

SALARY SCHEDULE

**NURSES
188 DAYS
2025 - 2026**

	BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	61,553	61,876	64,341	65,630	66,944	68,282
2	62,353	63,416	66,272	67,928	69,107	70,848
3	63,454	65,016	68,262	70,305	71,770	73,571
4	64,566	66,644	70,063	72,843	75,057	77,284
*5	65,695	68,302	72,199	75,826	78,068	80,382
6	66,842	70,010	74,515	78,868	81,198	83,606
7	68,015	71,761	76,984	82,043	84,500	86,961
8	69,206	73,558	79,449	85,758	87,840	90,446
9	70,415	75,393	82,013	89,205	94,596	97,588
10	71,648	79,213	88,852	97,330	105,304	110,490
11	72,257	79,887	89,607	98,157	106,198	111,429
12	72,872	80,566	90,369	98,991	107,101	112,377
13	73,491	81,250	91,137	99,832	108,011	113,332
14	74,115	81,941	91,912	100,681	108,930	114,296
15				101,465	109,777	115,184
16				102,733	111,149	116,625
17				104,017	112,539	118,082
18				105,317	113,946	119,558
19				106,633	115,370	121,053
20				107,809	116,638	122,382
21				108,349	117,221	122,994
22				108,890	117,806	123,609
23				109,435	118,395	124,227
24				109,982	118,987	124,848

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.