

**SALARY SCHEDULE**

**COUNSELORS  
(K - 8)  
2025 - 2026  
187 DAYS**

**ANNUAL SALARY**

		<b>BA + 45 or MA COL. 1</b>	<b>BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2</b>	<b>BA + 75 with MA or MA + 30 COL. 3</b>
1	<b>1</b>	70,205	72,316	74,492
2	<b>2</b>	76,671	79,053	81,364
3	<b>3</b>	82,950	85,446	88,015
4	<b>4</b>	91,543	95,070	98,582
5	<b>*5</b>	100,337	108,272	112,960
6	<b>6</b>	100,738	108,705	113,412
7	<b>7</b>	101,141	109,141	113,865
8	<b>8</b>	101,546	109,577	114,321
9	<b>9</b>	101,952	110,015	114,778
10	<b>10</b>	102,345	110,438	115,224
11	<b>11</b>	103,215	111,377	116,204
12	<b>12</b>	104,093	112,323	117,191
13	<b>13</b>	104,977	113,278	118,187
14	<b>14</b>	105,869	114,240	119,192
15	<b>15</b>	106,692	115,131	120,118
16	<b>16</b>	108,026	116,570	121,620
17	<b>17</b>	109,376	118,028	123,140
18	<b>18</b>	110,743	119,503	124,679
19	<b>19</b>	112,128	120,997	126,238
20	<b>20</b>	113,280	122,326	127,628
21	<b>21</b>	113,846	122,938	128,266
22	<b>22</b>	114,416	123,553	128,907
23	<b>23</b>	114,987	124,171	129,552
24	<b>24</b>	115,562	124,793	130,199

1. Regular credential required for increments beyond asterisk (\*).
2. Only semester units earned after the date the degree was granted will be counted.
3. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
4. \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
5. \$644.66 per year will be paid for LDS/CLAD.  
\$4,303.26 per year will be paid for BCC/BCLAD.
6. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
7. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

