

SALARY SCHEDULE

PROGRAM SPECIALISTS

2025 - 2026

212 DAYS

ANNUAL SALARY

	STEP	MA	MA + 20	MA + 40
		COL. 1	COL. 2	COL. 3
1	1	94,914	99,225	102,673
2	2	100,702	104,827	107,936
3	3	106,260	112,363	117,435
4	4	111,349	118,830	122,448
5	5	115,921	124,403	129,441
6	6	116,384	124,901	129,959
7	7	116,850	125,401	130,479
8	8	117,318	125,903	131,001
9	9	117,787	126,407	131,525
10	10	118,226	126,877	132,016
11	11	119,231	127,956	133,138
12	12	120,244	129,044	134,269
13	13	121,266	130,141	135,411
14	14	122,297	131,246	136,562
15	15	123,224	132,241	137,601
16	16	124,764	133,895	139,321
17	17	126,324	135,568	141,063
18	18	127,902	137,263	142,826
19	19	129,501	138,979	144,612
20	20	130,884	140,467	146,157
21	21	131,538	141,169	146,888
22	22	132,196	141,875	147,623
23	23	132,856	142,584	148,361
24	24	133,521	143,297	149,102

1. All qualifications and regulations of the certificated salary schedule shall be considered a part of this schedule where applicable.
2. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
3. \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
4. \$3,701.62 per year will be paid for BCC/BCLAD.
5. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
6. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.