

SALARY SCHEDULE

HIGH SCHOOL COUNSELORS, COMMUNITY DAY SCHOOL COUNSELORS & DEAN OF STUDENTS

2025 - 2026

192 DAYS

ANNUAL SALARY

	STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	1	72,083	74,249	76,485
2	2	78,721	81,165	83,540
3	3	85,166	87,730	90,368
4	4	93,990	97,613	101,218
5	*5	103,021	111,165	115,981
6	6	103,433	111,609	116,445
7	7	103,847	112,055	116,911
8	8	104,262	112,504	117,378
9	9	104,679	112,954	117,848
10	10	105,079	113,389	118,304
11	11	105,972	114,352	119,310
12	12	106,873	115,324	120,324
13	13	107,781	116,305	121,347
14	14	108,697	117,293	122,379
15	15	109,546	118,207	123,332
16	16	110,915	119,685	124,873
17	17	112,302	121,181	126,434
18	18	113,706	122,696	128,014
19	19	115,127	124,230	129,614
20	20	116,306	125,596	131,037
21	21	116,888	126,224	131,692
22	22	117,472	126,855	132,350
23	23	118,059	127,489	133,012
24	24	118,649	128,126	133,677

1. Regular credential required for increments beyond asterisk (*).
2. Only semester units earned after the date the degree was granted will be counted.
3. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
4. \$1,568.50 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
5. \$644.66 per year will be paid for LDS/CLAD.
\$4,346.29 per year will be paid for BCC/BCLAD.
6. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
7. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.