

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
SENIOR DIRECTOR of
ELEMENTARY SCHOOLS, SECONDARY SCHOOLS**

247 DAYS

2025 - 2026

| | | | |
|-----------------------|---------|----------------|-------|
| ANNUAL SALARY | 179,027 | | |
| ANNUAL STIPEND | 6,384 | 185,411 | C3-S2 |

ANNIVERSARY INCREMENT

| | | | |
|-------------|--------|----------------|-------|
| * 10 YEAR | 4.00% | 192,572 | C3-S3 |
| ** 15 YEAR | 6.25% | 196,600 | C3-S4 |
| *** 20 YEAR | 10.25% | 203,760 | C3-S5 |

Years 21 - 24 will receive an anniversary increase of 0.5% on the prior rate each year.

* Certificated management who have worked at the district for more than 9 years will be placed on Year 10 of this salary schedule.

** Certificated management who have worked at the district for more than 14 years will be placed on Year 15 of this salary schedule.

*** Certificated management who have worked at the district for more than 19 years will be placed on Year 20 of this salary schedule.

ADDITIONAL STIPENDS

1. \$1,587.35 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
2. \$652.41 per year will be paid for LDS/CLAD.
3. \$4,398.46 per year will be paid for BCC/BCLAD.

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
CHIEF EDUCATIONAL TECHNOLOGY
& INFORMATION SERVICES OFFICER**

222 DAYS

2025 - 2026

| | | | |
|-----------------------|---------|----------------|-------|
| ANNUAL SALARY | 192,802 | | |
| ANNUAL STIPEND | 6,017 | 198,819 | C5-S2 |

ANNIVERSARY INCREMENT

| | | | |
|-------------|--------|----------------|-------|
| * 10 YEAR | 4.00% | 206,531 | C5-S3 |
| ** 15 YEAR | 6.25% | 210,869 | C5-S4 |
| *** 20 YEAR | 10.25% | 218,581 | C5-S5 |

Years 21 - 24 will receive an anniversary increase of 0.5% on the prior rate each year.

* Certificated management who have worked at the district for more than 9 years will be placed on Year 10 of this salary schedule.

** Certificated management who have worked at the district for more than 14 years will be placed on Year 15 of this salary schedule.

*** Certificated management who have worked at the district for more than 19 years will be placed on Year 20 of this salary schedule.

ADDITIONAL STIPENDS

1. \$1,587.35 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
2. \$652.41 per year will be paid for LDS/CLAD.
3. \$4,398.46 per year will be paid for BCC/BCLAD.

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
ASSISTANT SUPERINTENDENT of
EDUCATIONAL SERVICES, STUDENT SERVICES, HUMAN RESOURCES**

222 DAYS

2025 - 2026

| 1 | 2 | 3 | 4 | 5 | |
|----------|----------|----------|----------|----------|-----|
| 221,426 | 228,069 | 234,912 | 241,959 | 249,218 | 006 |

ADDITIONAL STIPENDS

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- 2. \$652.41 per year will be paid for LDS/CLAD.
- 3. \$4,398.46 per year will be paid for BCC/BCLAD.