC/BCLAD.
6. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
7. With Director prior approval, for the purpose of conducting "make-up" hours for time beyond the regular workday, the hourly compensation will be based on a divisor of (6) to calculate the rate on a time sheet.
8. A new hire not qualified for Column 1 will be paid the same rate as the Counselor (K - 8) Salary Schedule Column 1 / Step 1.
9. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.