

SALARY SCHEDULE

HIGH SCHOOL ATHLETIC DIRECTORS AND STUDENT ACTIVITIES DIRECTORS

195 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	65,584	65,928	68,527	69,887	71,272	72,686
2	2	66,428	67,550	70,563	72,310	73,556	75,393
3	3	67,590	69,241	72,661	74,821	76,362	78,262
4	4	68,762	70,955	74,567	77,495	79,833	82,183
5	*5	69,955	72,709	76,820	80,641	83,009	85,451
6	6	71,168	74,508	79,263	83,858	86,312	88,855
7	7	72,401	76,356	81,867	87,201	89,794	92,388
8	8	73,658	78,250	84,465	91,123	93,320	96,069
9	9	74,935	80,189	87,171	94,760	100,448	103,605
10	10	76,235	84,218	94,386	103,330	111,743	117,215
11	11	76,883	84,934	95,187	104,209	112,693	118,210
12	12	77,537	85,656	95,996	105,095	113,650	119,215
13	13	78,196	86,384	96,813	105,987	114,616	120,228
14	14	78,861	87,119	97,636	106,888	115,590	121,251
15	15				107,694	116,465	122,170
16	16				109,041	117,921	123,697
17	17				110,404	119,394	125,243
18	18				111,784	120,887	126,809
19	19				113,181	122,398	128,393
20	20				114,386	123,703	129,764
21	21				114,957	124,321	130,412
22	22				115,532	124,942	131,065
23	23				116,110	125,567	131,720
24	24				116,690	126,195	132,379

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$3,701.62 per year will be paid for BCC/BCLAD.
- \$1,010.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.