

SALARY SCHEDULE

DISTRICT SCHOOL NURSE SPECIALIST

192 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	66,475	66,825	69,821	71,956	74,784	78,150
2	2	67,341	68,485	71,243	74,169	77,178	80,811
3	3	68,529	70,213	73,499	76,648	80,028	83,674
4	4	69,729	71,971	75,885	79,380	83,041	86,821
5	*5	70,951	73,765	78,528	82,381	86,198	90,017
6	6	72,191	75,609	81,351	85,466	89,457	93,333
7	7	73,454	77,499	84,223	88,543	92,722	96,650
8	8	74,738	79,439	87,023	91,724	96,022	100,031
9	9	76,045	81,425	89,349	94,886	99,783	104,083
10	10	77,376	85,546	93,174	101,105	109,389	114,774
11	11	77,376	85,546	95,673	101,547	109,389	114,774
12	12	77,376	85,546	99,015	103,981	109,952	114,774
13	13	77,376	85,546	100,601	106,337	111,758	116,034
14	14	77,376	85,546	101,202	106,886	112,129	116,468
15	15	77,376	85,546	103,031	110,568	114,592	119,653
16	16	77,376	85,546	103,031	110,568	114,954	119,907
17	17	77,376	85,546	103,031	111,079	115,518	120,267
18	18	77,376	85,546	103,031	111,488	116,616	121,767
19	19	77,376	85,546	103,031	111,560	116,680	121,953
20	20	77,376	85,546	105,180	116,760	122,019	127,887
21	21	77,376	85,546	105,706	117,344	122,629	128,526
22	22	77,376	85,546	106,235	117,931	123,242	129,169
23	23	77,376	85,546	106,766	118,521	123,858	129,815
24	24	77,376	85,546	107,300	119,114	124,477	130,464

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$644.66 per year will be paid for LDS/CLAD.
\$4,346.29 per year will be paid for BCC/BCLAD.
- \$1,010.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.