

SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

ELEMENTARY SCHOOL ASSISTANT PRINCIPAL
MIDDLE SCHOOL ASSISTANT PRINCIPAL

2025 - 2026

ANNUAL SALARY	200 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	119,584	122,065	124,589
	2	122,065	124,589	127,231
	3	124,589	127,231	129,930
	4	127,231	129,930	132,626
	5	129,930	132,626	135,403

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,457.17	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
		11	121,041	123,522	126,046	1
		12	123,522	126,046	128,688	2
		13	126,046	128,688	131,387	3
		14	128,688	131,387	134,083	4
		15	131,387	134,083	136,860	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,457.17	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 10 years	4.00%	21	125,824	128,404	131,029	1
		22	128,404	131,029	133,777	2
		23	131,029	133,777	136,585	3
		24	133,777	136,585	139,388	4
		25	136,585	139,388	142,276	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,457.17	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 15 years	6.25%	31	128,515	131,151	133,833	1
		32	131,151	133,833	136,640	2
		33	133,833	136,640	139,508	3
		34	136,640	139,508	142,372	4
		35	139,508	142,372	145,323	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,457.17	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 20 years	10.25%	41	133,298	136,033	138,816	1
		42	136,033	138,816	141,729	2
		43	138,816	141,729	144,705	3
		44	141,729	144,705	147,677	4
		45	144,705	147,677	150,739	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	<i>\$1,457.17</i>	46	145,420	148,407	151,484
		47	146,140	149,141	152,234
		48	146,863	149,880	152,988
		49	147,590	150,622	153,746

BU MG / SAL B / CAL F2 / 45.12+.8

1. Initial placement on the above schedules will be made in the appropriate column at the step which would give an increase in the current yearly rate of pay.
2. All qualifications and regulations of the Certificated Salary Schedule shall be considered a part of this schedule where applicable.
3. All certificated management positions are paid on a 12 month basis.
4. \$1,587.35 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
5. \$652.41 per year will be paid for LDS/CLAD.
6. \$4,398.46 per year will be paid for BCC/BCLAD.
7. \$2,000.00 per year will be paid for Peer Assistance & Review (PAR) Panel members.
8. **Longevity**

Certificated management who have worked at the district for less than 9 years will be placed on Step 11 to 15 of this salary schedule.

Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

Certificated management who have worked at the district for more than 14 years will be placed on Step 31 to 35 of this salary schedule.

Certificated management who have worked at the district for more than 19 years will be placed on Step 41 to 45 of this salary schedule.

SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

ELEMENTARY SCHOOL PRINCIPAL, MIDDLE SCHOOL PRINCIPAL

2026 - 2025

ANNUAL SALARY	208 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	132,788	135,580	138,387
	2	135,580	138,387	141,314
	3	138,387	141,314	144,260
	4	141,314	144,260	147,305
	5	144,260	147,305	150,424

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,717.27	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
		11	134,505	137,297	140,104	1
		12	137,297	140,104	143,031	2
		13	140,104	143,031	145,977	3
		14	143,031	145,977	149,022	4
		15	145,977	149,022	152,141	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,717.27	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 10 years	4.00%	21	139,817	142,721	145,639	1
		22	142,721	145,639	148,684	2
		23	145,639	148,684	151,747	3
		24	148,684	151,747	154,914	4
		25	151,747	154,914	158,158	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,717.27	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 15 years	6.25%	31	142,805	145,771	148,753	1
		32	145,771	148,753	151,863	2
		33	148,753	151,863	154,993	3
		34	151,863	154,993	158,229	4
		35	154,993	158,229	161,543	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,717.27	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 20 years	10.25%	41	148,116	151,194	154,288	1
		42	151,194	154,288	157,516	2
		43	154,288	157,516	160,764	3
		44	157,516	160,764	164,121	4
		45	160,764	164,121	167,560	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	<i>\$1,717.27</i>	46	161,559	164,933	168,389
		47	162,358	165,749	169,222
		48	163,161	166,569	170,060
		49	163,969	167,394	170,901

BU MG / CAL G / SAL C_Col 1-3 / 45.12+.8

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3. All certificated management positions are paid on a 12 month basis.
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8. **Longevity**

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Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

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Certificated management who have worked at the district for more than 19 years will be placed on Step 41 to 45 of this salary schedule.

SALARY SCHEDULE

**CERTIFICATED MANAGEMENT EMPLOYEES
COORDINATOR of
PARENT/COMMUNITY ENGAGEMENT,
SPECIAL EDUCATION, MENTAL HEALTH & COUNSELING,
EARLY CHILDHOOD EDUCATION, ALTERNATIVE EDUCATION**

2025 - 2026

ANNUAL SALARY	212 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	136,833	139,711	142,602
	2	139,711	142,602	145,619
	3	142,602	145,619	148,655
	4	145,619	148,655	151,792
	5	148,655	151,792	155,005

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,736.19				
	STEPS				
	11	138,569	141,447	144,338	1
	12	141,447	144,338	147,354	2
	13	144,338	147,354	150,391	3
	14	147,354	150,391	153,527	4
	15	150,391	153,527	156,741	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,736.19				
<i>Longevity 10 years</i>	4.00%				
	STEPS				
	21	144,042	147,036	150,043	1
	22	147,036	150,043	153,180	2
	23	150,043	153,180	156,337	3
	24	153,180	156,337	159,599	4
	25	156,337	159,599	162,941	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,736.19				
<i>Longevity 15 years</i>	6.25%				
	STEPS				
	31	147,121	150,180	153,250	1
	32	150,180	153,250	156,456	2
	33	153,250	156,456	159,682	3
	34	156,456	159,682	163,015	4
	35	159,682	163,015	166,429	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,736.19				
<i>Longevity 20 years</i>	10.25%				
	STEPS				
	41	152,594	155,768	158,955	1
	42	155,768	158,955	162,281	2
	43	158,955	162,281	165,628	3
	44	162,281	165,628	169,086	4
	45	165,628	169,086	172,629	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	\$1,736.19	46	166,447	169,923	173,483
		47	167,271	170,764	174,342
		48	168,099	171,609	175,205
		49	168,931	172,458	176,073

BU MG / CAL R3 / SAL C_Col 4-6 / 45.12+.8

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3. All certificated management positions are paid on a 12 month basis.
4. \$1,587.35 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
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8. **Longevity**

Certificated management who have worked at the district for less than 9 years will be placed on Step 11 to 15 of this salary schedule.

Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

HIGH SCHOOL ASSISTANT PRINCIPAL

2025 - 2026

ANNUAL SALARY	208 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	129,617	132,330	135,114
	2	132,330	135,114	137,925
	3	135,114	137,925	140,808
	4	137,925	140,808	143,782
	5	140,808	143,782	146,815

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,676.27	11	131,293	134,008	136,790	1
		12	134,008	136,790	139,601	2
		13	136,790	139,601	142,485	3
		14	139,601	142,485	145,458	4
		15	142,485	145,458	148,491	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,676.27	21	136,478	139,301	142,196	1
<i>Longevity 10 years</i>	4.00%	22	139,301	142,196	145,117	2
		23	142,196	145,117	148,117	3
		24	145,117	148,117	151,209	4
		25	148,117	151,209	154,363	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,676.27	31	139,396	142,279	145,234	1
<i>Longevity 15 years</i>	6.25%	32	142,279	145,234	148,221	2
		33	145,234	148,221	151,287	3
		34	148,221	151,287	154,444	4
		35	151,287	154,444	157,667	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,676.27	41	144,582	147,572	150,640	1
<i>Longevity 20 years</i>	10.25%	42	147,572	150,640	153,737	2
		43	150,640	153,737	156,917	3
		44	153,737	156,917	160,196	4
		45	156,917	160,196	163,538	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	\$1,676.27	46	157,693	160,989	164,347
		47	158,473	161,785	165,161
		48	159,257	162,586	165,978
		49	160,045	163,390	166,800

BU MG / SAL O / CAL G1 / 45.12+.8

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

ADULT EDUCATION SCHOOL PRINCIPAL

2025 - 2026

ANNUAL SALARY	247 DAYS	MA	MA + 15	MA + 30
	STEPS	COL. 1	COL. 2	COL. 3
	1	152,804	156,015	159,286
	2	156,015	159,286	162,576
	3	159,286	162,576	166,010
	4	162,576	166,010	169,504
	5	166,010	169,504	173,083

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,959.29	STEPS	MA	MA + 15	MA + 30	
			COL. 1	COL. 2	COL. 3	
		11	154,763	157,974	161,245	1
		12	157,974	161,245	164,535	2
		13	161,245	164,535	167,967	3
		14	164,535	167,967	171,464	4
		15	167,967	171,464	175,044	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,959.29	Longevity 10 years	4.00%	STEPS	MA	MA + 15	MA + 30	
					COL. 1	COL. 2	COL. 3	
				21	160,877	164,215	167,616	1
				22	164,215	167,616	171,038	2
				23	167,616	171,038	174,609	3
				24	171,038	174,609	178,245	4
				25	174,609	178,245	181,965	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,959.29	Longevity 15 years	6.25%	STEPS	MA	MA + 15	MA + 30	
					COL. 1	COL. 2	COL. 3	
				31	164,313	167,727	171,202	1
				32	167,727	171,202	174,695	2
				33	171,202	174,695	178,345	3
				34	174,695	178,345	182,058	4
				35	178,345	182,058	185,861	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$1,959.29	Longevity 20 years	10.25%	STEPS	MA	MA + 15	MA + 30	
					COL. 1	COL. 2	COL. 3	
				41	170,426	173,965	177,572	1
				42	173,965	177,572	181,199	2
				43	177,572	181,199	184,987	3
				44	181,199	184,987	188,838	4
				45	184,987	188,838	192,782	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	\$1,959.29	46	185,902	189,772	193,736
		47	186,822	190,711	194,695
		48	187,746	191,655	195,659
		49	188,675	192,604	196,627

BU MG / SAL D / CAL H / Col 4-6 / 45.12.8

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

DIRECTOR of
 ADULT & ALTERNATIVE EDUCATION; COMPLIANCE; CURRICULUM; SPECIAL EDUCATION;
 STATE & FEDERAL PROJECTS; STUDENT SERVICES & FAMILY WELCOME ENROLLMENT CENTER;

2025 - 2026

ANNUAL SALARY	247 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	154,533	157,747	161,098
	2	157,747	161,098	164,479
	3	161,098	164,479	167,937
	4	164,479	167,937	171,428
	5	167,937	171,428	175,047

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,254.69	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
		11	156,787	160,002	163,353	1
		12	160,002	163,353	166,733	2
		13	163,353	166,733	170,191	3
		14	166,733	170,191	173,684	4
		15	170,191	173,684	177,301	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,254.69	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 10 years	4.00%	21	162,970	166,312	169,797	1
		22	166,312	169,797	173,312	2
		23	169,797	173,312	176,909	3
		24	173,312	176,909	180,541	4
		25	176,909	180,541	184,305	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,254.69	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 15 years	6.25%	31	166,446	169,862	173,421	1
		32	169,862	173,421	177,014	2
		33	173,421	177,014	180,687	3
		34	177,014	180,687	184,398	4
		35	180,687	184,398	188,242	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,254.69	STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
Longevity 20 years	10.25%	41	172,627	176,171	179,866	1
		42	176,171	179,866	183,592	2
		43	179,866	183,592	187,406	3
		44	183,592	187,406	191,255	4
		45	187,406	191,255	195,244	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	\$2,254.69	46	188,332	192,200	196,209
		47	189,262	193,150	197,179
		48	190,197	194,104	198,153
		49	191,137	195,063	199,133

BU MG / SAL D / CAL H / Col 1-3 / 45.12.8

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

HIGH SCHOOL PRINCIPAL

2025 - 2026

ANNUAL SALARY	247 DAYS	MA	MA + 15	MA + 30
	STEPS	COL. 1	COL. 2	COL. 3
	1	159,709	163,117	166,523
	2	163,117	166,523	170,039
	3	166,523	170,039	173,597
	4	170,039	173,597	177,239
	5	173,597	177,239	180,952

Salary Includes

+ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,467.50	STEPS	MA	MA + 15	MA + 30	
			COL. 1	COL. 2	COL. 3	
		11	162,177	165,584	168,991	1
		12	165,584	168,991	172,505	2
		13	168,991	172,505	176,064	3
		14	172,505	176,064	179,707	4
		15	176,064	179,707	183,418	5

+4.00% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,467.50	Longevity 10 years	4.00%	STEPS	MA	MA + 15	MA + 30	
					COL. 1	COL. 2	COL. 3	
				21	168,567	172,109	175,652	1
				22	172,109	175,652	179,307	2
				23	175,652	179,307	183,008	3
				24	179,307	183,008	186,795	4
				25	183,008	186,795	190,657	5

+6.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,467.50	Longevity 15 years	6.25%	STEPS	MA	MA + 15	MA + 30	
					COL. 1	COL. 2	COL. 3	
				31	172,161	175,779	179,398	1
				32	175,779	179,398	183,132	2
				33	179,398	183,132	186,915	3
				34	183,132	186,915	190,784	4
				35	186,915	190,784	194,728	5

+10.25% +ANNUAL ADMINISTRATOR'S STIPEND

Annual Stipend	\$2,467.50	Longevity 20 years	10.25%	STEPS	MA	MA + 15	MA + 30	
					COL. 1	COL. 2	COL. 3	
				41	178,547	182,303	186,059	1
				42	182,303	186,059	189,935	2
				43	186,059	189,935	193,858	3
				44	189,935	193,858	197,873	4
				45	193,858	197,873	201,965	5

		+0.5% OF PRIOR STEP BASE+ANNUAL ADMINISTRATOR'S STIPEND			
<i>Annual Stipend</i>	\$2,467.50	46	194,815	198,850	202,962
		47	195,777	199,832	203,965
		48	196,743	200,819	204,972
		49	197,715	201,811	205,985

BU MG / SAL E Col 1-3 / CAL H / 45.12.8

1. Initial placement on the above schedules will be made in the appropriate column at the step which would give an increase in the current yearly rate of pay.
2. All qualifications and regulations of the Certificated Salary Schedule shall be considered a part of this schedule where applicable.
3. All certificated management positions are paid on a 12 month basis.
4. \$1,587.35 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
5. \$652.41 per year will be paid for LDS/CLAD.
6. \$4,398.46 per year will be paid for BCC/BCLAD.
7. \$2,000.00 per year will be paid for Peer Assistance & Review (PAR) Panel members.
8. **Longevity**

Certificated management who have worked at the district for less than 9 years will be placed on Step 11 to 15 of this salary schedule.

Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

Certificated management who have worked at the district for more than 14 years will be placed on Step 31 to 35 of this salary schedule.

Certificated management who have worked at the district for more than 19 years will be placed on Step 41 to 45 of this salary schedule.