

**SALARY SCHEDULE
GENE DREVNO COMMUNITY DAY SCHOOL TEACHER**

**185 DAYS
2025 - 2026**

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	68,210	68,564	71,606	73,774	76,647	80,065
2	2	69,088	70,250	73,050	76,022	79,077	82,767
3	3	70,294	72,005	75,341	78,538	81,971	85,673
4	4	71,513	73,791	77,765	81,312	85,032	88,869
5	*5	72,754	75,612	80,448	84,360	88,237	92,114
6	6	74,013	77,483	83,314	87,492	91,545	95,482
7	7	75,296	79,403	86,231	90,616	94,860	98,849
8	8	76,599	81,373	89,073	93,846	98,212	102,283
9	9	77,927	83,390	91,435	97,058	102,030	106,396
10	10	79,279	87,575	95,320	103,374	111,785	117,254
11	11	79,279	87,575	97,857	103,822	111,785	117,254
12	12	79,279	87,575	101,253	106,293	112,356	117,254
13	13	79,279	87,575	102,862	108,685	114,190	118,532
14	14	79,279	87,575	103,471	109,244	114,567	118,973
15	15				112,982	117,067	122,207
16	16				112,982	117,435	122,466
17	17				113,501	118,008	122,831
18	18				113,917	119,122	124,353
19	19				113,989	119,189	124,542
20	20				120,462	125,855	131,873
21	21				121,064	126,484	132,532
22	22				121,669	127,117	133,195
23	23				122,277	127,753	133,860
24	24				122,888	128,391	134,530

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$3,701.62 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.
- Formula to calculate use Teachers and Resource Specialist Schedule Placement step/column x 1.1